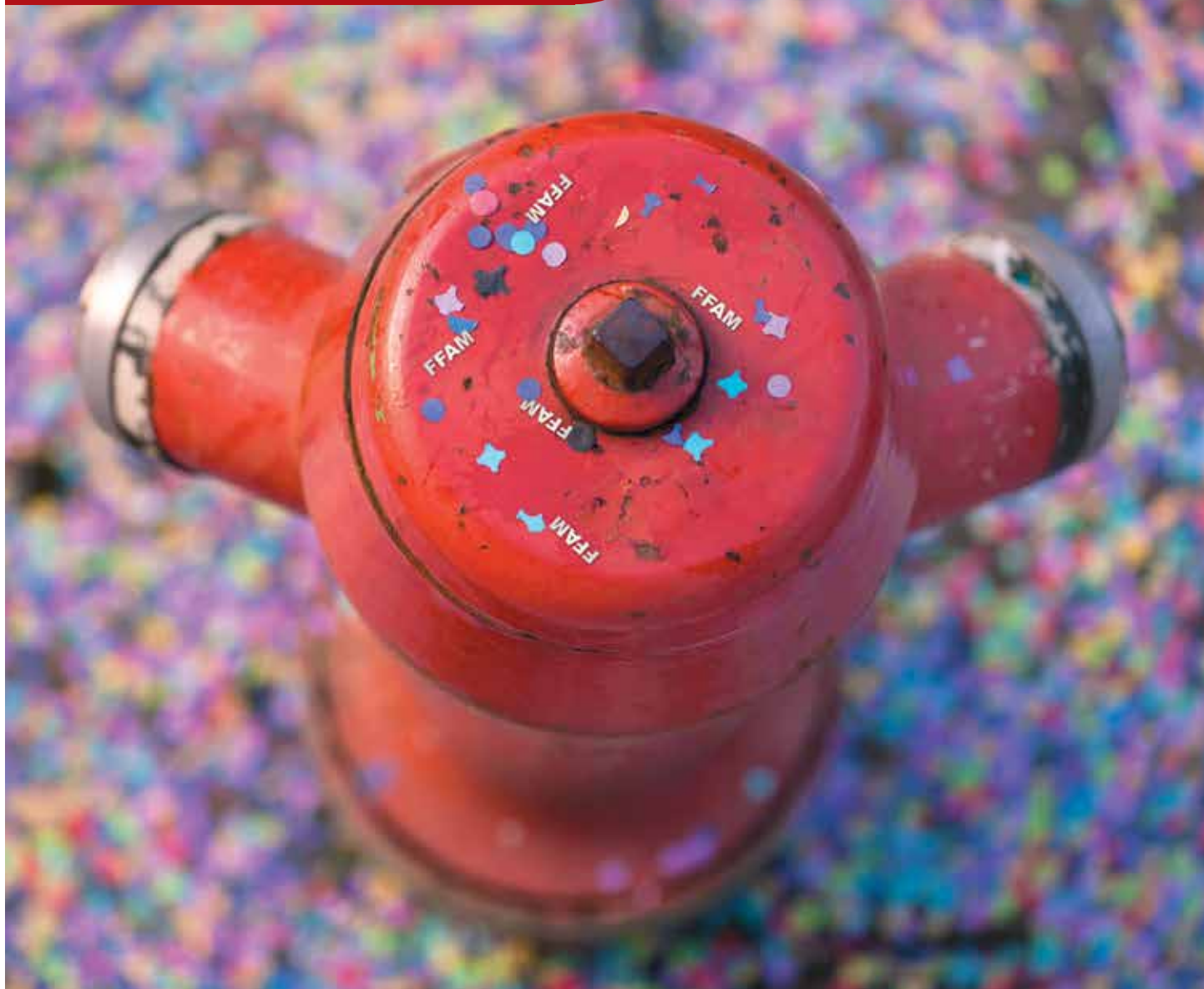


FFAM

Fire Fighters Association of Missouri



VOL. 62, No. 1
JAN/FEB 2019



NEXT FFAM BOARD MEETING

JANUARY 27, 2019 • 9:00 A.M. • SEDALIA, MISSOURI

USPS 183-320



PRESIDENT'S REMARKS

Kenneth Hoover
President

Greetings Fellow Firefighters



I hope everyone had a good Christmas and wish all of you a great 2019. The winter weather had been very pleasant but now the rain has set in. There has been a lot of sickness around and people are now starting to recover. Hope everyone stays healthy.

1st Vice President Larry Jennings and Secretary/Treasurer Jaime Miller completed and presented the FFAM 2019 Budget to the Board of Directors at the December board meeting and it was approved. They both worked very hard to present a balanced budget. Thanks for your hard work.

Here we are in the first couple weeks of the New Year and have many activities already being planned for 2019. Some of those include the FFAM Board Meeting in Sedalia on January 27, Winter Fire School in Columbia on February 1-3, the MO-Chiefs Conference at Big Cedar, in

Branson on February 21-23, the FFAM Convention in Sedalia in April, and our Annual Fallen Fire Fighters Memorial Services on May 18 and 19, in Kingdom City. Many long hours are being expended to ensure all of these events will be worthy of your participation. Hope to see many of you at these events.

I would like to encourage everyone to nominate individuals and departments for the many awards that FFAM has to offer during its annual convention. Remember, the deadlines for nominations are February 28, 2019. I know there are many that are worthy of these awards, they just need to have someone nominate them. We have; scholarships, *Fire Department of the Year*, *Chief of the Year*, *Fire Fighter of the Year*, life saving, and many more. Please take the time today and go to the website and download and complete a nomination form and return it Joe Jennings at Johnson County Fire

Protection District, Joe chairs the Awards Committee for FFAM.

All our FFAM committees have been meeting and making plans for 2019. If you have any items you would like for us to consider, please let one of the committee chairpersons know. We are here to serve our membership and to make FFAM an organization you desire to belong to. As I have appointed the committees, I have tried to make sure that every area of the state is equally represented. If you have a desire to serve and want to be considered for a certain FFAM committee, please let me know. Thanks to all that presently serve and spend many hours to better our organization.

I am looking for several items for our Annual Fallen Fire Fighters Memorial Service; I will need two (2) ladder trucks, honor guards, pipers, and drummers. If you are interested in any of these, please contact me at 573-581-6235 or chief-hoover@sbcglobal.net.

Chief James Ludden will serve as the Honor Guard Commander for the 2019 Fallen Fire Fighters Memorial Services. Please contact him if you are interested helping in the area of service.

Please contact Chief Ludden if you have an honor/color guard that would like to participate. We invite all honor/color guards to join the memorial services remembering our fallen brothers and sisters.

As always, I am available at the above phone number and e-mail address. Please do not hesitate to contact me if you need anything.

– continued on page 6

CONTENTS

Meeting Minutes	4-6	A Message from 2nd VP.....	24-25
Missouri Division Spotlight	8	History's Corner	26-29
Museum Building Contract.....	15	From Around The State.....	31
A Message from 1st VP.....	18	Convention Forms.....	34-39
Obituaries.....	21	Classified Ads	46

Kenneth Hoover - President, Mexico, MO
Jaime Miller- Secretary/Treasurer, Warrensburg, MO

FFAM NEWSLETTER STAFF

Jaime Miller - Editor, Warrensburg, MO
Gail J. Hagans-Reynolds - Coordinator, Columbia, MO
Travis Johnson - Graphic Designer, Columbia, MO

FFAM Newsletter (ISSN 0199-8633) is published every two months by the FireFighters Association of Missouri. Office of Publications is PO Box 1153, Warrensburg, MO 64093. Subscription price is \$1.00 per year and is paid by membership with their annual dues. Periodicals Postage is paid at Warrensburg, MO and additional offices.

Address correction to: FFAM PO Box 1153, Warrensburg, MO 64093

**FIRE FIGHTERS
ASSOCIATION
OF MISSOURI**



FIRE MARSHAL'S UPDATE

Tim Bean
State Fire Marshal

Missouri Division of Fire Safety



Greetings from the thirteenth floor. Judy and I want to wish one and all a, "Happy New Year." Our prayers are that everyone stays healthy and happy. We also want to express our gratitude and appreciation for supporting us and the Division of Fire Safety! Each day we pray for your safe keeping and very much appreciate your devotion and daily commitment to serve and protect each and everyone who lives or enters into our great State. Thank you to each firefighter or EMS responder who works 24 or 48 hour shifts along with the volunteer who responds to calls at all hours of the day and night, leaving work, your families at restaurants, ballgames, church, a warm bed, to name a few. I say this a lot wherever I go and when I can... It may be me or Judy who you pull up on needing your help and I expect you to be the, "Best boots on the ground, and leave us better than you found us." Keep up the good work!

Things here in Jefferson City will become busy with the 34 members of the Senate and 163 members of the House of Representatives returning for the 100th General Assembly. We are looking forward to welcoming the newly elected members who represent you, to Jefferson City. If you have a legislator you would like for us to meet feel free to reach out to me and I would be glad to meet them. Getting to know your local, state and federal elected officials is very important. It means a great deal if they have someone in their area they could reach out to if a question dealing with emergency first responder issue comes up. Please build that relationship and invite them to your fire house. They truly appreciate those interactions!

We closed out the year with one of the highest fire fatality numbers in recent memory. The total number is not available

at the present, but our fire investigators have worked over 70 investigations involving fatalities. We will be looking at each of these and analyzing them to see what we as the Missouri fire service could be doing to help prevent these from happening in our communities. One is too many!

I like success stories, and it's even better when many of you are part of one. The Division joined the Sound the Alarm, Save a Life program. Through a concerted effort from many of you, we have installed almost 34,000 smoke alarms in our family, friends and neighbors homes across our State. Remarkable! Along with replacing existing batteries, and helping families create home escape plans. But there is more work to be done. If you

"We have installed almost 34,000 smoke alarms in our family, friends and neighbors homes across our State."

have not joined the movement Please do. Lives depend on it. There have been 23 documented saves within our State since 2015 from these newly installed working smoke alarms. That is something to be proud of! Contact me and we will move mountains to help you join this rewarding project. (573-751-1742)

With a new year it is time to renew your fire department registration with the Division. Many of you have done yours, so, "Thank you!" Matt stated we are at 58% already. Last year we ended the year with 81% of you registering. During your Chief meeting remind everyone about registering with the Division. One thing we have added this year towards the end of the form is the Designation of Beneficiaries (Public Safety Officers'

Benefit PSOB) form. Please print this form off and encourage every one of your firefighters to fill this out, and place it a file which can be located. I can't express to you how important this small form will be in case you experience the misfortune of a firefighter line of duty death. Please contact me if you have questions.

We appreciated the opportunity that several of the fire chiefs had from Region D who spent the afternoon with Governor Parson and First Lady Teresa Parson along with DPS Director Sandy Karsten touring the Springfield Fire Training facility. Assistant Chief Olan Morelan conducted the tour showing the Governor firefighter equipment. We ended the tour with Governor Parson meeting the Springfield recruit class. We had a great

conversation with the Governor on topics such as the struggles of volunteerism in fire service, the importance of health and wellness in combatting heart attacks and job-related injuries, the need for firefighter training funding and getting classes into the rural departments, and the Fire Education Commission. I appreciated the Governor spending time with us and showing his support of the Missouri fire service.

Please note that Firefighters' Day at the Capitol will be March 6. We have moved the start time this year. Jorgen Schlemeier with the Fire Service Alliance will brief everyone on legislative issues at 9:30 a.m. at the Division of Fire Safety office

– continued on page 6

BOARD of DIRECTORS *Meeting Minutes*

FFAM DECEMBER 2, 2018 MEETING • SEDALIA, MO

Draft • Final Approval at Next Meeting

President Ken Hoover called the meeting of the Board of Directors of the Fire Fighters Association of Missouri to order at 9:00 a.m., Sunday, December 2, 2018, at the Missouri State Fair Fire Department in Sedalia, Missouri. Vice President Jennings led the *Pledge of Allegiance*.

ROLL CALL OF BOARD OF DIRECTORS AND OTHER OFFICIALS:

OFFICERS

President Ken Hoover, Little Dixie FPD; First Vice President Larry Jennings, Johnson County FPD; Second Vice President Grant Oetting, Higginsville FPD; Secretary Treasurer Jaime Miller, Johnson County FPD #2; Sergeant-at-Arms Rex Reynolds, Southern FPD of Holt County.

DIRECTORS

District 1, Terry Wynne, Galt FPD; District 2, Greg Wright, Shelbina FD; District 5, Terry Plumb, Southern Stone FPD; District 6, Gary Berendzen, Cole CO FPD; District 7, RB Brown, Eureka FD; District 9, Roy Sims, West Plains FD; District 11, Monty Thompson, Kearney FPD.

ASSISTANT DIRECTORS

District 1, Janet Cain, Braymer Fire & Rescue; District 3, Steve Gentry, Rob Erdel, Little Dixie FPD; District 4, Jonathan Evans, Lincoln FD; District 7, Andrew Caldwell, Boles FPD; District 10, Harriett Vaucher, Eureka FPD; District 14, Glen Dittmar, Dearborn Area FPD.

OTHERS

Past President Keith Smith, Warrenton FPD.

GUESTS

Tim Bean, Judy Bean, Missouri Division of Fire Safety; Gail Hagans, Kevin Zumwalt, David Hedrick, MU FRTI; Larry Eggen, Joe Jennings, Johnson

County FPD; David Miller, Johnson County FPD#2; Billy Smith, North Central Carrol FPD; Ethan Ralls, Hale Fire; Charlie Peel, SE Randolph FPD; Cy Fields, Paris Rural FPD; Chris Thompson, Holts Summit FPD; Stephen McLane, Doc Kritzer, FF Memorial Foundation; Donald Vaucher, Eureka FPD.

AGENDA

President Hoover asked for additions to the agenda. Terry Wynne moved to accept the agenda as presented. Grant Oetting seconded the motion and all approved.

MINUTES

President Hoover asked for additions or corrections to the October 7, 2018 minutes. Roy Sims moved to accept the minutes as presented. Glen Dittmar seconded the motion and all approved.

FINANCIAL REPORT

President Hoover asked for a review of the September - October 2018 financial report. Terry Wynne moved to accept the financial report presented. Greg Wright seconded the motion and all approved.

REPORT OF OFFICERS AND SPECIAL GUEST(S)

MU FRTI Director Kevin Zumwalt reported that O'Fallon FPD donated a structural fire training prop. They did hold instructor training a couple weeks ago so it will be available soon.

Winter Fire School will be held February 1-3, 2019.

MU FRTI has seen an increase in the number of courses taught this fiscal year. There is still training available to contact your regional coordinator if there is a training your department is interested in.

The Recruitment and Retention classes, being taught on behalf of the FFAM's FEMA grant has two remaining courses

for 2018. There are also several scheduled for 2019. Since the classes started in 2016, 524 students have been through the program.

Summer Fire School will be held May 29 – June 2, 2019.

State Fire Marshal Tim Bean with Missouri Division of Fire Safety reported that there are many new state representatives and senators since the election. He encouraged everyone to reach out and get to know your local reps. They work for you and be an asset when it comes to fire legislation. Make them aware of what is happening in their area with the fire service.

The Division recently conducted budget exercises looking for ways to cut funding to the DFS budget. Although it was only an exercise, the predictions for the next fiscal year's budget are not good.

There is still discussion regarding standardized fire fighter qualifications and training.

CORRESPONDENCE

None.

UNFINISHED BUSINESS

None.

NEW BUSINESS

The 2017 Compilation Report prepared by Gillum & Gillum CPA's was presented for review. Glen Dittmar moved to accept the report as presented. Gary Berendzen seconded the motion and all approved.

COMMITTEE REPORTS

AWARDS COMMITTEE

Joe Jennings reported that nominations are starting to come in and that they are due February 28.

BUDGET COMMITTEE

Larry Jennings presented the 2019 proposed budget. Discussion followed. Glen Dittmer moved to approve the 2019 proposed budget as presented. RB Brown seconded the motion and all approved.

