

# FFAM

Fire Fighters Association of Missouri



VOL. 62, No. 2  
MAR/APR 2019

## Join Us At Convention!



**NEXT FFAM BOARD MEETING**

APRIL 14, 2019 • 9:00 A.M. • SEDALIA, MISSOURI

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# PRESIDENT'S REMARKS

## Greetings Fellow Firefighters

**Kenneth Hoover  
President**



Spring is just around the corner and I am sure all of us are ready for its arrival. It has been a busy winter with many activities we have all attended. I know I am ready for the season to change and for the life to return to the trees and grass, and for things to come alive again.

Winter Fire School was a huge success thanks to MU FRTI's hard work. Thank you for the commitment to educate our emergency service personnel. I did not make it to the Exposition this year but heard there was a very large crowd and that it was a huge success.

I was unable to attend the annual *Missouri Fire Chief's Conference* at Big Cedar Resort this year. I heard it was an excellent conference with some outstanding presenters. I have been told that I received a *Lifetime Achievement Award* along with two of my longtime friends. I appreciate the thoughtfulness.

Our *Annual Fallen Fire Fighters Memorial* service is quickly approaching on May 18, at 9:00 p.m., for the *Candlelight Service*, at which time a surprise guest will speak. May 19, at 10:30 a.m. Governor Mike Parsons will speak for the *Sunday Morning Service*. Both of our speakers are outstanding advocates of the fire service.

Please consider this your personal invitation to participate in the honor guard, bag piper, antique fire equipment, and any other task you desire. Just let me know, please. The commander for the honor guard again this year is Fire Chief James Ludden of the Bolivar City Fire Department. Chief Ludden did an outstanding job last year. All honor guards and color guards are invited to participate. Please contact Chief Ludden at 417-770-4312 or [jludden@bolivar.mo.us](mailto:jludden@bolivar.mo.us) if you are interested and that you will be attending.

I am looking for two (2) ladder trucks to fly the large flag at the *Sunday Morning Service*. If interested, please let me know.

FFAM Board Members are busy putting the final touches on our upcoming Annual Convention. If you have not done so, please send your registrations in as soon as possible so they can plan accordingly.

Also, if possible, please send your contest registrations in to Captain Rob Erdel at [roberdel@ktis.net](mailto:roberdel@ktis.net) so everything can be ready for Saturday morning. This will save the Contest Committee a lot of time preparing for the contest on Saturday morning. I hope there are many teams this year competing for the bragging rights as the best in the state. We all have so much fun competing and just being together as a big family.

Again, anyone wishing to participate or help with the *Annual Fallen Fire Fighters Memorial Service*, please contact me at 573-581-6235 or [chiefhoover@sbcglobal.net](mailto:chiefhoover@sbcglobal.net).

Everyone have a great and safe spring. As always, your officers and board of directors of FFAM are always available if you have a need. Please contact one for assistance.

As you read this, I have retired as Chief of the Little Dixie Fire Protection District as of March 1, 2019, after serving 45 years. I want to thank all of you for the memories that we have shared over the years. I will serve out my term as your President of FFAM. Hope to see many of you at the convention in Sedalia in April.

Kenneth Hoover, President  
Fire Fighters Association of Missouri

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**Kenneth Hoover - President, Mexico, MO**  
**Jaime Miller- Secretary/Treasurer, Warrensburg, MO**  
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**Travis Johnson - Graphic Designer, Columbia, MO**

**FIRE FIGHTERS  
ASSOCIATION  
OF MISSOURI**

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# FIRE MARSHAL'S UPDATE

Tim Bean  
State Fire Marshal

## Missouri Division of Fire Safety



**G**reetings from the thirteenth floor. I am going to devote this article to our Fire Fighters Association of Missouri president and retiring Little Dixie Fire Chief, Kenny Hoover.

I wanted to share the Proclamation Governor Parson wrote in the tribute to Chief Hoover...