Discussion was held on the current investment CD's that will be maturing soon. Terry Plumb moved to give the Budget Committee the authorization to invest funds accordingly dependent on the Memorial Foundation's need/timeline for funds request. Greg Wright seconded the motion and all approved.

BYLAWS COMMITTEE

Rex Reynolds provided clarification on retired members holding office.

CHAPLAIN COMMITTEE

David Hedrick reported that the MFCC is pleased to announce that Floyd Ferguson, Chaplain with St. Joseph FD and North Central Regional Coordinator for the Federation of Fire Chaplains, was awarded the Federation of Fire Chaplain's Fire Chaplain of the Year for 2018, at the FFC annual conference in Fort Worth, TX in October.

The Missouri Fire Chaplains Corp's Southwest Region will resume their monthly luncheons beginning on January 24, 2019, at 11:30 a.m. at Buckingham's in Nixa.

The Federation of Fire Chaplains 2019 annual conference will be held October 19-24, at the Double Tree by Hilton in Cathedral City, CA.

The Missouri Fire Chaplain Corp 2019 annual meeting and training conference will be held September 9-10, at the Greene County EOC in Springfield, MO.

CONTEST COMMITTEE

Rob Erdel reported that the site is ready and if anyone is interested in singing the national anthem prior to the games, please contact him.

CONVENTION COMMITTEE

Larry Jennings reported that the guest speaker for the banquet has been secured.

MIDWEST HYDRO TESTING, LLC.

**Covering Missouri
And Kansas
Hydro Testing Needs**

- Air-Packs
- Carbon Fiber
- Bank Cylinders
- SCBA
- SCUBA
- Revalve
- Shot Blasting
- Painting

Pick up & Delivery Available

816-350-3355
4230 Washington Ave.
Independence, MO 64055



He encouraged everyone to go out to their local areas and sell ads/sponsorships for the convention.

EDUCATION COMMITTEE

Gail Hagans reported that the Certified Board of Directors class and Recruitment and Retention classes have all been scheduled for the 2019 convention.

FIRE PREVENTION COMMITTEE

RB Brown challenged each director to get posters submitted from their areas.

LEGISLATIVE COMMITTEE

Tim Bean reported that December 1 started the filing of bills. The next legislative session starts in early January. On behalf of Greg Brown, he advised that the Fire Service Alliance is currently working on training, presumptive cancer legislation, physician drug monitoring, cleanup language on the 9-1-1 legislation and the donated equipment process.

MEMBERSHIP COMMITTEE

Vice President Oetting reported the

following membership counts: 472 Directors/Councilman; 280 Retired; 24 Associate; 13 Sustaining; 19 Corporate, 349 Departments; 6413 Active; 11 Educational; 90 Juniors.

NOMINATION COMMITTEE

Keith Smith advised that the District 2, 6, 8 and 12 Directors positions are all up for election in 2019. President Hoover advised that he will be retiring as Chief from Little Dixie Fire Protection District effective February 28.

NVFC COMMITTEE

Keith Smith reported that NVFC is expanding their membership into EMS to continue its growth.

During the California wildfires, 68 firefighters have lost or had damage to their homes. Japan has donated \$10,000 for firefighter relief funding to assist with the disaster.

– continued on page 6

– *Meeting Minutes*
continued from page 5

SCHOLARSHIP COMMITTEE

Larry Eggen reported that scholarship applications are due by February 28. He reminded all applicants to follow the application instructions, so they don't get disqualified.

STATE FAIR COMMITTEE

None.

WEBSITE COMMITTEE

None.

NEWSLETTER

The deadline for the next newsletter will be January 1.

HISTORIAN REPORT

Grant Oetting reported that he will soon begin scanning old documents in order to create an electronic archive of the history. Anyone who would like to assist with the project should contact him.

FUNERAL TEAM REPORT

Harriett Vaucher reported on behalf of Brian Zinanni that the Federal LODD has implemented new criteria in order to open up eligibility. The NFFF also now accepts cancer death as line-of-duty if it meets certain criteria. The team has

responded to 1 LODD and 28 non-LODD so far this year.

FOUNDATION REPORT

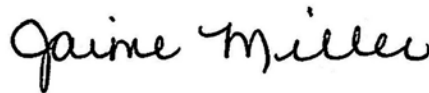
Keith Smith reported that there will be a foundation meeting today. The 2019 memorial services will be held May 18-19.

As a reminder, there is also now an Amazon Smiles account that for every purchase made through the firefighter museum Amazon Smiles site, a ½% is donated back to the project. You just have to choose the Foundation as the recipient of the donation.

Discussion was held on the February meeting as it conflicts with Winter Fire School. The next meeting has been moved to January 27, 2019, in Sedalia.

RB Brown moved to adjourn the meeting. Glen Dittmar seconded the motion and all approved.

Vice President Jennings adjourned the meeting at 10:30 a.m.



Jaime Miller
Secretary
Fire Fighters Association of Missouri

– *Fire Marshal's Update*
continued from page 3

on the 13th floor of the Jefferson State Office building. The ceremony at the rotunda will begin at 11:30 a.m. and last approximately 30 minutes. Lunch will be provided by the Fire Alliance, back on the 13th floor. This is a great opportunity to come to the Capitol and introduce yourself to your legislator and visit with them. They honestly enjoy having you come and they like introducing you on the House and Senate floors. Also we truly enjoy having you come and visit the 13th floor and meet the Division personnel. Please come!

In closing, thanks for your service! Please contact me if there is anything I or the Division can do for you! "We work for you!"

Remember, IF you know who you are, You will know who you aren't! God Bless, Stay Safe!



J. Tim Bean
State Fire Marshal
Division of Fire Safety
573-751-1742

CHIEF KEN HOOVER RETIREMENT RECEPTION!

Little Dixie Fire Protection District is hosting a retirement reception to recognize Chief Ken Hoover for 45 years service in the fire service.

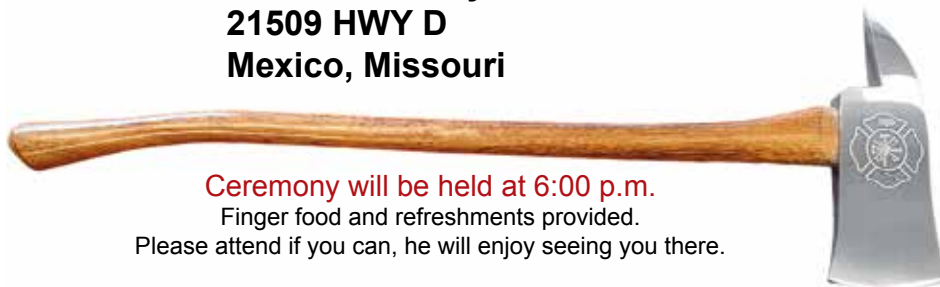
WHEN: 4:00 p.m. - 7:00 p.m., March 16, 2019

**WHERE: Audrain County 4H Center
21509 HWY D
Mexico, Missouri**

Ceremony will be held at 6:00 p.m.

Finger food and refreshments provided.

Please attend if you can, he will enjoy seeing you there.



– *President's Remarks*
continued from page 2

I have announced that I will be retiring as Chief on March 1, 2019, after 44 years, from the Little Dixie Fire Protection District. It has been a pleasure serving this department.

Stay safe my friends and I am wishing each of you a great 2019. May God bless each and every one of you.



Kenneth Hoover
President
Fire Fighters Association of Missouri

SCHOLARSHIP APPLICATION



Larry Eggen
Chairman

Do you have a high school senior in the family? Are you a member attending college or a vocational/technical school for continuing education? The Firefighters Association of Missouri has four high school scholarships and two continuing education scholarships available for their members. To start the application process please visit our website at www.ffam.org and then select the scholarship tab.

The applications must be completed and all required documents must be received by February 28, 2019. Successful applicants will be notified before the 2019 FFAM Convention. We would like for all winners to be present at the convention for the awarding of the scholarship.

If you have questions about the Scholarship program or wish to have scholarship information sent to you please contact the FFAM Scholarship Chairman Larry Eggen. leggen@jcfpd.net.



NOMINATE YOUR

Hero



RETIRE.MOLAGERS.ORG/LGH

Nominate your favorite LAGERS public servant for our Local Government Hero Award.

LAGERS members embody the best of local government service, and we want to celebrate how important that is to our Missouri communities.



NOMINATE YOUR HERO TODAY!



molagers.org



NEWS FROM DISTRICT 11

By Monty Thompson, Director

Well another year is under our belts. I hope everyone had a Merry Christmas and a Happy New Year.

I understand that some people have been hit with a virus or flu hope you each are feeling better.

The FFAM Board is working to bring you the 2019 FFAM Convention in Sedalia. I understand there are going to be some changes, we will have to wait and see. I am looking forward to Convention. It seems like all the committee's are busy. We really need to support the board and make an effort to attend the convention.

At the December board meeting, Chief Hoover announced his retirement in February 2019. What do you say to a

fellow fire officer when they announce their retirement. Chief Hoover you have been an inspiration to me for as long as we have been friends, we always tried to do what was the best for the FFAM and or The Missouri State Fair Fire Department.

The people of Little Dixie are going to find it extremely difficult to replace a man of Chief Hoover's caliber.

You know you can call anytime I will try to help with whatever. Even just to talk or just to listen and of course always to talk about the past.

May God bless you and your family, your friend in the fire service.

NEWS FROM DISTRICT



2
Greg Wright
Director

Hello from District 2. Many of our fire departments in district 2 had Christmas dinners in December. Congratulation to all the firefighters that were recognized for their awards and for their years of service.

Some deadlines are coming up very quickly for scholarships and awards from the FFAM. They will be handed out at this year's FFAM Conference in April. Sedalia will be the home this year for the conference and I believe it will be one of the best yet. The cost to attend is one of the lowest that I can remember. Make sure you have got your team signed up for the competitions on Saturday.

We learned at our last FFAM meeting that our FFAM president, Chief Hoover is retiring from Little Dixie Fire Protection District in Mexico, MO. Chief Hoover has been a strong voice for firefighters and departments for many years. We wish him the very best on his retirement. Congratulations and thank you Chief.

As you may know, ambulance districts may join the FFAM. I wish to welcome in my district the Lewis County Ambulance District for being the first ambulance district in my area to be a member of the FFAM.

Do not forget to mark your calendar for May 19-20, 2019, for the Missouri Firefighter memorial weekend. Candlelight services are Saturday night and the memorial service is on Sunday.

Till next time, be safe.



DIVISION SPOTLIGHT

Becky Trapani, Deputy Chief of Training and Certification Unit

Becky Trapani currently serves as the Division of Fire Safety's Deputy Chief of the Training and Certification Unit. Becky started her fire service career as a volunteer fire fighter at Battlefield Fire Protection District. She received Fire Fighter I and II certification in December of 1995. At the time, Battlefield FPD was one of the first volunteer agencies to require all members to obtain Fire Fighter certification. She learned early on the value of accredited, professional training and certification. She relocated with her family to Jefferson City and joined the Division of Fire Safety as a Training Technician in February of 2003. She managed the Fire Fighter I and II, Driver Operator and Basic Fire Fighter programs for many years until her transition to the Fire Officer and Fire Service Instructor levels. Becky was appointed as deputy chief in February of 2017. As deputy chief, she oversees a five person staff who run programs for 27 levels of accredited certification. These duties include management of certification test banks and skill requirements, updating levels to new NFPA periodically, maintaining membership in IFSAC and Pro Board accreditation entities, registering courses, scheduling and proctoring practical skill exams and written testing opportunities. In 2018, the Training and Certification Unit administered over 5,000 certification



exams for Missouri Fire Fighters. Additionally Becky serves as the State's point of contact for the North American Fire Training Director and the National Fire Academy. Missouri became one of only two entities in the United States to begin certification at the NFPA 1403 Live Fire Instructor level, issuing certification through IFSAC. Deputy Chief Trapani and staff are currently working on nine levels that require standard updates as well as developing a platform for Basic Fire Fighter Qualification that will meet a minimum training standard for Missouri's fire fighters.

Get Updates at FFAM.org



Follow Us on Facebook
facebook.com/FFAMo





1.800.851.1928

sales@sentineles.com

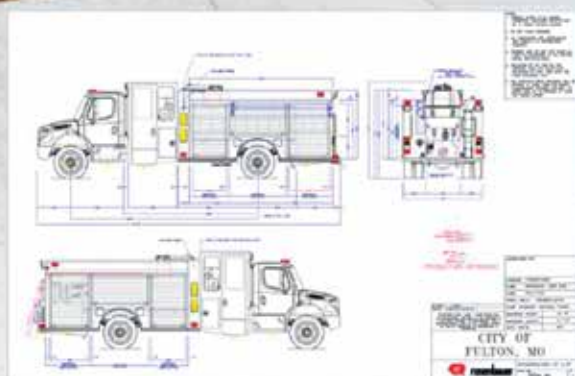
www.sentineles.com



Options done right. Commercial Rear Mount Pumper



- Freightliner M2 Chassis
- Cummins 350 Horsepower Engine
- Rosenbauer SMART cab
- Waterous 1500 GPM Pump
- 750 Gallons of Water
- Command Light Light Tower



City of Fulton Fire Department Fulton, Missouri

Revolutionary Fire Tactics at The Lake

WHEN: July 21-23, 2019

WHERE: Lodge of Four Seasons
315 Four Seasons Drive
Lake Ozark, Missouri 65049



To See Our Full Line Up, Class Descriptions, Biographies, Sponsors and to Register and Reserve Your Room At: Laketactics.com

Focused on bringing current, high-quality, usable training to Mid-America, this conference offers incredible training at an affordable price. We offer classroom and H.O.T. classes that are catered to firefighters and officers with various skill levels and responsibilities. From the new recruit to the chief, we have classes to fit your needs! Our mission is to help promote collaboration and brotherhood, and to advance and elevate the firefighting profession.

CLASS LIST

CHIEF OFFICER DEVELOPMENT

The Dynamic Fire Chief Part II with Fire Chief Craig Haigh

Reduce Firefighter Risk: Pre/During/Post Incident with Chief Craig Haigh

No Exceptions Leadership—Leadership for the Real-World Fire Officer with Fire Chief Jason Hoevelmann

Street Smart Command—Basics of Command for Any Officer with Engine House Training LLC

LINE OFFICER DEVELOPMENT

Bridging the Generational Gap with Captain Jonah Smith (Hornet Fire Training)

All Things Engine with Captain Jonah Smith (Hornet Fire Training)

Rescuing the Leader Inside You! with Captain Larry Conley and David Conley

LINE OFFICER AND FIREFIGHTER DEVELOPMENT

Peer Support in the Volunteer Fire Service: A Proactive Approach with Lauryne Dewald and Jason Workman

Motivation in Training, Getting it Back with FF Scott Peterson

INSTRUCTOR DEVELOPMENT

Fire for Effect is an instructor HOT class with Captain David Mellen

HANDS ON TRAINING (HOT)

Vehicle Extrication with O'Byrne FGT

First Engine Due with FD Tactics Training (Texas Boys) and Justin Mann w/Woods Forcible Entry Door

Real World VES with Battalion Chief Kevin Lewis (Cobb County GA)

Rescue Task Force and Engine Company Tactics for Active Shooter Response with Valley TEMS

Real World Ground Laddering with Captain Jared Smith (Engine House Training LLC)

LETS Survive with Local Emergency Training Specialists

Search with Firefighter Zach Schleiffer (Hornet Fire Training).



MISSOURI'S NEW PIERCE DEALER



QUALITY PRODUCTS

In addition to Pierce fire apparatus, MacQueen Emergency offers a variety of loose equipment from the brands Missouri's firefighters trust.

EXPERIENCED DEALER NETWORK

MacQueen Emergency offers apparatus sales and support in Minnesota, North Dakota, South Dakota, Nebraska, and Missouri.

SUPPORT YOU CAN COUNT ON

Customer service is our number one priority and we have partnered with Rescue Repair, Inc. to offer a variety of service solutions.

www.macqueengroup.com



ZERO INJURIES IN 2019, IT CAN BE DONE!

By Mark Woodward, Sr. Safety and Risk Trainer, Missouri Employers Mutual

The new year provides each Missouri fire department an opportunity to set a new goal: Zero injuries in 2019! It can be done! Manufacturers and construction companies across the Midwest set and achieve this goal every year. Your fire department has an obligation to set the same annual goal. Why? The safety of your personnel, equipment and district finances should already be a top priority. Focus on setting the bar higher in 2019.

Start today! It's early enough in the year to make a zero-injury plan. Use this article as a checklist for reducing risk of injury, improving personnel safety and protecting departmental finances.

1. Management and officers must review the written safety plan. Management must be committed to encouraging safe work practices and enforcing safety expectations. If you do not have written safety rules, contact me and I'll send you a sample.

2. Review your department's written safety rules with each member. Provide everyone with copies and post them in high traffic areas. Review the safety plan and verbally communicate expectations like wearing protective gear, safe driving, prohibiting alcohol and illicit drugs, training and other safety priorities.

3. Keep awareness high. Make safety a part of every training and staff meeting. Each gathering is an opportunity to spend a few moments discussing operational safety. Each training event should include a safety "huddle".

4. Use technology or go old-school! Dispatchers can broadcast daily safety messages and alerts throughout emergency responses. Send departmental text messages or e-mails to all members. Posters, payroll flyers, restroom postings and messages taped to the truck dash are a good way to communicate safety!

5. Crew officers must step up and be strong! Do you witness unsafe acts? Are members wearing their gear? Are seat belts being used? Are vehicles being driven safely, without cell phone distractions? If not, act to stop the unsafe activity immediately. Ignoring a safety concern could lead to a serious, preventable injury.

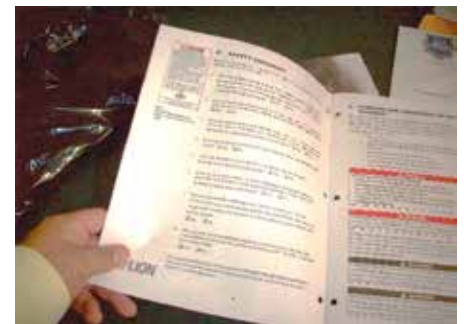
6. Regularly inspect equipment. Dead batteries, engines that won't start, low air bottles, bad tires, and the general lack of equipment maintenance is a bad sign. Personnel must have access to owner's manuals, checklists and consumable supplies including: oil, grease, batteries and cleaning tools. Officers and managers with experience should teach equipment usage and maintenance by referring to the owner's manuals. Equipment that is unsafe must be completely removed from the truck and tagged "out of service" until repaired.

Challenge your crews to reach 2020 with everyone injury-free. Find even more ways to get started online using Missouri Employers Mutual's infographic: 9 Workplace Safety Resolutions for 2019 online at safetyfanatics.com/safety-resolutions.

For more information, contact me at 573-289-5990 or mwoodwar@mem-ins.com.



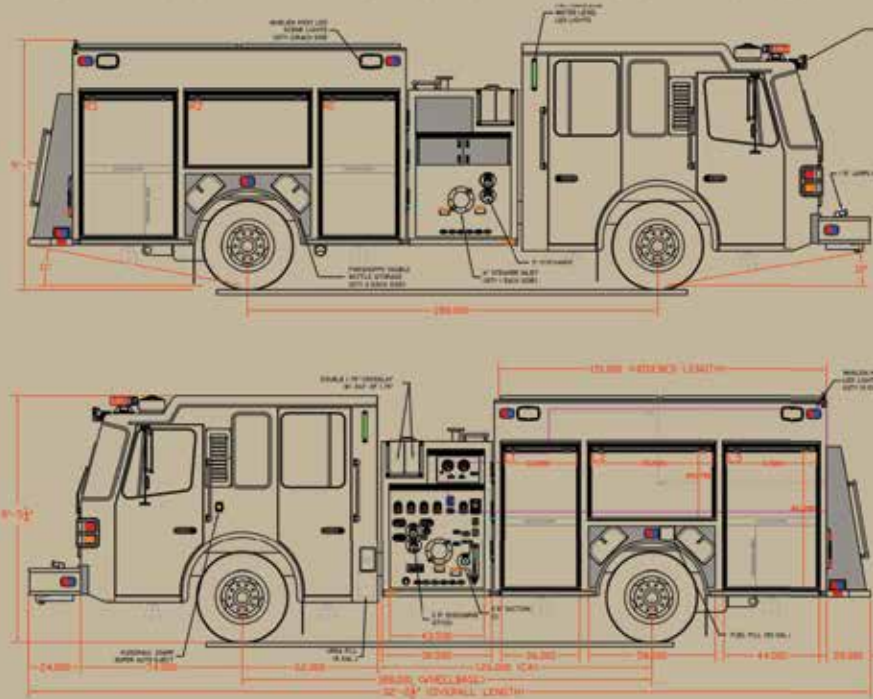
Require seat belt use in your fire department. All personnel must sign a written seat belt policy.



Keep owner's manuals on hand for all equipment or protective gear. Review them when providing training and for proper maintenance.

Congratulations!

To the Ozark Fire Protection District on the recent delivery of a Ferrara Cinder!



Ferrara Custom Pumper featuring:

- ☐ Cinder cab & chassis
- ☐ Cummins 450 HP Diesel Engine
- ☐ Allison Auto Transmission
- ☐ AXIS smart truck technology system
- ☐ 3/16" Extruded Aluminum Body
- ☐ Waterous CSU 1,500 GPM Pump
- ☐ Akron 95 GPM Foam System w/ 20 gallon foam tank
- ☐ 1,000 gallon poly water tank
- ☐ Rescue style body w/ roof top body compartments
- ☐ LED Emergency Warning Lighting
- ☐ 10 Year/100,000 Mile Cab & Body Structural Warranty
- ☐ And many more options

EFORCE BATTERY POWERED RESCUE TOOLS

GENESIS
RESCUE SYSTEMS



21/36 Ram

Lightweight:
35.7 lbs.
Spreading Force:
24,953 ibf

Operating Pressure:
10,500 PSI
Power Source:
28V Milwaukee Battery



S45 Spreader

Lightweight:
47.2 lbs.
Spreading Force:
29,674 ibf

Operating Pressure:
10,500 PSI
Power Source:
28V Milwaukee Battery



C236 Cutter

Lightweight:
52.7 lbs.
Max Cutting Force:
236,250 ibf

Operating Pressure:
10,300 PSI
Power Source:
28V Milwaukee Battery



Visit Us At Booth 305 & 320
Missouri Winter Fire School



NEW and PRE-OWNED
FIRETRUCKS plus a
COMPLETE LINE OF
FIRE FIGHTING EQUIPMENT

800-641-4724

Find us on Facebook

firemaster.com

MAPAVILLE FIRE NAMES NEW CHIEF, COMMISSIONER

By Laura Marlow, Leader Publications

For the first time in its' 18-year history, the Mapaville Fire Protection District has a full-time paid chief at the helm.

The district's board voted 5-0 on November 19, to appoint Assistant Chief Dave Brown to the post.

A pinning ceremony was held on December 1, during the district's annual Christmas party.

"The fact that it was a unanimous vote is significant," board president Ron Beckett said. "I've been on the board since the district was created, and I watched him grow up. I have faith in him, his skills and abilities, his maturity. He's the right fit at the right time for us."

Brown, who lives in rural De Soto, will be paid \$38,000 as chief and will have the use of a district vehicle.

"We did a study of neighboring districts of similar sizes to come up with his compensation package," board member Annette Acre said. "(The package) includes the duty ride, insurance, vacation, sick pay, all of it."

There were four applicants for the position, Acre said.

"There was no one who met every single qualification, but he came the closest," she said. "He has most of what we need, plus he has the experience to back it up."

Brown, 38, was a volunteer firefighter at Mapaville for a year or so as a teenager. He has been a firefighter/EMT and



Dave Brown, Fire Chief

administrative captain with the Hematite Fire Protection District and a full-time firefighter/EMT with the Goldman FPD. Until taking the Mapaville job, he worked full time for the Missouri Department of Corrections facility in Pacific. He also serves as deputy chief of the Jefferson County hazmat team.

"He came on board (at Mapaville) in May as volunteer assistant chief to help with changes taking place," Acre said.

Andy Brown (Dave's father) was named interim chief in May, following the ouster of longtime Mapaville Chief Darryl Reed amid controversy that pitted Reed and several firefighters against the board and other staff. During that time, a recall petition was filed seeking to remove Acre from the board, and Reed filed a lawsuit against the district, alleging Sunshine Law violations.

The recall petition was certified in August but an October court ruling canceled the recall election. The lawsuit is awaiting a court date after several continuations.

Things have become calmer in the district in recent months, Beckett said.



Andy Brown, Fire Commissioner

"The transition was pretty well seamless, and Andy really hit the ground running," Beckett said. "We're all amazed at how much progress has been made."

Both board members spoke of the positive, professional atmosphere now in place.

"We're very excited," Acre said. "We have a high number of our staff, even volunteers, with at least an EMT, and a lot are working toward a higher certification. That could mean lower insurance premiums for residents. And it means Mapaville is a safer place to live."

Beckett characterizes recent months as a "complete culture change."

Dream come true.

Andy Brown, 61, moves to the newly created post of fire commissioner, also a volunteer position. He will assist as the new chief transitions into his role.

"It's always been a dream to work with my dad," Dave Brown said. "This is my first time as a chief, and there's a lot I don't know yet. He's lived this job, day in and day out, for the last six months so he will be a big help to me."



Andy Brown knew when he came out of retirement to take the chief's job that it was strictly temporary and did not put himself into consideration for the paid post.

"I wanted to get to the point where I wasn't tied down full-time," he said. "I don't have any kind of limit to how long I will do this (the commissioner position); it's indefinite. Whatever they need me for – administrative, operational – I'll be available."

The Mapaville Fire Association was formed in 1952, making its money from the sale of fire tags. In 2000, the tax-supported Mapaville Fire Protection District was formed, with an all-volunteer force.

A 50-cent tax increase passed in 2016 brought the district's tax rate to its current \$1.01 per \$100 of assessed valuation, nearly doubling the district's then-\$260,000 budget and allowed for the hiring of full-time firefighters and staff.

Board members said the district no longer could get by with a part-time, volunteer chief.

"There are so many state regulations that have to be followed, a lot of paperwork, all the reporting," Acre said. "We really needed someone who has the time to keep up with all of that. It takes a lot of time."

The district serves 22 square miles in central Jefferson County, including some Pevely, Hillsboro and Festus mailing addresses.

"We have been behind the growth curve of other districts in the county," Beckett said. "But now things are getting updated, modernized, brought up to speed. We've got people who understand the industry and have the skills to get things done and done correctly."

"Now we can hold our heads up with the other districts, and I look forward to this district getting better and better as time goes on."

MUSEUM BUILDING CONTRACT

By Keith Smith, Foundation Chairman



The Firefighter's Historical Preservation Foundation of Missouri (museum) is pleased to announce that a contract was signed with Morton Buildings on January 5, 2019. The first phase of this project and available funding at this time provides for the full size structure as revised and presented at our 2018 Convention. It is fully enclosed, insulated, doors and windows, concrete floor with rough-in utility provisions. Additional funding will be needed to finish all of the interior, display fixtures and related preparation before we can announce a Museum opening date. That time line depends directly on the success and timing of continued fundraising efforts for what we are now calling Phase-II. Additional information follows at the end of this announcement regarding several options on how you can assist. Some at no additional cost to you while making certain purchases. The good news is Phase-I covers a projected 65% of the total project cost. We are well on our way toward an eventual opening date but clearly more fund raising is required.

Preliminary time lines for Phase-I has initial construction beginning in March

with a possible completion date of this first phase in mid May. This is providing we have favorable weather, no serious delays with the usual things related to permits and the other construction trades which will need to be involved and scheduled. The Foundation is extremely excited with this project finally moving forward and the honoring of numerous financial commitments. Additionally the realization of a goal in eventually having a combined memorial with an adjacent firefighter's museum. For those of you familiar with the grounds, the building will sit 25 feet to the West of the memorial.

There will be more to follow in the next newsletters on how you can help finish this project. Also be looking for the Foundation table at Winter Fire School and Convention. We would like to talk with you on the current phase of this project and how you may assist in finishing it up.

FUNDRAISING LINKS:

- smile.amazon.com
- networkforgood.com
- facebook.com/fundraisers



ATTEND THE MO STATE FAIR

By MO State Fair FD Crew

Why do we attend the Missouri State Fair? What things do we do at the Missouri State Fair? Fair members said they attend the fair for the friends they make, the food, and to be a part of something great. It's an experience you cannot have anywhere else in the nation. The Missouri State Fair Fire Department is the only 11 day functioning EMS and fire department in the nation. It is made up of firefighters and EMS personnel from all parts of Missouri. Making friends from all parts of Missouri makes going to the fair a great experience! Let's not forget the food, while at the fair we are fed three meals a day and it is true home cooking. August will be here before we know it and the State Fair EMS team is ready to make this year great again. Battalion Chief for EMS will be Jacob Wade, Captain of Operations will be Vern Cash, Captain of Training for EMS will be Kegan Wilson, and Carissa Thompson will be First Aid Coordinator.

Our team is working to bring new education opportunities in hopes that everyone will leave the fair knowing they have served a great service, earned lots of CEU's, and most of all had fun while doing so. EMS this year will staff five units and will be increasing the capabilities of our ALS care. First aid will be open daily for walk in basic first aid. Come join our team and have one of the best experiences in Missouri. Be a part of something that is only offered in Sedalia, MO. The fair offers networking with volunteer and career EMS personal. You will learn new skills to bring back to your home departments and make forever friends while doing it. Do you know someone who may want to be part of this experience? Come join the State Fair Fire Department family.

Don't forget about the FFAM Convention April 12-14, this would be a great opportunity to learn more about the fair and tour the fairgrounds.

VOLUNTEER AT MO STATE FAIR FD

By Larry Eggen, Public Information Officer, MO State Fair FD

We are looking for you to assist at the 2019 Missouri State Fair Fire Department from August 8-18, 2019. We can use assistance to do the public relations each day during the fair. The fire and EMS crews assist as time permits with passing out handouts and giving truck and station tours to the fairgoers throughout the day. We have a remote-control fire truck, with Patches the driver that the kids love. We have Smokey the Bear and Sparky the Fire Pup costumes that walk the fairgrounds and visit daily. If you would like to assist, please sign up for public relations duty for a couple of days to enjoy the fair.

We can use firefighters, EMS and inspectors to assist daily for duties and enjoy the day on the grounds with concerts and all the other events. We cook the meals daily for all at our station and if you enjoy cooking or grilling, we can use you also. As I visit with the staff, the new attendees always say how much fun they have and are glad they decided to come and volunteer and check out a new way to serve. If you have never considered to apply, do so this year and come to be a part of the biggest function of the Fire Fighters Association of Missouri that you are a part of. We will have a spot for you to work and you will have a great experience you can only get at the fair.

The Missouri State Fair Fire Department has seen an increase in calls for service each year at the fair. With the added increase the fire department has changed how we respond to the calls. Due to the crowded fairgrounds, we have started using brush trucks for initial calls not fire related. The smaller trucks allow for better maneuverability around the fairgrounds and through the large crowds. The brush trucks are primarily used for medical runs and to handle outside fires on the fairgrounds. The department will



staff two (2) brush trucks with three (3) personnel each and three (3) pumpers with four (4) personnel each. The number of staff needed every day of the fair to fulfill fire apparatus is 18. We always encourage new faces and welcome the experienced to the beginner. The fire department takes great pride in coming together and working together. You can experience a once a year Missouri State Fair and all the excitement that comes with the events.



ENTER THE POSTER CONTEST

LOOK. LISTEN. LEARN.