Whereas, Fire Chief Kenny Hoover has dedicated his life to serving the residents who live within the borders of the Little Dixie Fire Protection District and the State of Missouri; and

Whereas, Kenny Hoover began his firefighting career with the Little Dixie Fire Protection District on June 1, 1974, the same year the District was founded; and

Whereas, Chief Hoover was named Fire Chief of the Little Dixie Fire Protection District in 1982, a post he has held ever since; and

Whereas, the Little Dixie Fire Protection District provides emergency services to 600 square miles of Audrain County, Missouri and averages 400 requests for service each year; and

Whereas, the Little Dixie Fire Protection District, which was awarded the State Fire Department of the Year under Chief Hoover's leadership, employs two career firefighters and 40 volunteer firefighters, who are all fully trained in fire suppression, rescue, hazardous materials, medical first-responder, and fire prevention; and

Whereas, a specialist in fire/arson detection, origin/cause determination, pump operations, and principles of firefighting, Chief Hoover has served as President of

the Little Dixie Fire Protection District, President of the Fire Fighters Association of Missouri since 2007, as a member of the Missouri 9-1-1 service board, as a member of the Mexico Public School Board of Education, as a committee member of the Missouri State Fair Fire Department; and

Whereas, an ordained minister since 2003, Chief Hoover is a member of the National Fire Protection Association, Missouri Association of Fire Chiefs, Missouri Association of Fire Protection Districts, and the Profession Fire and Fraud Investigators Association; and

Whereas, the people of the State of Missouri are thankful for the brave individuals in the firefighting profession who consider the welfare of others a personal responsibility and work diligently to protect the lives and property of their fellow citizens.

Now therefore, I Michael L. Parson, Governor of the State of Missouri, Do hereby commend

Fire Chief Kenny Hoover

For more than four decades of dedicated service, including 37 years as a Fire Chief. Today, the citizens of Missouri say, "Thank You" for so many years of capable public service.

In testimony whereof, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this nineteenth day of February, 2019.

Michael L. Parson  
Governor

From myself, as a fellow Missouri Firefighter, I appreciate your unwavering commitment to the fire service and to the Little Dixie Fire Protection District. I have had the pleasure of following your leadership within the Firefighters Association of Missouri (FFAM) and have learned that service before self always is the correct way of doing business. God Bless You sir in your retirement and with this new chapter of your life.

Fire Marshal J. Tim Bean  
State Fire Marshal  
Division of Fire Safety  
573-751-1742



### A NOTE FROM THE FIRE MARSHAL'S WIFE

*This is it. "Beginnings are usually scary, and endings are usually sad, but its everything in between that makes it all worth living." Bob Marley.*

*Blessings, Judy Bean*

# BOARD of DIRECTORS Meeting Minutes

FFAM JANUARY 27, 2019 MEETING • SEDALIA, MO

Draft • Final Approval at Next Meeting

President Ken Hoover called the meeting of the Board of Directors of the Fire Fighters Association of Missouri to order at 9:00 a.m., Sunday, January 27, 2019 at the Missouri State Fair Fire Department in Sedalia, Missouri. Vice President Jennings led the *Pledge of Allegiance*.

## ROLL CALL OF BOARD OF DIRECTORS AND OTHER OFFICIALS

### OFFICERS

President Ken Hoover, Little Dixie FPD; First Vice President Larry Jennings, Johnson County FPD; Second Vice President Grant Oetting, Higginsville FPD; Secretary Treasurer Jaime Miller, Johnson County FPD #2.

### DIRECTORS

District 1, Terry Wynne, Galt FPD; District 2, Greg Wright, Shelbina FD; District 3, Larry Jones, Madison West Monroe FPD; District 5, Terry Plumb, Southern Stone FPD; District 6, Gary Berendzen, Cole Co FPD; District 10, Greg Brown, Eureka FPD; District 11, Monty Thompson, Kearney FPD.

### ASSISTANT DIRECTORS

District 1, Janet Cain, Braymer Fire and Rescue; District 2, Vernon Cash, Shelbina FPD; District 3, Steve Gentry, Rob Erdel, Little Dixie FPD; District 4, Jonathan Evans, Lincoln FD; District 5, Shelby Honea, Southern Stone FPD; District 9, Kurt Wilbanks, West Plains FD; District 10, Harriett Vaucher, Eureka FPD; District 11, Ryan Miller; District 14, Glen Dittmar, Dearborn Area FPD.