Be aware.
Fire can happen anywhere.™

firepreventionweek.org



FIRE PREVENTION WEEK™

NFPA — the official sponsor of Fire Prevention Week since 2002



POSTER CONTEST RULES

1. The Poster Contest should be conducted by a FFAM member agency in their local schools.
2. There will be three divisions:
 - a. Grade 1-2
 - b. Grades 3-4
 - c. Grade 5-6
3. Sponsoring departments may submit top three posters in each division
4. All posters must meet the following requirements:
 - a. All posters must be the work of only one child.
 - b. Posters must be on 11x17 inches white heavy paper.
 - c. All work must be original.
 - d. The child's name, mailing address, grade, school, county and sponsoring agency must be on the back of the poster
 - e. Posters must incorporate and state the theme determined by the NFPA Fire Prevention Week.
5. The winning poster in each division will become the property of the FFAM

6. The following prizes will be awarded to the winners of each division:
 - a. 1st place in each category will receive \$75.00
 - b. 2nd place in each category will receive \$50.00
 - c. 3rd place in each category will receive \$25.00
7. The winning posters in each division will be displayed on the FFAM website, Division of Fire Safety website and on the website of the sponsoring agency (if available).
8. Prizes in each division will be awarded at the division winners' school immediately following the annual FFAM Convention by the local Fire Chief and the FFAM District Representative.

9. Judging of the posters will be based upon:
 - a. Presentation of the fire prevention theme (75%)
 - b. Artistic attributes (25%)
10. All posters must be submitted to the fire prevention committee no later than 7:00 p.m. on the evening of the opening ceremonies of the annual FFAM Convention.
11. The judges of the poster contest will be determined by the fire prevention committee.
12. The first place winners from each division will be announced during the Convention Banquet.

FFAM FIRE PREVENTION POSTER CONTEST

Artist Name:

School:

Mailing Address:

County:

City:

Sponsoring Agency:

State:

Zip:

Parent/Guardian:

Grade:

Phone:

A MESSAGE FROM THE



1ST VICE PRESIDENT

Larry Jennings

Welcome officially to the New Year! Since you are reading this it is a good sign that you made it through all of the various holidays that closed out 2018. As hard as it is to believe the year certainly sped by as they all seem to do anymore. I hope you all had a good close to 2018 and my hopes are you have a prosperous and safe 2019!

Let's talk about goals in this edition. It seems about the end of one year and the beginning of the next many of us jump up and make noises about one thing or another to improve ourselves either through better eating, more exercise, more education or other similar endeavors. While all of these items are admirable, are they realistic? Oh, we all say they are and we have the best intentions, but a short time into making that modification in our lives something always seems to come along and derail us. Before long we sink in to that funk that perhaps we are a borderline failure or just somehow don't have the required discipline to stick to our goals.

This issue can extend beyond those personal expectations we set with the best of intentions and spread into our work or even family lives. We sometimes set goals that many times for reasons beyond your direct control fall short and we once again start sliding into that funk. Eventually we reach a point that we just don't care anymore and give up on trying to do something positive with our lives or careers and just start going through the motions to exist. When this happens it can lead to many negative results if left unchecked.

As we all are painfully aware the rate of inflicting personal or even fatal harm is high among the public service fields and the fire service is not exempt from these statistics. There are many resources available to help us deal with the little failures we face which are added on top of the many horrific things we are exposed to on a daily basis both in our profession and in our personal lives. When was the last time you watched the news and didn't learn about a murder down the road or a mass attack on a group of individuals or even a country? When was the last time you can remember not knowing someone suffering through a fatal illness or losing a family member? All of these things add up.

So back to the original topic, goals. When looking at the preceding paragraphs is there a way to help hedge our bet on failing at our goals? I would

"If somewhere along the way you fall short of a goal, embrace the failure as a building block toward your overall goal, step back and reset and then get back on track."

propose to you that there are ways and the most fundamental and simplistic is to set obtainable goals. Some of you would argue that any goal is obtainable, but you just have to put the extra effort in to making it happen. I would argue that a better approach would be to really take a hard look and decide what is really possible. Let's say you decide you are going to eat healthier and start working out. Perhaps you should take small steps and make some minor alterations in your eating habits. At the same time perhaps you could just start walking a little more than you normally do. In time you will see that you reached those goals, a much more positive mindset, and then you can set additional goals to build upon those successes.

When you look at your career you can take the same approach. Whether you are a volunteer, paid-per-call or full time fire service personnel you can set obtainable goals. Start out small, I hate to tell you this, but it is not very common to be a rookie fire service individual today and

the next day get to be Chief. So if your end goal is to promote up during your career set those smaller, obtainable goals early on. You could do the small steps like gaining additional training, mastering a certain skill or achieving some level of certification. Build your new goals on top of the goals you achieved because you set obtainable goals to begin with. If somewhere along the way you fall short of a goal, embrace the failure as a building block toward your overall goal, step back and reset and then get back on track. If you look at most of the "successful" people in our profession and industry in general you will find all have had some goals that they did not reach to begin with, but because they continued to realign their goals with what was possible they were able to build that foundation that supported their ultimate goal and the recognized success.

This goal setting concept is one that should be applied in the fire service by management in all strategic planning. I have worked for people in the past that presented you with a goal for the company or perhaps for you individually that was literally something that was not achievable. I can tell you the extra stress that was added to try to meet an unachievable goal did nothing to enhance the work experience. I have never understood why some management appears to purposely set goals that cannot be achieved as it leaves the employees with a sense of "failure" when the group or individual falls short. I am not saying that we have to soften up where we want our organization to go, but I am saying that perhaps as management we should consider laying out a path of obtainable goals that can be used to build toward the end goal. No one likes to be set up for failure, so why should we manage our organizations in this fashion?

Take some time and evaluate where you are, where you want to be as an individual

ACCEPTING AWARD NOMINATIONS

By Department of Public Safety

DEPARTMENT OF PUBLIC SAFETY NOW ACCEPTING NOMINATIONS FOR HONORING HEROIC FIRST RESPONDERS, AND CIVILIANS WHO ASSISTED FIRST RESPONDERS

The Department of Public Safety today announced it is accepting nominations for two awards honoring Missouri first responders for performing heroic acts in 2018, as well as a third award that recognizes civilians who assisted responders in emergency situations. The nomination deadline is March 31, 2019.

- The Missouri Medal of Valor recognizes heroic service by first responders in an effort to save a life. The Medal of Valor is Missouri's highest award for public safety officers and is awarded to those who exhibit exceptional courage, decisiveness and swift action without regard for their own safety in their attempt to save a life. Law enforcement, fire and emergency medical services, state and local corrections officers, court officers and emergency management personnel are eligible.
- The Governor's Medal recognizes extraordinary actions by an organized or ad hoc team of public safety officers for brave actions above and beyond the call of normal duty during a critical situation in which their teamwork was essential to the successful resolution of the situation. Law enforcement, fire and emergency medical services, state

and local corrections officers, court officers and emergency management personnel are eligible.

- The Civilian Partnership Award honors a civilian who has provided valuable or courageous assistance to public safety officers in an emergency situation, without regard for their own personal welfare. It may also be bestowed on a civilian or team of civilians who train public safety officers in life-saving techniques which are later utilized to save a life.

For additional information about the awards, including who is eligible to make a nomination, go online to: dps.mo.gov/medal/. The site includes nomination forms for each of the awards. All nominations must be postmarked by March 31, 2018.

For award purposes, public safety officers must be individuals who serve a public agency, with or without compensation, as a firefighter, law enforcement officer, emergency responder or emergency management personnel, including EMTs and paramedics. State and local corrections and court officers are also eligible.

or an organization and the steps that are required to get to that point. Then you can develop realistic goals that give you or those you work with direction to follow to reach the ultimate goal. Keep in mind goals are not a bad thing and truthfully everyone needs some goals, just remember to keep them manageable and keep your successes or those occasional failures all in perspective.

If I can be of assistance to your or your agency please let me know.

Be Safe!



GET YOUR TEAM READY FOR THE CONTESTS

By Rob Erdel, Contest Committee

Greetings from your contest committee and welcome to the new year. As we look into 2019 and start planning don't forget the annual FFAM convention and firefighter challenge. The dates this year are April 12-14, 2019. The firefighter challenge will be on Saturday morning. We invite you to come out and compete!

There are three divisions to play in; firefighter, female and junior firefighter. If your department can't field a team by itself, the rules allow you to piece teams together with other departments. All contestants must be current FFAM or Auxiliary members. If you have questions the rules and contest layouts are on the FFAM website under the contest tab. Also you can contact any committee member and we will be glad to answer or assist in any way. Their contact info is also on FFAM website.

The schedule this year is like normal. Contest grounds will be set up Friday morning around 9:00 a.m. The challenge will start Saturday morning at 8:00 a.m. If you would like to help at either of these times we would be glad to have you and we will have a job for you. Location will be at the parking lot West of the armory on the Missouri State Fairgrounds.

I extend a special invite to board members to come out and assist at the challenge on Saturday. It takes several people to judge, time and run the contest. Please come out and help the committee and cheer on the teams. For those of you that help in special tasks I will be contacting at a later date to confirm your participation.

GREETINGS FROM DISTRICT 4

By Jonathan Evans, Assistant Director

I hope that everyone has had a Merry Christmas and Happy New Year. There are many things that we are thankful for over the years and we count our blessings a lot of times around the holiday season. Weather it is reuniting with long lost relatives to making new family with our coworkers. As emergency services personnel we get a renewed spirit for helping others during this time of year. Now that the holiday season is over it is time to take that renewed spirit back to the citizens you serve in your districts. In the spirit that we call the brotherhood/sisterhood of fire and EMS services, I would like to welcome Pettis County Ambulance District (PCAD) to the FFAM. We have partnered with PCAD over the last several years on our EMS operations at the Missouri State Fair. It has been a pleasure to work with Chief Eric Dirck and Assistant Chief Roy Pennington and the rest of their staff and now I want to welcome you to the organization and say thank you for your support as we continue to work together.

Speaking of the spirit we call the brotherhood/sisterhood of the fire and EMS services, there is no better showing of this than at MU FRTI Winter Fire School, February 1-3, 2019. From networking with the vendors at the Equipment Exposition, to running in to old friends from across the state that you only get to see at events like this and picking up right where you left off last year without missing a beat. Supporting the FFAM memorial and museum project by dining at Texas Roadhouse on Friday night, the display of spirit and camaraderie is endless. Saturday and Sunday play host to some of the best instructors in the State and in the US. There are classes for everyone and at every level and even webcasts for those of us that are unable to make it to Columbia, but have the desire to further their education. If you make it there and see me at the expo or in a class please say hello.



I would like to take this time to recognize our President of the FFAM Chief Ken Hoover from Little Dixie FPD, I would like to thank him for his years of service not only to the FFAM but for his 45 years in the fire service and the countless positions he has held through all his years of service. Enjoy your retirement Sir, it is well deserved. If you would like to give him your well wishes there will be a retirement gathering hosted by Little Dixie FPD on March 16, at the Audrain County 4H Center, 21509 Highway D, Mexico, Missouri. The reception will be from 4:00 p.m. to 7:00 p.m.

On December 18, 2018, Lakeview Heights Fire Protection District had a changing of the guard and a new Fire Chief and Assistant Chief were sworn in. I would like to Congratulate Ryan Metscher on his promotion to Fire Chief and to Ed Welch for his promotion to Assistant Chief.

If you are looking to join us in wonderful District 4 we have two departments who are accepting applications right now. First is Johnson County Fire Protection District (JCFPD) in Warrensburg, MO.

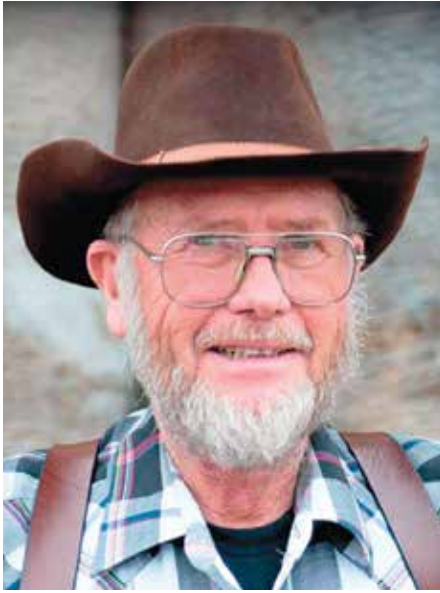
Our own First Vice President Chief Larry Jennings is looking for a few good men and women to apply for full time positions for more details please go to their website at www.jcfpd.net/careers.

The second department in District 4 who is hiring is Central Cass County Fire Protection District (CCCFPD) in Harrisonville, MO. Applications may be obtained at Station 1, 2507 SE Outer Rd, Harrisonville, MO 64701, during normal business hours or contacting 816-380-6744.

As we start this year off right by helping our neighbors and actually sticking to our resolutions, be sure that your beneficiary forms are current and get reviewed annually, if your department does not have one please feel free to contact me and I will assist you in getting the proper paperwork. As always if you have any questions or would like for me to come speak with your department or at an event please feel free to reach out to me at 660-221-6161 or by email at ffamhollywood@gmail.com.

JOHN C. REDDEN

October 10, 1946 - November 12, 2018



John C. Redden Jr., 72, of Maryville, Missouri passed away Monday, November 12, 2018, at his home in Maryville, surrounded by his family and close friends.

He was born on October 10, 1946, the son of John C. Redden Sr. and Rosetta (Bliley) Redden, in Maryville. John married Alice M. Stoll, of Stanberry, Missouri, on April 12, 1966, at St. Peter's Church in Stanberry.

Together they raised five children, Pamela Kay (Pam), Richard Alan (Rick), Christopher Alan (Chris), Bradley Alan (Brad/Turk), and Angela Kay (Angie). John was a member of the St. Gregory Barbarigo Church in Maryville, American Legion Post 464 in Conception Jct., Missouri, Maryville Volunteer Fire Department, Nodaway County District Ambulance Board, Polk Township Fire Board, and long-time Maryville R-2 School Board Member.

John retired, after 45 years at Northwest Missouri State University in 2014 as the Associate Director of Facilities. John was a proud father, grandfather, and great grandfather and enjoyed farming, volunteering, camping, and spending time with his family.

MICHAEL LOUIS WRIGHT

June 27, 1949 - September 27, 2018

Michael Louis Wright of Caruthersville, MO passed away September 27, 2018, in Caruthersville.

He was born June 27, 1949, in Caruthersville. He graduated from ASU in Jonesboro, Arkansas with a BA in business. He worked as a Claims Representative for the social security office. He was on the Caruthersville Fire Department for 42 years and served as the Assistant Fire Chief for 26 years. He enjoyed fishing, watching sports on television, and spending time with family and friends.

He was preceded in death by his father, Harold Louis Wright, and brother, Dennis Wright.

He was preceded in death by his wife, Alice M. (Stoll) Redden, parents, John C. Redden Sr. and Rosetta (Bliley) Redden.

Survivors include, Children: Pam (Redden) Lager and Cliff Wiederholt, Ravenwood, Missouri; Rick and Lisa (Allen) Redden, Maryville; Chris and Denise (Fouraker) Redden, Ravenwood; Brad Redden and Charlotte Dunn, Pickering, Missouri; Angie (Redden) Jones and Aaron Jones, Maryville. Grandchildren: Josh Allen, Michael Lager, Mitchell (Cassie) Lager, Walter Redden, Jessie (Justin) Baldwin, Amanda (Ethan) Clark, Russell Redden, Kaydee Redden, Weston Redden, Gary DeMott, Makaylah Jones, Colton Jones, and Bailey Jones. Great Grandchildren: Blair Allen, Bronx Allen, Brooklyn Baldwin, Calin Baldwin, Kamryn Lager, and Kasen Clark. Siblings: Chuck Redden, Nancy (Redden) Rickabaugh, Dennis Redden, Linda (Redden) Lyle, and Marilyn (Redden) Jenkins.

He leaves the following to cherish his memory his wife, Beth; 4 children – Matthew Aaron Wright (Tara Horton), Kara Hubbard (Ross), Kristen Michele Wright and Hayden Michael Wright all of Caruthersville.

Sister Betty Russell (Randy) of Dexter, MO. 4 grandchildren - Hadley and Lily Hubbard and Kennedy and Gracyn Wright all of Caruthersville and a host of nephews, nieces, other relatives and many friends.



Missouri Fire Service Funeral Assistance Team

716 N Elm Avenue, St. Louis, MO 63119

mofirefuneral.org

1-888-4911HELP

For Emergent or Immediate Assistance

For Non-Urgent or Routine Assistance email info@mofirefuneral.org or phone 314-973-0685

MISSOURI FIRE SERVICE FUNERAL ASSISTANCE TEAM

By Brian Zinanni

Greeting, I hope everyone had a wonderful holiday season filled with great memories with family and friends. I would like to take a moment to remember the family of Russell Hayes, El Dorado Springs Fire Department who gave his life in service to his community, this past October. Our organization has had the honor of working with the Hayes family and the El Dorado Springs FD.

I have had the honor of presenting to many fire service agencies and organizations regarding Line of Duty Death (LODD). If you have attended any of my training classes, you may recall me sharing that when someone is considering the loss of an agency member and has to determine if this meets LODD criteria, that we must apply the circumstances of the loss a minimum of 5 times, to begin to find an answer. The Federal Public Safety Officer Benefit (PSOB), the State of Missouri Line of Duty Compensation, the National Memorial, the State of Missouri Memorial and the International Association of Fire Fighters each have their own defining parameters. Sometimes the answer is easy, and the circumstances surrounding the death will meet the parameters of each organization. It can be very confusing for families and agencies when the circumstances of the death meet one or two of the parameters, but not all. This is especially true with it comes to Federal and State benefits.

I recently attended a benefits update training class hosted by the Bureau of Justice Assistance Programs through the Department of Justice (DOJ). The class provided us new information regarding the Federal PSOB benefits and how the laws have changed that impact the circumstances in which the benefit may be considered compensable.

The Department of Justice has been working very hard to eliminate obstacles, making the benefit easier to achieve. Navigating the process is still very complex and filled with many nuances.

While there were several changes in the PSOB rules and regulations, I want to highlight the ones that may affect you the most.

CANDIDATE OFFICER PROVISION

In certain cases, a person in training to become a public safety officer may be covered for benefits if the trainee is employed by a covered agency (public or instrumentality of), is officially enrolled as a trainee in a formal or recognized training program, and has legal authority or responsibility.

OUT OF JURISDICTION PROVISION

In certain cases, a person who meets the federal criteria of a public safety officer and employed by a covered agency (public or instrumentality), may be covered off duty, if they are providing aid / rescue / etc., outside of their own jurisdiction, so long as the act is not forbidden, the out of jurisdiction agency authorizes the public safety officer to perform the act (can be retroactive), AND the surviving family member have been paid the maximum allowed benefits by law for performing the action (work comp – state benefit).

VOLUNTEER FIRE DEPARTMENT PROVISION

VFD's no longer will be required to submit their charter or meeting minutes showing how they were formed. It will be presumed to be as such. The requirement for a statement from an elected official will still be required.

PHYSICAL FITNESS & TRAINING PROVISION

Physical fitness claims have been somewhat difficult to prove without other identifiable stressor events being present. We are required to provide direct and proximate relationship between identifiable stressor events for and any heart attack, stroke, or vascular rupture (Hometown Heroes Act) to be potentially compensable. If you have attended any of my classes, we discussed that in order for the physical fitness program to potentially

meet their criteria, it had to be a part of a structured and monitored program. The DOJ has clarified the requirements physical fitness programs must meet, in order for the program to be considered.

TRAINING EXERCISE

- The officer formally participates as a trainee or trainer in a structured activity within an official training (or fitness) program of the officer's agency and
- The structured activity is required by the agency, officially tested, graded, or times by the agency, or directly supervised, proctored, or monitored, for example, by a member of the agency in the vicinity of the trainee.

FITNESS PROGRAM

- The official fitness program is captured in a policy, plan, process, or system to train officers in fitness activities to a particular standard; is officially sponsored, conducted or authorized by the agency the officer serves; and is intended to train officers in specific fitness activities relevant to the officer's line of duty. Key elements of an official fitness program include:
 - Title of Fitness Program
 - Statement of Purpose
 - Description of Requirements, Goals, Objectives
 - Approved Fitness Activities
 - Performance Standards
 - Evaluation, Supervision, Monitoring Methods
 - Approving Official
 - Effective Date

If you would like an actual copy of the DOJ directive related to training and fitness, please email me at brianzinanni@supportingheroes.org and I will forward you a copy.

National Fallen Firefighters Foundation occupational illness recognition: The National Fallen Firefighters Foundation has indicated that as of January 1, 2018 they will now honor any deaths directly

resulting from cancer, disease, or infection, that are defined as meeting the criteria of the home state occupational exposure presumptive laws. This is a significant change from past practice and, on validation, will now provide recognition and allow families to participate in the National memorial. Please note – this provision does not change the requirements set forth by the Federal PSOB program in which a direct and proximate parallel must be established from the call in which the cancer / occupational illness occurred, to be benefit eligible.

If you have any questions related to Line of Duty Death, the various benefit process, or if you would like to schedule training for your department or region, please do not hesitate to ask.

Best wishes for a safe and Happy New Year!

TIME TO RECOGNIZE OUR MEMBERS

By Joe Jennings, Awards Committee Chair

We are closely approaching the deadline to submit nominations for awards and recognition for our FFAM members. The FFAM Awards Committee knows there are FFAM members who have earned recognition by the association, but we need your assistance in making that recognition happen. Visit the awards committee section on the FFAM website to find the awards, criteria and nomination form. Please review the requirements and submit all documentation with the nominations for the nomination to be considered. Help us honor our members during the FFAM Convention!

Any nominations and any questions can be sent to Awards Committee Chair Joe

Jennings at jjennings@jcfpd.net. The deadline for all nominations is February 28, 2019!

Available FFAM Awards include:

- *Chief Officer of the Year*
- *Fire Department of the Year*
- *Firefighter of the Year*
- *Life Saving Award*
- *Meritorious Award*
- *Youth Program Award*
- *Phil Sayer Lifetime Achievement Award*
- *Award of Valor*

Visit ffam.org/committees/awards/ online for more information.



ARTICLE V – OFFICERS/DISTRICT DIRECTORS AND DUTIES

Officers shall be nominated by the Nominating Committee and elected by majority vote of the duly authorized delegates at an annual convention. Nominations for office must be submitted before the convention by March 1. Each nominee will be reviewed by the Nominating Committee to insure valid membership of the candidate before submission for election at the annual convention. Upon review, if a candidate is found to be ineligible or not in good standing with the FFAM, that nomination will be void for that year's election. All open positions and duly approved candidates shall be posted on the FFAM website no later than March 15. In the event no

candidate is nominated or in the event that a vacancy occurs in mid-term, it shall fall upon the President to present a name for office to be reviewed and approved by the Board of Directors.

NOMINATIONS CAN BE MADE BY PHONE OR IN WRITING INCLUDING EMAIL TO:

- Keith Smith, Nominating Committee Chair (314-709-0760) or keith.smith@warrenton-fire.org (20309 Cedar Court, Warrenton, MO 63383)
- Jaime Miller, FFAM Secretary Treasurer (660-429-1327) or [ffam.jmiller@gmail.com](mailto:jmiller@gmail.com) (PO Box 1153, Warrensburg, MO 64093)

We would prefer email to both Keith and Jaime but if you make a phone call, a valid email or mailing address is required so official written notice is documented for you and FFAM. Please note the March 1, 2019, cut off date. If you have any questions, please contact Keith or Jaime.

NOTICE FOR ELECTED POSITIONS

EXECUTIVE POSITIONS: 4-YEAR TERM

1st Vice President – Currently held by Larry Jennings

Secretary Treasurer – Currently held by Jaime Miller

Sergeant-at-Arms – Currently held by Rex Reynolds

DISTRICT DIRECTORS: 3-YEAR TERM

District # 2 – Currently held by Greg Wright – Shelbina Fire Department

District #6 – Currently held by Gary Berendzen – Cole County Fire Protection District

District #8 – OPEN (St. Francis, St. Genevieve & Perry Counties)

District #12 – OPEN (the 13-counties which make up the boot heel area of Missouri)

A MESSAGE FROM THE



2ND VICE PRESIDENT

Grant Oetting

Greetings membership, I Hope everyone had a great Christmas and a Happy New Year and that you got to spend it with the ones you love and cherish. The FFAM is starting the new year with a bang with lots of activities coming up in the coming months. By now you should have received your membership packets for renewal, please make sure that you get those back to us as they were due back January 1, if you have not done so yet. You don't want to miss the

activities and benefits the FFAM has to offer you.

At the December meeting, if you have not heard President Hoover announced that he will be retiring as Chief of the Little Dixie Fire Protection District. Chief Hoover served for 45 years in the Fire Service and has been the face for the FFAM for many years. Thank You Chief Hoover for your leadership and what you have done for the Missouri fire service.

On December 22, I had the privilege of standing with my union brothers and sisters of IAFF Union 2195 with the Lee's Summit Fire Department on the corner of 3rd and Douglas to help collect funds for the Needy family fund in Lee's Summit. We did this for 3 days and we collected a record amount of 30,000 in those days, on a boot block. This is quite an accomplishment and congratulations to IAFF 2195 on a job well done. Keep up the great work.

I was invited to the Paris Fire Protection District Christmas banquet on December 27, along with Fire Marshal Tim Bean. Paris FPD is served by 30 dedicated volunteers that answered 132 calls last year, mainly being grass fires and helping mutual aid to their neighboring departments. After a nice steak dinner, I had the privilege of presenting the department with a FFAM certificate of appreciation for their donation of Gatorade to the State Fair Fire Department. Thank you Chief Jones, and Firefighters Ronnie and Cy Fields for the invite, and keep up the great work with the department.

Winter Fire School will be here before you know it. The MU FRTI staff has been working hard for a another successful fire school. The dates for Winter Fire School are February 1-3, 2019. The expo is on Friday, February 1, at the Holiday Inn. Please make sure to come by the FFAM booth and say hello and introduce yourself. We will be glad to meet you.



Missouri Fire Service Charity

BBQ

and Smoke-Out 2019






May 11th 2019 – 9 AM to 6 PM
Mid America Harley-Davidson – Columbia, MO

SPONSORS INCLUDE








Thank you to Kevin and Gail from MU FRTI for your hard work and opportunity for the FFAM to be a part of your event.

Convention is right around the corner. The dates for convention are April 12-14, in Sedalia at the Missouri State Fairgrounds. The FFAM board of directors is hosting this years convention. This will be the 60th anniversary of the convention. The directors are trying some new things to get attendance back on track. I can tell you one of the new ideas is that they plan on feeding you on Friday night so you will not have to go out to eat and that you can attend the opening ceremony and go straight to having a meal and socializing with others across our great State of Missouri. If you have not booked your hotel yet, you better try to get it done. I followed up with several of the hotels and they tell me they are booked already. The list of the hotels are on the website and also in this newsletter

On May 11, in Columbia at the Mid-America Harley Davidson dealership, there will be a Missouri Fire Service Charity BBQ and a Smoke Out to benefit the Firefighters Memorial Foundation and the Firefighter Cancer Support Network. This event will be held from 9:00 a.m. to 6:00 p.m. If your department has what it takes to win a BBQ contest,

please get your team in soon. Four people maximum to a team. The Missouri State Fair Fire Department has a team representing the FFAM at the event. You can contact Gail at MU FRTI if you have any questions.

In July, I will be attending the Missouri EMS Conference at Tan-Tar-A. I will be there promoting the FFAM and trying to get more potential members. The FFAM membership last year voted to include EMS workers and 911 dispatchers into

the membership. If you know of a ambulance service or 911 dispatch center that would like to become members, please let me know.

If the FFAM can be of any assistance to you or your department, or you would like us to attend your event, please feel free to contact us, we will do our best to attend. I can be reached at grant_oetting@yahoo.com or by my cell phone at 660-229-4525. Stay safe my brothers and sisters... Until next time.





History's CORNER

JOPLIN FIRE DEPARTMENT, 1939 WAS A GREAT YEAR

By Bill Westhoff with assistance from Joplin Fire Chief James Ferguson, Battalion Chief Doug Nolan and Patrick Cox II – MU Journalism Major

Most readers of the “History’s Corner” section of the newsletter know from previous articles over the years that I am a huge fan of “vintage” fire apparatus. From the inception of motor fire apparatus in our country in the early 1900’s, literally hundreds of fire truck manufacturers have come and gone. Thousands of fire trucks have also come and gone in that period of time but lots of them have also survived to live on to support our fire service heritage.

At one time in my life, our family actually owned as many as four “antique” fire apparatus. Fortunately for my continued effort to stay married for over thirty year’s we are down to one – the most important one - a 1939 Chevrolet/Central pumper built by Central Fire Truck Corporation of St. Louis.

This is the first 1939 rig featured in this article. It was delivered to the



Delivery photo of the Joplin Fire Department new ladder truck in 1939.

Montgomery City, Missouri Fire Department sometime in late fall 1939 by Jack Manning, a partner in Lang and Manning Company, a dealer for Central. According to Jack, they “shot water over the Court House,” and it was one of the first apparatus built by Central that was painted white.

1939 was also a banner year for Bill and Kathryn Westhoff who lived in O’Fallon, Missouri. They also took delivery of a smaller package in a little white frame

house on Elm Street about a block off Main Street. That delivery was ME! I was born on November 18th, 1939, which was around the same time that Jack Manning was delivering the 1939 open cab Chevy to Montgomery City.

JOPLIN IN 1939

The year of 1939 was one of great progress for the City of Joplin and its Fire Department. The city made a giant step by providing the fire department with a tractor drawn aerial built by the then outstanding Peter Pirsch and Sons Fire Apparatus Company.

THE PETER PIRSCH FIRE APPARATUS COMPANY

Peter T. Pirsch was born in Kenosha, Wisconsin March 2nd, 1866. His father was an immigrant from Luxembourg and founded a company to build carriages and wagons in 1861. He died of a heart attack at the age of 88 on July 14th 1954.

In addition to wagons and carriages the company eventually became known as Pirsch and Sons, Incorporated – known for the construction of classic fire apparatus from the 1920’s through the 1980’s.



1939 Chevy/Central became part of our family in 1978 and has been featured in daughter’s and granddaughter’s weddings and tons of parades. It is all original with a 216 straight six engine, four speed manual transmission and has a Waterous 400 gallon per minute rotary gear mid-ship mounted fire pump.



Photo credit Roger Nomer/Joplin Globe: 1939 Tractor drawn aerial purchased by the City of Joplin, which remained in service from the time of purchase until 1991.

Pirsch patented a compound trussed extension ladder in 1899 and went on to make hand and horse drawn ladder trucks. Their first motorized ladder truck was on a Rambler chassis and was followed by others built on White, Duplex, Nash and Dodge vehicles.

The first complete Peter Pirsch fire engines came off the line in their Kenosha, Wisconsin plant in 1926. These were 150 to 750 gallon per minute pumpers, chemical and hose trucks powered by Waukesha engines. In 1928 they produced the first pumper with a fully enclosed cab, the first of its kind from a major US manufacturer.

In 1931 a one-man operation hydro-mechanical ladder hoist used on an 85 foot articulated ladder truck was

introduced to the industry. By this time the company was building mostly on their own chassis, but others occasionally



Memphis Tennessee Peter Pirsch rig shown in this picture from the mid 1970's. The City of Memphis must have had a surplus of forest green paint because all the metal tread-plate running boards on all their rigs were painted this color.



The Joplin Fire Department's 1939 - 100 foot tractor drawn aerial shown before its appearance in this year's Christmas Parade.

used were Sterling (1933), International (1936), and Diamond T in 1937.

This progression set the stage for the City of Joplin to develop specifications for and order a new tractor drawn 100 foot all aluminum alloy closed lattice aerial ladder, which became a Peter Pirsch specialty.

The Peter Pirsch and Sons company continued to make its mark on the fire industry through the sixty's, seventies and 1980's. Many large cities such as Washington, DC and Memphis Tennessee had huge fleets of only Pirsch Apparatus exclusively.

In the sixties and seventies everyone in the fire service would make an annual visit to Memphis to attend the Fire Service Instructors Conference. This was the gathering place for thousands of fire officials from all parts of the nation.