### OTHERS

Past President Keith Smith, Warrenton FPD.

### GUESTS

Tim Bean, Missouri Division of Fire Safety; Gail Hagans, Kevin Zumwalt,

MU FRTI; Charlie Peel, SE Randolph FPD; Stephen McLane, Doc Kritzer, FF Memorial Foundation; Darrell Smith, Terry Smith, Hero Fund USA.

### AGENDA

President Hoover asked for additions to the agenda. Greg Brown moved to accept the agenda as presented. Glen Dittmar seconded the motion and all approved.

### MINUTES

President Hoover asked for additions or corrections to the December 2, 2018, minutes. Terry Wynne moved to accept the minutes as presented. Grant Oetting seconded the motion and all approved.

### FINANCIAL REPORT

President Hoover asked for a review of the November - December 2018, financial report. Glen Dittmar moved to accept the financial report presented. Jonathan Evans seconded the motion and all approved.

### REPORT OF OFFICERS AND SPECIAL GUEST(S)

MU FRTI Director Kevin Zumwalt reported that 884 are enrolled in Winter Fire School. They are anticipating more than 1,000 attendees. The expo is sold out this year. The new structural fire fighting trailer will be on display.

The 2018 annual report is available online.

The *Fire Service Enhanced Leadership Program* started in January with 29 enrolled. The *Fire Officer Certificate Program* is nearing its launch. This will be an associate program.

Summer Fire School will be held May 29 – June 2, 2019.

State Fire Marshal Tim Bean with Missouri Division of Fire Safety reported

that the legislation is back in session. The Governor has recommended that they fully fund the firefighter training budget as he is a big supporter of public safety.

March 16, is *Firefighter Day* at the Capital. The Missouri Fire Service Funeral Assistance Team will be the special guest. He encouraged everyone to reach out and get to know your local reps. They work for you and be an asset when it comes to fire legislation. Make them aware of what is happening in their area with the fire service.

During the national fire marshal's meeting, marijuana is a major topic with many states legalizing so be aware of changes in your community.

The DFS awarded 26 Phil Sayer Scholarships for people to attend Winter Fire School training.

Lieutenant Governor Kehoe will be doing a walk-through during Winter Fire School.

### CORRESPONDENCE

None.

### UNFINISHED BUSINESS

None.

### NEW BUSINESS

President Hoover presented the recommendation to appoint Alan Braun as District 6, Assistant Director. Monty Thompson moved to appoint Alan Braun to the District 6, Assistant Director position. Glen Dittmar seconded the motion and all approved.

President Hoover announced that Greg Wright would be stepping down from the NVFC Committee and he recommended that Rob Erdel take his place on the committee. With the appointment of Rob Erdel on the NVFC Committee, he recommended Gary Berendzen be appointed as

chairman of the Contest Committee. Terry Plumb moved to appoint Rob Erdel to the NVFC Committee and to appoint Gary Berendzen as chairman of the Contest Committee. Larry Jones seconded and all approved.

Darrell and Terry Smith with Hero Fund USA provided a brief presentation on their program which provides financial assistance to departments for the purchase of safety equipment. They currently have a budget of \$20,000 with more than \$325,000 in requests for funds. They are working on matching fund grants and assistance with fundraising. He encouraged everyone to share information about their program.

#### COMMITTEE REPORTS

##### AWARDS COMMITTEE

Shelby Honea reported that nominations are due February 28.

##### BUDGET COMMITTEE

Larry Jennings advised that several investment accounts are still out and drawing interest.

##### BYLAWS COMMITTEE

No report was given.

##### CHAPLAIN COMMITTEE

No report was given.

##### CONTEST COMMITTEE

Rob Erdel reported that everything is ready to go for the contest.

##### CONVENTION COMMITTEE

Larry Jennings reported there is low class registrations so encourage your members to sign-up. He encouraged everyone to sell ads in their local areas as the convention isn't exclusive to the Sedalia area.

Larry Jones reported that the Kearney Fire Fighters Association is interested in hosting in 2020.

##### EDUCATION COMMITTEE

No report was given.

##### FIRE PREVENTION COMMITTEE

No report was given.

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##### LEGISLATIVE COMMITTEE

Greg Brown reported that they are tracking several bills and many important topics including: the opioid epidemic, presumptive cancer and what is considered workers compensation, PTSD and first responders, cleanup language on the 9-1-1 legislation, and training funds. March 6, is *Firefighter Day* at the Capital.

##### MEMBERSHIP COMMITTEE

2nd Vice President Oetting reported the following membership counts: 309 Directors/Councilman; 196 Retired; 12 Associate; 10 Sustaining; 15 Corporate, 231 Fire Departments; 4196 Active; 10 Educational; 57 Juniors; 1 EMS Department, 14 EMS individuals.

##### NOMINATION COMMITTEE

Keith Smith advised that the District 2, 6, 8 and 12 Directors positions are all up for election in 2019 along with the 1st VP, Secretary-Treasurer and Sergeant-at-Arms.

##### NVFC COMMITTEE

Keith Smith announced that there is a proposal to host the 2022 fall meeting in Kansas City. NVFC is actively working on cancer information.

##### SCHOLARSHIP COMMITTEE

No report was given.

##### STATE FAIR COMMITTEE

The committee is working on the 2019 contract.

##### WEBSITE COMMITTEE

No report was given.

##### NEWSLETTER

The deadline for the next newsletter will be March 1.

##### HISTORIAN REPORT

Grant Oetting reported everything has been removed from Kay's basement except for the safes. Theresa is working with a company to remove them.

– continued on page 6

# GERALD LEE SHELTON

April 13, 1936 - February 22, 2019



Gerald Lee Shelton, age 82, passed away peacefully to be with his Lord and Savior on February 22, 2019, while surrounded by his loving family. He was born in St. Louis, Missouri on April 13, 1936, to Willie Dee and Lennie Shelton.

Gerald was preceded in death by his parents, 3 brothers, 2 sisters, and one son, Gerald Andrew. He is survived by his wife, Carol of 62 years, along with their 3 sons; Randy (Rachel), Donny (Diane), and Scott (Melissa), four granddaughters; Corbin, Emma, Gracie, and Maddie, along with four step grandchildren, five step great grandchildren and one sister Carol Ruth.

After meeting in high school, Carol and Gerald married and moved to Springfield

in 1963 as co-founders of Ozark Fire Extinguisher. In 1969, the couple co-founded Fire Master Fire Apparatus where he sold fire trucks and developed several unique firefighting apparatus for fire brigades at McDonnell Douglas, Ford and General Motors.

Some of his greatest pleasures in life included hunting, fishing and flying his planes. He accomplished a multi engine and instrument rating with over 5,000 flight hours. However, his greatest joy was serving his Lord and Savior, family and community. He was always actively helping others and serving in his church. As a member of First Church of the Nazarene, he served as a board member, committee leader, usher and many volunteer positions. While attending James River Church, he was very active in the "I Love America" Fourth of July celebration outreach as well as evaluating home repairs for the church's construction teams. He also served his community as a Greene County Reserve Deputy and volunteered on many area major fires with his time and assets. For those who knew him, they knew that, anyone in need was a friend indeed.

Gerald's celebration of life was held at 12:00 p.m. Friday, March 1, 2019 at Greenlawn Funeral Home East with Reverend Mark Wright officiating.

Burial was at Greenlawn Memorial Gardens following the service. In lieu of flowers, the family asks that you send donations to Convoy of Hope.

– Meeting Minutes  
continued from page 5

## FUNERAL TEAM REPORT

Harriett Vaucher reported they need to know what team members will be attending *Firefighters Day* at the Capital. The team will be selling one 10' trailer in the near future. Two teams went to assist with a LODD in Iowa earlier in January.