Joplin Now Boasts a Complete Streamlined Fire Department



This photo is part of an article that appeared in the Joplin Globe in May of 1939, showcasing the new aerial – four new engines and a new Chief's vehicle. All these units were part of a massive overhaul of the department's apparatus.

I can recall visiting the headquarters station in down town Memphis and seeing an entire apparatus floor filled with only Pirsch apparatus.

The opening statement in this 1939 article in the Joplin Globe stated "Joplin's Fire department has gone streamlined – the start of a new era in the history of the city's guardians against the fire demon."

Some thirty years before this, the department in Joplin boasted the first motorized fire engine, and a short time later acquired one of the first completely motorized departments in the country.

Now, with six brilliant new pieces of streamlined apparatus, the department is lauded by fire underwriters as one of the best equipped in the state.

The rehab of the department started in January of 1938 when voters approved to re-equip the fire division of Joplin with a \$73,000 bond issue. A citizen's advisory committee was formed of business leaders who aided the council in the effort.

The featured apparatus in this article was one of the headliners in this new effort

– the 1939 tractor-trailer aerial truck, along with four engines and a new fire chief's vehicle, (radio equipped).

The Peter Pirsch ladder truck price tag was a whopping \$18,000. Joplin firefighters know that this unit has unique place in history of their department. A special effort was undertaken to take it out of "mothballs" so it can be used for special events around the city. Members of firefighters local # 59 sold hot dogs at a local Wal-Mart in an effort to raise money toward the cause.

Three of the four new engines were 750 gallon per minute pumpers with a complete load of equipment. The fourth was identified in the article as a "booster truck" with a 500 gallon per minute pump. It is a compliment to the fire department staff and community committee to see that all of these units have enclosed cabs. Most units around that time were open cab units like our family 39 Chevy/Central rig.

My hometown of O'Fallon also purchased a 41 (or 42) GMC/Central that is an open



O'Fallon Fire District's GMC/Central early 1940



One of the highlights of that article will be the very first motorized apparatus for Joplin. This unit was built in a shop in Joplin a stones throw from the main fire station by Al Webb.

AUTHORS NOTE

I made a trip to Joplin in preparation to do this article and actually see the 1939 ladder truck and to visit this century plus old fire department. Chief Furgerson and Chief Nolan immediately made me feel at home, as did all their staff at the three stations I visited. The Chief said the department “has always been rich in history and pride” and that is obvious when you visit and will stand out in the second section of this article.

cab unit. I have never figured out why anyone would purchase a perfectly good commercial chassis with a cab and take a hack- saw and cut the top off!

At press time for this article, the manufacturer of the four pumpers in the photo is unknown. BC Doug Nolan is still researching in JFD files to locate that data. If I was to guess, I would say it is Central Fire Truck Corporation of St. Louis.

There are two features that are included in the rigs that are built into all Central rigs of that era.

The first is the large 12” flood-light mounted on the right running board of these trucks. There are two of those on my 39 and one on the O’Fallon unit. The other is the use of the pre-connected St. Louis Squirrel tail hard suction mounting that raps around the entire front of the truck.

It became apparent to me as soon as I started this article that Joplin Fire Department has such a colorful over 125 year history that one article could not do it justice. Stand by for the March/April issue of the newsletter to read more about this outstanding organization.



Author and his grandson James Cox and dog “Charlie” with the “39” at Veterans Parade in Branson.

Auxiliary Meeting Minutes

SUNDAY, OCTOBER 7, 2018

SEDALIA, MISSOURI

Meeting called to order by President Diane Hanes at 9:05 a.m.

MEMBERS PRESENT

Diane Hanes, Galt FPD; Sheri Berendzen, Cole County FPD; Chris Slaughter, Warrenton FPD; Theresa Cox, Wentzville FPD; Joni Field, Paris Rural Fire; Joyce Thompson, Kearney Fire; Brenda Wright, Shelbina Fire; Nicole Sohn, Kansas City Fire Department.

MINUTES

Diane asked if there were any changes or comments for the October 2018 meeting minutes. No changes were brought forward. Theresa made a motion to accept the meeting notes, seconded by Diane, motion passed.

FINANCIAL REPORT

There were no deposits or expenditures with a total of \$7,139.80 in our account. Chris made a motion to accept the financial report, seconded by Joni, motion passed.

COMMITTEE REPORTS

MEMBERSHIP

Theresa reported there are 30 dues paid and 4 honorary member.

MEMBER OF THE YEAR

Diane said that they needed someone or department nominated, don't have anyone

submitted at this time. Nominations need to be submitted by February 28, 2019.

POSTER CONTEST

Diane reported when a poster is submitted make sure rules are followed like need to make sure name is on back, the size is correct and such.

CONVENTION

Tabled until next meeting.

GAME CONTEST

Missy is not in attendance so tabled until next meeting.

HISTORIAN

Chris said she is working on getting pictures and scrap book.

Theresa is checking into price on getting FFAM history scanned. Newspaper articles, old paperwork and such are deteriorating. This info needs to be scanned before we are not able to save it.

AUDIT

Sheri has books ready to be audited at the February meeting.

BY-LAWS

Ann was not able to attend so the by-laws discussion is tabled at this time.

OLD BUSINESS

Chris is pricing new name tags for the board members.

NEW BUSINESS

Tim Bean came and talked to the auxiliary. Answered questions different ones had on scholarships for volunteer fire fighters.

Diane made a motion to adjourn the meeting. Meeting adjourned at 9:50 a.m. Next meeting is moved to January 27, in Sedalia due to winter fire school is scheduled the first weekend in February.

Respectfully Submitted;
Sheri Berendzen
Cole County FPD
Secretary Treasurer



KNEELING FIREFIGHTER STATUES

The Sales From These Statues Benefits The Firefighters Historical Preservation of Missouri Project

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ QUANTITY: _____ X \$100 EACH = \$ _____

Checks payable to: Fire Fighters Memorial Foundation

Send to: Doc Kritzer
5055 Pendergras Rd.
Fulton, Missouri 65251

Contact:
573-220-3536 or
doc_kritzer@yahoo.com



JOHNSON COUNTY FPD RECOGNITION

Johnson County Fire Protection District held a years of service reception recognizing member's years of service.

Standing left to right: Dennis Crowden, 5 years; Lt. Andrew Oglesby, 10 years; Capt. Scott Wiltrout, 10 years; Batt. Chief Larry Eggen, 25 years; Capt. Chad Kosmiski, 25 years; Jack Hart, 20 years; Chief Larry Jennings; Dean Hill, 5 years; Lt. Jason Coon, 10 years; Brandon Cole, 5 years; Eric Edwards, 5 years; Asst. Chief Dee Bennett; Jackson Short, 20 years; Ronnie Crowden, 5 years; Matt West Jr, 10 years. Front row left to right: Cody Reynolds, 10 years; Collin Fitterling, 5 years; Capt. Kegan Wilson, 10 years; Batt Chief Jeremy Vanwey, 20 years. Not pictured: John Brown, 10 years; Keith Randall, 15 years; Capt. Michael Myers, 25 years

From
Around
the
STATE



DON'T MISS THE 2019 FFAM CONVENTION

By Larry Jennings, First Vice President

Ready or not Convention 2019 is just around the corner! Once again the convention will be held on the beautiful grounds of the Missouri State Fair. We hope to have representation from members across the state as we gather for some fellowship and to conduct the business of the FFAM. Have you submitted your registration yet? Have you made your lodging reservations yet? If either of those questions were answered with a no, you might want to consider getting those taken care of. The earlier you get registered the better it is for the committee organizing the event to plan. We want to make sure we have

accommodations for all attending to help make it a worthwhile experience for all.

Remember we are trying to give you as much as we can for the small monetary cost we have presented. For your \$15 per person registration you will be receiving a welcome package along with a Convention 2019 t-shirt (t-shirts only available with pre-registration), access to various vendor displays, a Friday evening meal and refreshments, Saturday firefighter contest, Saturday evening dance and refreshments and a Sunday morning continental breakfast all at NO EXTRA CHARGE. Oh, don't forget we also

provide a FREE shuttle on Friday and Saturday evenings to assist you getting to and from the events to your hotel safely. The only other cost would be \$25 per person for those wishing to attend the Saturday evening banquet and award ceremony.

We hope you all plan to attend and we look forward to receiving your early registrations. You will find more Convention 2019 information and registration forms on the FFAM website at ffam.org/committees/convention/.

See you all in Sedalia, April 12-14, 2019!

NEWS FROM DISTRICT



11
Josh Koepke
Director

Greetings and happy new year to all from the west side of the state, hope everyone had a fantastic and safe holiday and new years!

What a great holiday season it has been. I have seen that Santa visited a lot of fire stations so he could meet the community kids and get their wish list along with seeing departments and districts having banquets for their members and showing appreciation for them along with the out pour. I've seen from the communities where I volunteer and my career job as well as the other social media post from other fire and EMS agencies the community brought goodies and thanks to on-duty crews Christmas Eve and day along with new years holiday. Hopefully everyone sees how much they are appreciated for what we sacrifice to protect our neighbors.

I had to think hard for what I wanted to present to you in this newsletter as I was busy and haven't traveled to visited my district as much as would have liked during November and December, so a goal I thought of that I would like to attempt and challenge each and everyone of you individually and as departments and see if we can be proactive and take the initiative to be the best boots on the ground and make sure everyone goes home safe and not have a LODD in the state of Missouri in 2019. Hoping that in 2020 we have no names to be written on the wall in Kingdom City during the May Memorial. You ask how can we prevent this?

Well the best approach is train and train some more. I know it can be redundant

and sometimes seem unnecessary but even if you have 23 years in your SCBA and under your axe belt, it is still positive muscle memory to go over what we already know. It sets a good example if you're in a leadership role or a salty veteran to the guys with little to no exposure or years of service in this wonderful field we have chosen. I know unfortunately it will be hard to curb the current cancer outbreaks or health issues I'm just suggesting lets try to prevent a LODD from mistakes on the fire grounds or roadway scenes. There are enough free training sources available online or other training venues to make great training nights and if you department trains weekly, that's 52 trainings this year that can be accomplished. I hope the buy in on this will be great and every member will attempt this challenge with in their organization.

With that being said, that leads me to remind you all about Winter Fire School that MU puts on in Columbia, February 1-3, 2019. I've seen a lot of great classes in the brochure for this year and if anyone is like me and has to pay out of pocket to attend this event, I carpool with somebody and split a hotel room to cut fuel cost and lodging expense. Then there is also the week long summer school that service members can attendant and take what they've learned and share back at their department. If you're at the expo Friday night stop by the FFAM booth and say high and meet myself and other district representatives that serve you through this organization.

As a reminder we are in full swing of FFAM renewals and I'm glad to see that the word has spread to EMS agencies via word of mouth from our membership and also fire departments that were not members. I've had several phone calls regarding the organization, so please continue to spread the word. The FFAM annual banquet as stated in prior issues is back in Sedalia, Missouri, on April 12-14, 2019. I would love to see a large turnout from agencies around the state as the building can hold approximately 700 plus people that will have a great time and would love to see more departments

in the firefighter challenge games on Saturday morning!

If you or know someone that would like to advertise a business or their support at our convention get them in contact with myself or your area FFAM district representatives so we can help out. If you are interested in coming to the state fair fire depart either 1 day or all 11 get your applications in by the deadline with the required documents. We have plenty of room and are always looking for new faces to join our team and make new friends and experience something like no other out there, unless you've worked Kansas City's Rockfest.

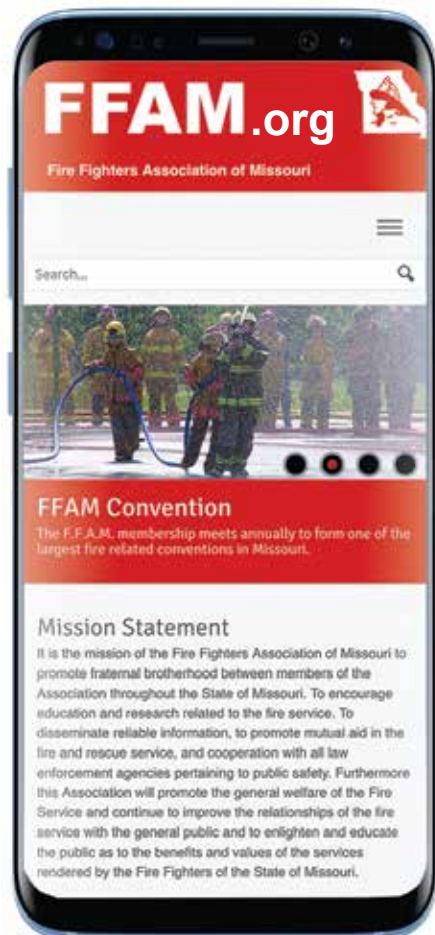
Some of you may know our President Kenneth Hoover has announced his retirement as Chief from the Little Dixie Fire Protection District after an outstanding career of 45 years in the fire service. He has help mold firefighters of all ages through his departments junior firefighter program or incoming new volunteers or through his years at the state fair fire department. He has past on countless and valuable things to firefighters throughout the state and there is no way possible to thank him for everything he has done to leave his mark and leave the service in ways better then they were before. So if you can make his retirement reception on March 16, in Mexico, Missouri, at the Audrain County 4H Center on Hwy D from 4:00 p.m. - 7:00 p.m. he would be delighted to see you.

Who in the state has the best BBQ and smoking talent? If you or a team from your department thinks they have the best of the best then consider entering the Missouri Fire service charity BBQ and Smoke in Columbia, May 11, at Mid-America Harley Davidson and maybe it will be you to get the, "Best Rib in Missouri," and bragging rights. See more details on their facebook page at Missouri Fire service charity BBQ and Smoke 2019.

If anyone has an interest in getting involved with NASCAR as an EMS or firefighter get a hold of myself and I can get you the information.

In closing I wish you all well and have a safe beginning of the year and remember to look out for one another and remember to look for the tell tale signs of PTSD. It is becoming more of a silent killer at an alarming rate, approximately 103 fire-fighters had self inflicted end of watch in 2017. This is more then the reported LODD for 2017 and I believe the 2018 statistic was shown to possibly double that of 2017, but the official report has not been released at the time of printing this newsletter. Please take care of each other and if someone reaches out, listen with out giving grief as you could be the one that makes a difference for a member. If anyone needs to reach out feel free to contact me or any director which is located on the FFAM website and we can listen or reach out to our avenues to get the help one needs. I'll talk with anyone across the state and help because we need help sometimes ourselves due to the things we see and deal with on calls.

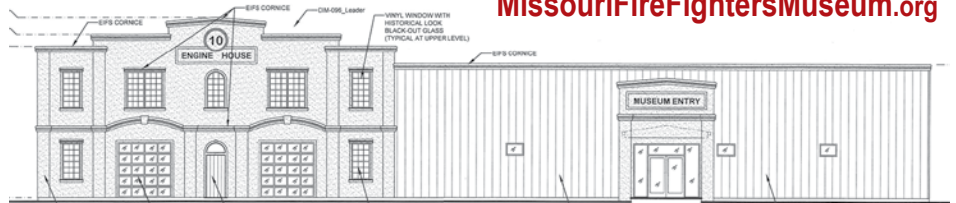
Take care and hope to see you at one of the many events coming up in the future!



THE MUSEUM PROJECT

BY RON BAKER

MissouriFireFightersMuseum.org



OPPORTUNITIES FOR FUNDRAISING

Winter Fire School is fast approaching and many of you are planning on attending. Not only is this an opportunity to hone your skills and learn new techniques for protecting and preserving your communities, but it is an opportunity to help us raise the necessary funds to build a wonderful museum preserving and sharing the history of fire service in Missouri. Let me share a couple of ideas for you to consider:

1 Eat at Texas Roadhouse, to the right is a coupon that you can take to Texas Roadhouse on Friday, February 1, between 3:30 p.m. and closing. Present the coupon and they will donate 10% of your ticket to the museum project. Over the last several years, we have received about \$500 from Texas Roadhouse. They do ask that you call ahead if possible because it is a Friday night and they will have other customers as well. Additional brochures will be available at the museum booth in the atrium of Holiday Inn.

2 We will be raffling a Bullard fire helmet, autographed by former NASCAR driver Carl Edwards. Tickets are \$5 each or 5 tickets for \$20. All proceeds from the raffle will go to the museum project.

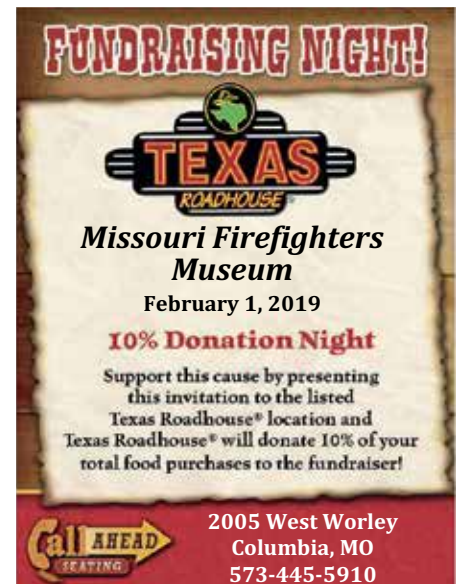
In addition to the above possibilities, we will always take your donations. We will also have kneeling fire fighter statues to sell as well.



ADDITIONAL FUNDRAISING LINKS:

- smile.amazon.com
- networkforgood.com
- facebook.com/fundraisers

Thanks in advance for your support of this worthwhile project.





FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



SCHEDULE OF EVENTS

All Events Are Held on the Missouri State Fairgrounds

START	END	EVENT	LOCATION
Friday, April 12			
8:00 a.m.	4:00 p.m.	Certified Fire and Ambulance District Board Training	Lowell Mohler Assembly Hall
8:00 a.m.	4:00 p.m.	Recruiting and Retaining Emergency Service Volunteers Training	Lowell Mohler Assembly Hall
9:00 a.m.	12:00 p.m.	Vendor Set-Up	Lowell Mohler Assembly Hall
12:00 p.m.	6:00 p.m.	Registration Open and Vendor Exposition	Lowell Mohler Assembly Hall
1:00 p.m.	5:00 p.m.	Wildland Firefighting Training/Tabletop	Lowell Mohler Assembly Hall
6:00 p.m.	6:15 p.m.	Opening Ceremony	Mathewson Exhibition Center
6:30 p.m.	10:30 p.m.	Dinner and Social Mixer *Food and drinks provided	TBA
Saturday, April 13			
8:00 a.m.	12:00 p.m.	Fire Fighters Contest	Armory Parking Lot
8:00 a.m.	12:00 p.m.	Registration Open and Vendor Exposition	Lowell Mohler Assembly Hall
12:00 p.m.	5:00 p.m.	Explore Sedalia *No scheduled activities but take advantage of the great restaurants and shopping available in Sedalia!	
5:00 p.m.	8:00 p.m.	Banquet and Awards Ceremony	Lowell Mohler Assembly Hall
9:00 p.m.	12:00 a.m.	Dance *Snacks and drinks provided	Lowell Mohler Assembly Hall
Sunday, April 14			
9:00 a.m.		FFAM Business Meeting and Closing Ceremonies	Lowell Mohler Assembly Hall
9:00 a.m.		FFAM Auxiliary Meeting	Lowell Mohler Assembly Hall

THINGS YOU NEED TO KNOW

- Training Classes—if you plan to attend one of the scheduled training classes, please register ahead of time. Check out our website, ffam.org/committees/convention/2019-convention/, for more information.
- The campgrounds are available for lodging on a first-come-first serve basis. No reservations need to be made but be aware there are several other events on the fairgrounds the same weekend so space may be limited.
- A free shuttle will be available during the Social Mixer and Dance to take you to and from your hotel and fairgrounds.
- Dinner and drinks will be provided during the Friday night Social Mixer. Snacks and drinks will be provided during the Saturday night Dance.
- If your department would like to reserve tables for the banquet, you must contact Secretary Miller ahead of time to reserve your space. (660)429-1327 or ffam.jmiller@gmail.com

YOU CAN FIND ALL THE CONVENTION INFORMATION AT: ffam.org/committees/convention/2019-convention/



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



REGISTRATION FORM

One Form Per Person

Name: _____ Rank: _____

Department: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Banquet: ☐ Yes ☐ No

T-shirt Size: _____ One t-shirt provided with your registration. Additional t-shirts available for purchase for \$12 each. Pre-purchase required. Not available at the door.

REGISTRATION INCLUDES:

Vendor expo; Friday evening meal and open bar; Saturday firefighter contest; Saturday evening dance and open bar; Sunday morning continental breakfast; Convention t-shirt; Complimentary shuttle Friday/Saturday evenings to and from your hotel to the convention hall.

DISCOUNTED REGISTRATION DUE BY MARCH 1, 2019

☐ Registration \$15.00

☐ Banquet \$25.00

☐ Additional T-shirts (if applicable)

\$12.00 each: _____ Sizes: _____

Total Due \$ _____

REGISTRATION AFTER MARCH 1, 2019, PAYABLE AT THE DOOR;
Registration \$15.00 (no t-shirt); Banquet \$25.00

MAKE CHECKS PAYABLE TO: FFAM

SEND REGISTRATION AND PAYMENT TO:

FFAM 2019 Convention
P.O. Box 1153
Warrensburg, MO 64093

IF YOU HAVE ANY QUESTIONS:

Visit our website: www.ffam.org

Email: ffamconvention2019@gmail.com

OFFICE USE ONLY Date Received: _____ Date Entered: _____ Amount Received: _____ Check#: _____



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



FFAM CONTEST FORM

Registration Deadline is 7:00 p.m. on Wednesday, April 10, 2019

Department Name: _____ Team 1 ☐ Team 2 ☐

Contact Person: _____ Phone: _____

Check One: Firefighter Division ☐ Female Division ☐ Junior Division ☐

Must be an FFAM or Auxiliary Member to participate.

Hose Coupling: _____
(captain)

(alternate)

Extend a Line: _____
(captain)

(alternate)

Replace a Section: _____
(captain)

(alternate)

Water Fight: _____
(captain)

(alternate)

Bucket Brigade: _____
(captain)

(alternate)

Email Contest Registration and
Release of Responsibility form to:
roberdel@ktis.net

or mail to: Rob Erdel
19761 ACR314
Mexico, MO 65265



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



FFAM CONTEST RELEASE

RELEASE OF RESPONSIBILITY

For Consideration of participation and privileged access to the convention contest area, where non-participants will be excluded therein, and for other valuable considerations, the undersigned hereby releases and agrees to discharge and hold harmless the Fire Fighters Association of Missouri, it's members, officers, and contest organizers, and all other persons, firms, or corporations, who may be liable, or whom might be claimed to be liable, from all claims, demands, suits, or other causes of action which might be claimed for any injury resulting from voluntary participation in Contest Activities of the F.F.A.M. Convention Contest Events.

The undersigned hereby declares that the terms of this RELEASE have been completely read and are fully understood and voluntarily accepted for the purpose of facilitating participation in the F.F.A.M. Contest Events and for precluding forever any claims what so ever for accidents or damages arising there from.

By signing this form I, _____, have read and explained it's meaning and answered any questions from my team members and will be taking full responsibility by signing for all the members of my team whose name I have placed my initials by.

Team Leader : _____ Signature : _____

Witness : _____ Signature : _____ Date : _____

Contestant Name (PRINT)	Signature (or leaders initials)	Shirt Size
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



EXHIBITOR DISPLAY BOOTH REGISTRATION

Missouri State Fairgrounds • Lowell Mohler Assembly Hall • Sedalia, Missouri

Exhibition: April 12-13, 2019

Name of Company: _____

Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Contact Person: _____ Email: _____ Fax: _____

- Exhibit Times April 12, 12:00 p.m. to 6:00 p.m.;
April 13, 8:00 a.m. to 12:00 p.m.;
Setup Time April 12, 9:00 a.m. to 12:00 p.m.
- Registration is Due By March 20,
PAYMENT MUST BE INCLUDED WITH
REGISTRATION UNLESS OTHER
ARRANGEMENTS HAVE BEEN MADE.**
- Booths assigned by Expo Director.
- Cancellations must be in writing 30 days before
event for full refund after 30 days a 50% charge
will apply. No shows will forfeit refund.**
- We request that each vendor supply door prizes if possible.
- Dinner and drinks will be provided during our Social Mixer, April 12, 6:30 p.m. to 10:30 p.m.

We invite you to be a part of this exciting event! If there is any way we can assist your company, please call convention committee chairperson Larry Jennings at 660-747-5220 or 660-624-1918.

BOOTH OR SPACE TYPE	PRICE	NUMBER REQUESTED	TOTAL DUE
8 Foot X 8 Foot	\$125 Per Area		
16 Foot X 8 Foot	\$250 Per Area		
Vehicle Display (outside)	\$75 Per Vehicle		
GRAND TOTAL			

MAKE CHECKS PAYABLE TO: FFAM

SEND REGISTRATION AND PAYMENT TO:

2019 FFAM Convention
P.O. Box 1153
Warrensburg, MO 64093

IF YOU HAVE ANY QUESTIONS

Please Email: ffamconvention2019@gmail.com

OFFICE USE ONLY Date Received: _____ Date Entered: _____ Amount Received: _____ Check#: _____



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



CONVENTION BOOK SPONSORSHIP ADVERTISING RATES

ADVERTISEMENT SIZE	RATE	NUMBER OF ADS	TOTAL DUE
Full Page	\$750 (Includes a banner during convention)		
One half (1/2) Page	\$375		
One quarter (1/4) Page	\$187.50		
Business Card Size (2" x 3.5")	\$25		
GRAND TOTAL			

Camera ready art is preferred.

For those wishing to assist with the convention with financial support but do not wish to purchase ad space, other donations are welcome and donors will be listed in the book without specifically indicating a donation amount.

MAKE CHECKS PAYABLE TO: FFAM

PAYMENT AND AD COPY DUE BY: FEBRUARY 1, 2019

SEND ADVERTISEMENT AND PAYMENT TO:

2019 FFAM Convention
P.O. Box 1153
Warrensburg, MO 64093

IF YOU HAVE ANY QUESTIONS:

Email: ffamconvention2019@gmail.com

FFAM
Fire Fighters Association of Missouri

FREE TRAINING At Convention!
Strategies of Leadership: Recruiting and
Retaining Emergency Service Personnel



This eight hour course will focus on the issues of recruitment and retention for volunteer organizations. The program will be introduced in separate segments: Recruitment Strategies will focus on how to merge the organizations goals and objectives (more volunteers) with their customer's goals. The class assists in identifying the various customers of the department and describes a proven, practical method of informing customers. The R.O.P.E. process (Research, Objectives, Program, Evaluation) is used to develop a program to recruit volunteers. Participants leave with an outline of a recruitment plan developed specifically for their community. Retention Strategies focuses on the important need to retain existing volunteers. These volunteers, then, become recruiters for future volunteers. To increase retention, five tactical approaches are spotlighted. They include: Leadership; Emotional support; Training; Fun; and, Recognition and incentives. Combined with these tactics, recruitment is then organized around organizational, personal and operational considerations. Participants leave with practical, proven ideas to retain their current volunteer cadre.

This course is presented at **NO COST** through funding provided by the Assistance to Firefighters Grant and the Federal Emergency Management Agency. It is hosted by the Fire Fighters Association of Missouri and delivered by the University of Missouri Fire and Rescue Training Institute.



FEMA

For More Information
Contact MU FRTI:

800-869-3476

mufrti.org



Fire Fighters Association of Missouri

Delegate Registration

2019 FFAM Convention Board of Directors Business Meeting

Sunday, April 14, 2019 at 9:00 a.m.

Missouri State Fairgrounds, Sedalia, MO

Fill out your delegate information and mail the registration form to the address below or submit to Secretary-Treasurer Jaime Miller at the Convention.

An FFAM membership card may be required for membership verification.

Mail to:

FFAM, PO Box 1153, Warrensburg, MO 64093

FFAM BYLAWS: ARTICLE VIII – DELEGATES

Section 1: Each member fire department in good standing with FFAM shall be entitled to representation at the annual convention. A maximum of three delegates from each fire department shall be allowed. In the event any special meeting of this association is called, the number of delegates allowed shall be determined in the same manner as that of the annual convention. All Board of Directors shall be delegates at annual conventions.

Section 2: All delegates must be active members of good standing in FFAM and active or retired members of the fire department which they represent.

Section 3: No fire organization may be represented by proxy.

Section 4: Credentials of each delegate and alternate should be in the hands of the Secretary-Treasurer or his/her designee at least one hour prior to the annual convention business meeting. These credentials shall be on forms supplied by the Secretary-Treasurer, and signed by the chief officer or his/her designee of the department the delegate represents.

Section 5: Alternate delegates may vote in the absence of the regular delegate.

Section 6: Any active member may take part in the discussion of all orders of business at the annual convention, with the exception of election of Officers, only a duly authorized delegate may place a motion or cast a vote.

Section 7: Only one vote shall be allowed to each delegate.

Section 8: The Secretary or Sergeant-at-Arms shall poll the delegates by number and department prior to the business meeting of the convention.

Department _____ FDID _____

Delegate (PRINT)

Alternate (PRINT)

1. _____

1. _____

2. _____

2. _____

3. _____

3. _____

Chief (print) _____

Chief (signature) _____

MISSOURI STATE FAIR FIRE DEPARTMENT APPLICATION

AUGUST 7-18, 2019

DEADLINE FOR FILING APPLICATION IS MAY 1, 2019. YOU MUST ALSO BE A CURRENT MEMBER OF FFAM BY MAY 1, 2019. SEND APPLICATIONS TO STEVE GENTRY ONLY

I, _____, a member of the _____ Department do hereby apply for the opportunity to participate in the operation of the State Fair Fire Department as follows. (Enter ***Desired Duty*** in the space under the dates you will be available for duty. My home Chief is _____ their phone # is _____.
If you cannot attend the dates chosen notify Steve Gentry. No substitutions unless approved by Steve Gentry.

I will be available for duty on the following days beginning 8:00 am each day (Enter position applied for under dates available)

WEDNESDAY AUGUST 7	THURSDAY AUGUST 8	FRIDAY AUGUST 9	SATURDAY AUGUST 10	SUNDAY AUGUST 11	MONDAY AUGUST 12
_____	_____	_____	_____	_____	_____
TUESDAY AUGUST 13	WEDNESDAY AUGUST 14	THURSDAY AUGUST 15	FRIDAY AUGUST 16	SATURDAY AUGUST 17	SUNDAY AUGUST 18
_____	_____	_____	_____	_____	_____

Positions available are as follow Adults-Engine Co., Ambulance, First Aid, Dispatch, Inspection, Kitchen, and Fire Safety Education and other duties may be assigned. Juniors may only sign up for Dispatch. You will be expected to accept assignments willingly

A copy of your current FFAM membership and a current Drivers License is mandatory with your application OR IT WILL BE RETURNED

Parents signature for Junior Fire Fighters under 18 years of age: _____

This signature indicates release from liability of all agencies in the event of an accident while participating in the Missouri State Fair Activities. This release also grants permission for emergency treatment in case of an emergency.

DATE _____ NAME _____ ADDRESS _____ CITY\STATE\ZIP _____

HOME PHONE _____ CELL PHONE _____ EMAIL _____

EMERGENCY CONTACT PERSON _____ EMERGENCY PHONE _____

Each member will be issued ONE Duty Shirt at no charge and may order extra shirts at \$10 each (\$2 extra for 2x and larger) Mark application if you want more shirts . Please give shirt size either way.