## FOUNDATION REPORT

Keith Smith reported that they have signed a contract with Morton Buildings to start building in March, weather pending. This contract includes a building with insulated walls but another \$250,000 is estimated as being needed to finish the inside.

Fundraising opportunities coming up include the Field of Flags at the memorial, Texas Roadhouse fundraising during Winter Fire School and a fire service BBQ competition in Columbia in May. There are six teams signed up so far.

Terry Plumb moved to adjourn the meeting. Greg Wright seconded the motion and all approved.

President Hoover adjourned the meeting at 10:26 a.m.

Jaime Miller  
Secretary  
Fire Fighters Association of Missouri

## Missouri Fire Service Funeral Assistance Team

716 N Elm Avenue, St. Louis, MO 63119

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For Non-Urgent or Routine Assistance email [info@mofirefuneral.org](mailto:info@mofirefuneral.org) or phone 314-973-0685



# HELLO FROM OFFICER 3

By Steve Gentry

Well it is close to convention time and I hope to see many of you there. The plans are coming together and it looks to be another blockbuster. Be sure to get you registrations in soon. See you there.

Lets also not forget to fill out those Missouri State Fair Fire Department applications and get them turned in by the end of April. You don't want to miss out on that event either. Sounds like there is lots of extra training that is going to happen again this year. Remember to read the application carefully and fill in all the info you are asked for and make it easy for everyone involved.

Thanks for your help at the convention, the fair and for all you do for FFAM. Without you we could not be. Also remember to mention the memorial to every one you can. We need help there also in May.



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For only **\$35 each** you can designate a flag to be flown in memory, honor, or appreciation of an individual you choose. Flags will be raised in early May and be flown at the Firefighters Memorial in Kingdom City, Missouri. All proceeds will benefit the Firefighter Museum Project. Proceeds benefit Fire Fighters' Museum Fund and are tax deductible.

If you would like to have your flag mailed to you, please add \$5 per flag for postage.

**Deadline for ordering flags is May 1, 2019!**

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Signature \_\_\_\_\_ CCV \_\_\_\_\_

Number Of Flags \_\_\_\_\_ X **\$35.00** Total Amount Enclosed \_\_\_\_\_

Name On Flag #1 \_\_\_\_\_

Name On Flag #2 \_\_\_\_\_

Name On Flag #3 \_\_\_\_\_

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[ffammuseum@gmail.com](mailto:ffammuseum@gmail.com)

If you have multiple names for flags, please use a separate page if necessary for the requested information.

# CHANGING OF THE GUARD

By Chillicothe Fire Department

The Chillicothe Fire Department (CFD) has had some significant changes in leadership recently. With the retirement of a 40-year veteran, Assistant Chief Kevin Hoskins, the CFD lost a wealth of knowledge. His retirement obviously will have a huge impact on the department and will be hard to replace. After some precise budgeting and command staff restructuring by Fire Chief Darrell Wright, Kevin's retirement created multiple openings for some up and coming firefighters, looking to continue the success of the department's reputation. Captain Les Hinnen, Lieutenants Aaron Minnick and Tracy Bradley, and Firefighters Rob Williams and Derrick Allen were all selected for promotion in a lengthy formal selection process.

Captain Les Hinnen was promoted to Battalion Chief. He has served over 31 years with CFD. He began his career as a firefighter with the Chula Rural FD. In 1988 he was hired by CFD as a paid by call firefighter. In November 1990 he was hired on full time. Promoted to engineer in 1998. Promoted to lieutenant in 2012. Promoted to captain in 2014. Recently promoted to battalion chief. Two children, Monica Burton of Danaco Colorado and Jessica of Independence, Missouri. And three grandchildren who he loves spending time with. Les enjoys fishing on his time off.

Lieutenant Tracy Bradley was promoted to Captain. She is currently is an EMT and has been with the Chillicothe Fire Department for 20 years. She started on the ambulance side but crossed over early in her career and has held the positions of engineer and lieutenant. Tracy and her husband David have 2 son's- Drake and Landon. She graduated from Braymer C-4 and attended EMT classes through Grand River Technical School and has an Associate Degree in Health Care Management. She is involved with several community projects and looks forward to working with the rest of the



From left to right: Captain Aaron Minnick, Captain Derrick Allen, Captain Tracy Bradley, Lieutenant Rob Williams, Battalion Chief Les Hinnen

command staff to keep advancing the department and community.