SHIRT SIZE (Check One): ☐ S ☐ M ☐ L ☐ XL ☐ 2XL ☐ 3XL ☐ 4XL EXTRA SHIRTS _____ X **\$10 EACH** (\$2 extra for 2XL and larger)

CHOICE OF HAT (Check One): ☐ **6 PANEL** (MESH BACK) OR ☐ **5 PANEL BALL CAP** (FITTED) ☐ S/M ☐ L/XL EXTRA HATS _____ X **\$11 EACH**

ONLY SEND APPLICATIONS TO STEVE GENTRY

Applications must be completed in full and readable or will not be accepted. All applicants must be members of FFAM before application deadline. The commissioners and the Chief will make assignments of officers from applications received. If no specific position is desired check the dates you are available or write your request under the dates available. **Duty for all companies begins at 8:00 a.m. each day. The minimum age for Junior Fire Fighters is 16 years of age and no more than 2 juniors from the same department are allowed to attend at the same time. State License and credentials MUST be with the application to assist with your acceptance.**

If the dates you are requesting are full you will be contacted for alternate dates for you to attend. Due to staffing restrictions the FFAM reserves the right to refuse any application

SEND ALL LICENSE AND MEMBERSHIP CARDS AND CREDENTIALS WITH APPLICATIONS

APPLICANT SIGNATURE _____

SEND APPLICATIONS AND CANCELLATIONS TO STEVE GENTRY ONLY BY MAY 1, 2019

STEVE GENTRY

821 S Jefferson St
Mexico, MO 65265

573-473-4002 (Cell)



Fire Fighters Association of Missouri

ORGANIZED 1954



AWARDS NOMINATION FORM

Please indicate the award you are submitting a nomination for:

- | | | |
|---|---|--|
| ☐ MERITORIOUS AWARD | ☐ AWARD OF VALOR | ☐ LIFESAVING AWARD |
| ☐ FIREFIGHTER OF THE YEAR | ☐ CHIEF OFFICER OF THE YEAR | |
| ☐ FIRE DEPARTMENT OF THE YEAR | ☐ YOUTH PROGRAM AWARD | |

Nominated Individual(s)/Department: _____

Department Affiliation: _____

Department Address: _____

City: _____ Zip: _____ Department Phone: _____

Department Email: _____

Person Placing Nomination: _____

Department Affiliation: _____

Address: _____

City: _____ Zip: _____ Phone: _____

Email: _____

Does the nominated individual(s)/department plan on attending the annual convention? ☐ Yes ☐ No ☐ Unknown

Nomination Statement and Supporting Documentation:

Include a nomination statement explaining why the individual(s)/department being nominated meets the specified criteria for the award. Include any other supporting documentation including, but not limited to, news articles, fire reports, witness statements, pictures, videos, power point presentations, etc.

- The nomination form must be included with the nomination statement and all supporting documentation. The nomination form and nomination statement must be typed or legibly written.
- Meritorious Award; Award of Valor; Lifesaving Award: The nomination is for events/incidents that occurred during the previous and/or current year.
- Firefighter of the Year; Chief Officer of the Year; Fire Department of the Year; Youth Program Award: The nomination is for events/incidents that are a cumulative achievement. There is no specific date range restriction.
- To be considered for any award, the individual(s)/department must be a current member of the Fire Fighters Association of Missouri and also a member for the year prior to the nomination.
- A complete set of award guidelines can be found at <http://ffam.org/committees/awards/>
- Award nomination deadline is February 28th

Mail completed nomination form, nomination statement and supporting documentation to:

For questions, contact: Chairman Larry Jennings at
(660)624-1918 or via email at ljennings@jcfpd.net

FFAM Awards Committee
PO Box 1153
Warrensburg, MO 64093



Fire Fighters Association of Missouri

ORGANIZED 1954



PHIL SAYER LIFETIME ACHIEVEMENT AWARD NOMINATION FORM

The Phil Sayer Lifetime Achievement Award, sponsored by VFIS, in conjunction with the FFAM, honors an individual whose remarkable achievements in the fire service and in their community exemplify outstanding performance.

Nominated Individual: _____

Department Affiliation: _____

Individual's Address: _____

City: _____ Zip: _____ Phone: _____

Individual's Email: _____

Person Placing Nomination: _____

Department Affiliation: _____

Address: _____

City: _____ Zip: _____ Phone: _____

Email: _____

Does the nominated individual(s)/department plan on attending the annual convention? ☐ Yes ☐ No ☐ Unknown

Nomination Statement and Supporting Documentation:

Include a nomination statement explaining why the individual being nominated has attained remarkable achievements in the fire service and in their community.

Include detailed information including, but not limited to:

- Fire service history
- Department affiliations
- Dates joined
- Positions held
- Other pertinent department information
- Family information (spouse, children, etc.)
- Other service to the community, local government, state government or past honors and awards received.

Mail completed nomination form, nomination statement and supporting documentation to:

FFAM Awards Committee
PO Box 1153
Warrensburg, MO 64093

Include detailed information regarding the nominee's accomplishments and any other information that would be relevant to this award.

- The nomination form will need to be included with the nomination statement and all supporting documentation. The nomination form and nomination statement must be typed or legibly written.
- To be considered for the award, the individual must be a current member of the Fire Fighters Association of Missouri and also a member for the year prior to the nomination.
- A complete set of award guidelines can be found at <http://ffam.org/committees/awards/>
- Award Nomination deadline is February 28th

For questions, contact: Chairman Larry Jennings at (660)624-1918 or via email at ljennings@jcfpd.net

*The awards committee for this award shall be comprised of the FFAM Awards Committee members, two representatives from VFIS, an individual representing the Sayer family and an individual representing the Missouri Division of Fire Safety.



DIRECTOR'S COMMENTS

Kevin Zumwalt
Director

University of Missouri Extension Fire and Rescue Training Institute



The big news here at the MU Fire and Rescue Training Institute is our annual Winter Fire School on February 1-3, 2019. This will be our 38th annual winter school and has become known as the Premier Fire Training Event in the Midwest. If you are already planning to attend, I hope to see you there. If you are still undecided, it is not too late to register, or even drive up on Friday to visit the Expo.

The Winter Fire School Equipment Exposition is one of the largest, continuous, equipment Expo's in the Midwest. The Expo will be open on Friday, February 1, 2019, from Noon to 9:00 p.m. at the Holiday Inn Executive Center. There is no admission fee to attend the Expo. With more space open this year participants will have access to more than 100 vendors, displaying everything fire related from T-shirts, boots, hand tools, up to and including fire apparatus. Many state and national organizations will also be on hand to discuss member benefits and fire related topics.

Also on Friday, FFAM is sponsoring no-cost training classes through a federal SAFER Grant. The goal of the grant is to recruit and retain firefighters throughout Missouri. Developed in partnership between FFAM and MU FRTI, Strategies of Leadership: Recruiting and Retaining Emergency Services Personnel has been delivered statewide and will be offered on Friday, February 1, 2019, in conjunction with the Fire School and Equipment Expo. You must register to attend by calling MU FRTI at 800-864-3467; or, submit a Fire School registration form available from our website at mufrti.org. Go to "Register for Winter Fire School" for full details.

The educational component of Fire School will be conducted on Saturday and Sunday, February 2-3, 2019. Over 60 different classes are being offered this year. National level Instructors have reached out to MU FRTI requesting to teach at our Fire School and you will find many listed on this year's agenda of classes. Instead of paying higher registration fees at national conferences, you can hear them speak at MU FRTI's Winter Fire School for a fraction of the cost.

"...webcast and enjoy the class from the comfort of your home.."

The bargain of the fire school is to attend via webcast and enjoy the class from the comfort of your home or from the fire station training room. Three classes are selected each year to webcast live from Columbia. You can purchase a single seat license for \$55; or, a Site License for \$265. Courses selected for this year's webcast include: *Air Management for the Fire Service*, Phil Jose, Seattle Fire Department (Ret.); *Auto Extrication Skills Update*, Ron Moore, Plano Fire Department (Ret.); and, *Step Up and Lead: Leadership Traits*, Frank Viscuso, Kearney (NJ) Fire Department.

Once again, the Fire Safety Education/Advisory Commission and the Division of Fire Safety have designated state fire training funds to support the Phil Sayer Scholarship Fund for Winter Fire School. Each awarded scholarship will include up to 12 hours of course tuition. In addition, MU FRTI is offering lodging to scholarship recipients residing beyond a 50-mile radius of Columbia. This is a great opportunity for volunteers to attend Winter Fire School and gain knowledge to be better trained firefighters. If you get the opportunity, let the Division of Fire Safety, or

any member of the Commission know how much you appreciate their support of the Phil Sayer scholarships.

Beyond the Winter Fire School, there are many no-cost training opportunities available throughout the state from the Fire and Rescue Training Institute to support local fire department needs. Thanks to funding from state agencies and private donors, there are over 100 classes scheduled and more are added weekly through

the end of our fiscal year, June 30, 2019. To find out what classes are being offered and where, please visit our website at mufrti.org/training/schedule/.

I would like to announce that the MU FRTI 2018 Annual Report is available from our website. We are proud of our accomplishments in the past fiscal year and want to share this with our fire and emergency services partners. We saw growth from previous years across many areas of the Institute and continued to rate high in customer satisfaction. We once again reached students in all 114 Missouri counties and increased our international exposure to 7 countries. I encourage you to take the opportunity to review our report.

On behalf of the faculty and staff of the Fire and Rescue Training Institute, we wish you a happy and prosperous New Year. And remember...Train Safe, Be Safe!

Kevin D. Zumwalt
Director
MU Fire and Rescue Training Institute



DATE	COURSE	LOCATION	CONTACT	PHONE
01/18	Simulated Incident Management for First Arriving Officer	Republic	Lynn Morgan	417-872-6512
01/19	Fire Service Instructor I (Blended)	Farmington	MU FRTI	800-869-3476
01/19	Certified Fire and Ambulance District Board Training	Freeman	MUFRTI	800-869-3476
01/19	Large Area Search Team Training	Rogersville	Rob Talburt	417-753-4265
01/19	Basic Fire Fighter Skills	Galt	Terry Wynne	660-359-7166
01/19	Vehicle Rescue: Technician	Hillsboro	Brian Gaudet	636-797-3619
01/22	Taking Action Against Cancer in the Fire Service	Dexter	Don Seymore	573-820-0019
01/22	Basic Fire Fighter Skills	Van Buren	Curt Majors	870-275-5053
01/22	Confined Space Rescue: Awareness	Neosho	Jim Ledford	417-451-8025
01/26	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Eolia	Larry LaFave	573-324-8060
01/26	Rail Safety for Emergency Responders	Hayti	Glenn Whitener	870-740-8644
01/26	Traffic Incident Management	Campbell	Ben Weeks	573-778-7476
01/26	Firefighter Friendly Thermal Imaging	Richland	Fred Luckritz	572-528-9302
01/26	Electric Vehicle Safety for First Responders	Richland	Fred Luckritz	573-528-9302
02/07	Alternative Fuel Vehicle Incident Response	Salem	Jeffrey Stokes	573-247-9183
02/09	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Pomona	Randall Dennis	417-293-0889
02/09	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Eldon	Trapper Meadors	573-392-9111
02/09	Rail Safety for Emergency Responders	Dexter	Don Seymore	573-820-0019
02/09	Responding to Utility Emergencies	Caruthersville	Charlie Jones	573-359-5042
02/11	Firefighter Friendly Thermal Imaging	Chillicothe	Eric Reeter	660-646-8147
02/15	Basic Fire Fighter Skills	Malden	Charlie Cooper	573-276-8950
02/16	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Cameron	Mike O'Donnell	816-632-0747
02/16	Rail Safety for Emergency Responders	Piedmont	Earl Mumper	573-712-4685
02/16	Responding to Chlorine Emergencies	Bonne Terre	David Pratte	573-701-3467
02/16	Swiftwater and Flood Rescue: Awareness	Vichy	Kirk Kerber	573-578-5760
02/19	Leadership, Accountability, Culture and Knowledge	Independence	Dave Shelly	816-325-7131
02/19	Firefighter Friendly Thermal Imaging	Troy	Robert Shramek	636-528-8567
02/20	Leadership, Accountability, Culture and Knowledge	Independence	Dave Shelly	816-325-7131
02/21	Decision Making for Initial Company Operations	Lee's Summit		
02/21	Leadership, Accountability, Culture and Knowledge	Independence	Dave Shelly	816-325-7131
02/22	Preparing for Initial Company Operations	Smithville	Brian Main	816-532-4902
02/22	Simulated Incident Management for First Arriving Officer	Independence	Dave Shelly	816-325-7131
02/23	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Hannibal	Mark Kempker	573-221-0657
02/26	Taking Action Against Cancer in the Fire Service	Owensville	Kris Boda	573-263-1104
03/01	Basic Pump Operations	Goodman	Keith Estes	417-489-1408
03/01	Water Supply Operations for Suburban and Rural Firefighting	West Plains	Joe Auffert	417-257-1270
03/02	Rail Safety for Emergency Responders	Republic	Lynn Morgan	417-872-6512
03/02	Emergency Response to Ammonia Incidents	Vandalia	Mark Woodward	573-289-5990

Classified Advertisements



AMBULANCE FOR SALE — DE SOTO RURAL FPD

For Sale by sealed bid: 1992 International 4700 – Road Rescue inc. Retired ambulance repurposed as a command/rehab and technical rescue unit. It has all warning lights and electronic siren, Stedco 6kw diesel generator, rear RV style air conditioner, rear heat, automatic chains, good tires. Powered by a Diesel motor and Allison Automatic transmission. Approximately 132,847 miles and 10,024 hours.



TANKER/PUMPER FOR SALE — DE SOTO RURAL FPD

For Sale by sealed bid: 1991 Ford L-8000 – SEMO Tanker/ Pumper 1000 gpm front mount pump, 2250 gallon tank all stainless steel tank and body, port a tank rack, ladder brackets, side and rear automatic dumps, Power Arc halogen light bar, LED grill, side and rear warning, LED brow, sides and rear scene lighting, back up camera. Powered by a 273 M Diesel motor, Allison Automatic transmission. Hours 2586, mileage approximately 55,000, new tires.

Both are available in February 2019, currently in service. Additional information, pictures or to view in person. Please contact DeSoto Fire Protection District Assistant Chief Fitzgerald at 636-586-2557, Monday through Friday 7:00 a.m. to 4:30 p.m.

The district reserves the right to accept or reject any and all bids. Unit sold in “as is, where is” condition with nor warranties, expressed or implied. Pictures may contain equipment not being sold with truck.

Bids will be received at:
3200 Flucom Road,
DeSoto, MO 63020
by mail or delivery until 4:00 p.m.,
Wednesday, February 13, 2019.

NOTICE OF EMPLOYMENT

The Board of Directors of the Little Dixie Fire Protection District will be accepting applications for the position of Fire Chief.

The candidate shall have a minimum of a High School education or GED equivalent. Train to the level of Fire Fighter I and II, Missouri Fire Service Instructor II, Missouri Basic Fire Investigator Certification, Minimum of ten (10) years of experience in a Fire Protection District, Minimum of five (5) years of

experience in a supervisory position at the rank of Chief, Deputy Chief, Assistant Chief, or shift commander. (Captain, or Lieutenant)

The Board of Directors will consider applications from within the department as well as from outside the department.

The Little Dixie Fire Protection District offers a competitive salary depending on qualifications and experience. In addition to the salary, the district provides a generous benefits package

which includes district vehicle, comprehensive medical coverage, disability, retirement paid at Missouri LAGERS L-1 level, paid vacation, paid sick leave, and holidays.

All applications are due at the fire district headquarters by February 1, 2019 at 415 Agricultural Street, Mexico, Missouri 65265

Any questions can be answered by calling the fire district at 573-581-6235.

REGISTER NOW MUFRTI.org

University of Missouri Extension

Fire and Rescue Training Institute

WINTER FIRE SCHOOL

FEBRUARY 1-3, 2019

COLUMBIA, MO

FELD FIRE™

"We've got you covered."



Pumper



Type I

Your equipment specialists, since 1945.

Exclusive regional dealer.



Visit us online at:
FeldFire.com

YOUR SINGLE SOURCE APPARATUS / SERVICE / EQUIPMENT    
GRAIN VALLEY | 1330 NW Jefferson St. • Grain Valley, MO 64029 • P800-568-2403
ST. LOUIS | 10403 Baur Blvd., Ste. E • Olivette, MO 63132 • P314-396-9745
CARROLL | 113 N. Griffith Rd. • Carroll, IA 51401 • P712-792-3143