Lieutenant Aaron Minnick was promoted to Captain. Aaron is a third-generation firefighter, his grandfather and father helped form and organize Lock Springs Volunteer Fire Department. Aarons father was fire chief of Lock Springs for many years, even recognized by the Governor as being the youngest fire chief in Missouri at that time. Aaron enjoyed the experience of hanging around his father's fire station and seeing him and many others help strangers and friends in times of need. His senior year of high school he completed his EMT classes. That was followed by two years of college and then *Firefighter I & II*, and paramedic training. During August of 1999 and 2000 he served with fellow firefighters with the Missouri State Fair Fire Department. In August 1999 he started as an EMT with several local EMS services.

Then in October of 1999 he started with Chillicothe Fire Department as a paid by call responder. In October of 2003 he was hired as a full time firefighter/paramedic and in April of 2009 was promoted to lieutenant. He has completed several fire service certifications and has been able to attend a number of courses to help advance his career. He has now been a career fireman for a little over 19 years. Aaron says, "It has sure been a whirlwind of opportunity, growth, and service! I have met and worked beside some of the best firefighters and ems crews in the US, both volunteer and career!" Aaron looks forward to seeing what the future holds for the department.

Firefighter Robert Williams was promoted to Lieutenant. He has been a firefighter/paramedic with CFD for 11 years, bringing a total of 20 years public safety experience to the position. Rob serves as one of the departments certified inspectors

and is a member of the instructor cadre as well as the department's investigator. Rob serves on the Board of Directors of The Professional Fire and Fraud Investigators Association. Rob has 3 children, Ty, Eli and Dakota and is married to Shannon. Rob works to be a positive influence on younger firefighters and EMS providers as they will be the leaders of the fire service in the future.

Firefighter Derrick Allen was promoted to Captain. He is a paramedic and has been with CFD for over 9 years. His interest in the fire service began right after high school but starting that career was delayed due to military obligations. He currently serves as a First Sergeant in the Missouri Army National Guard and has 19 years of service. Derrick has completed multiple leadership schools and has been involved in some large-scale emergencies. Along with his new position as Captain, he will be assisting the emergency management team for Livingston County. He is married to Beverly and has 2 children named Grady and Greta and 1 more on the way. He has lived in Chillicothe the majority of his life. A few of his goals are to improve on the emergency management program for the community and to continue to gain knowledge of the Fire/EMS field. He looks forward to serving his community as a Leader in the Chillicothe Fire Department.

All newly promoted firefighters are motivated and ready to tackle the challenges of being a leader. The Chillicothe Fire Department is in good hands and will continue to be a top tier service to its citizens and community.



**Get Updates at FFAM.org**



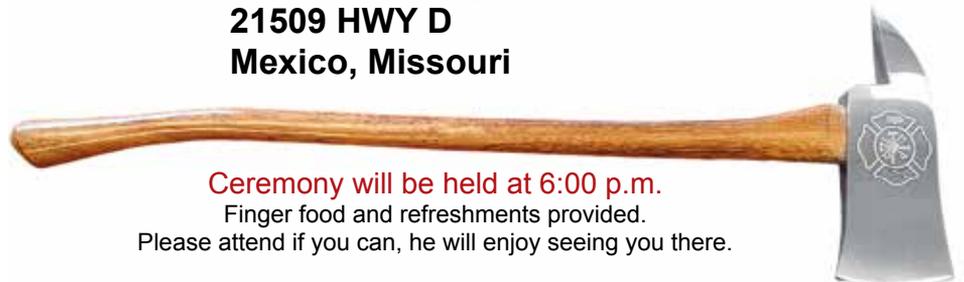
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## CHIEF KEN HOOVER RETIREMENT RECEPTION!

Little Dixie Fire Protection District is hosting a retirement reception to recognize Chief Ken Hoover for 45 years service in the fire service.

**WHEN:** 4:00 p.m. - 7:00 p.m., March 16, 2019  
**WHERE:** Audrain County 4H Center  
 21509 HWY D  
 Mexico, Missouri



Ceremony will be held at 6:00 p.m.  
 Finger food and refreshments provided.  
 Please attend if you can, he will enjoy seeing you there.

# JACK DANIEL'S TENNESSEE PARTNERS WITH NVFC

By Molly Williamson & Svend Jansen, Jack Daniel's Press Room

## ENTERTAINER CHASE RICE HOSTS INTIMATE CONCERT AS PART OF CONTEST FOR FIREFIGHTERS

To celebrate and support the nearly 70 percent of firefighters who volunteer their service, Jack Daniel's Tennessee Fire has announced a partnership with the National Volunteer Fire Council (NVFC). A donation of \$75,000 will be made by Jack Daniel's Tennessee Fire to the NVFC to help support volunteer firefighters nationwide.

The NVFC is a nonprofit membership association representing the interests of volunteer fire, EMS and rescue services. The organization serves as an advocate for the volunteer on the national level and provides needed programs and resources to first responders addressing critical needs such as safety, health, recruitment, retention, training, funding and more.

"There are over 800,000 firefighters across the country who volunteer to serve and protect their communities, and we work to make sure these heroes have the tools and resources they need to thrive," said NVFC Chair Kevin D. Quinn. "Jack Daniel's Tennessee Fire shares

our passion for and dedication to the fire service, and we are excited to partner with them to give back to our boots-on-the ground."

The Jack Daniel Distillery is one of the only distilleries which has its own fire brigade, staffed by 34 distillery workers who volunteer their time to protect the distillery and the Tennessee Whiskey they work so hard to create.

"I know first-hand the amount of courage and skill required to serve as a firefighter. I also know that those who volunteer to protect their communities need a great deal of support to do so safely and effectively," said Fred Elliott, Fire and Security Specialist at the Jack Daniel Distillery. "As a member of the Jack Daniel's Fire Brigade for more than 14 years, I'm proud to be a part of this important community while also working for a company that champions it. Firefighters are an integral part of the Jack Daniel's story, from those who help us make our whiskey to those who work to protect it, and we are honored to be able to give back through this partnership with the NVFC."

In addition to the fundraising efforts, Jack Daniel's Tennessee Fire will also launch a contest for 50 firefighters to win a trip to the Jack Daniel Distillery to attend a concert featuring country artist Chase Rice. The intimate weekend will include a Jack Daniel Distillery Tour, a behind-the-scenes look at the Jack Daniel's Fire Brigade, and the private concert. Additionally, one lucky consumer and a guest will have the chance to meet these heroes and join them in their celebratory weekend through a separate sweepstakes which opens March 18.

"I have the utmost respect for our first responders and all they sacrifice for our safety," shared Chase Rice. "There's a camaraderie and a sense of pride in the fire brigade that reminds me of our road family, and as a long-time fan of both Jack Daniel's and Tennessee Fire, it's an honor to perform for them and raise a glass to their immense contributions."

To enter the sweepstakes or support the cause, visit [jackfire.com](http://jackfire.com).

## ABOUT JACK DANIEL'S

The volunteer fire department at the Jack Daniel Distillery has the distinction of not only helping make Jack Daniel's, but also protecting it. Now, Jack Daniel's Tennessee Fire is giving back to volunteer firefighters nationwide by contributing \$75,000 to the NVFC. Officially registered by the U.S. Government in 1866 and based in Lynchburg, Tenn., the Jack Daniel Distillery, Lem Motlow, proprietor, is the first registered distillery in the United States and is on the National Register of Historic Places. Jack Daniel's is the maker of the world-famous Jack Daniel's Old No. 7 Tennessee Whiskey, Gentleman Jack Rare Tennessee Whiskey, Jack Daniel's Single Barrel Tennessee Whiskey, Jack Daniel's Tennessee Honey, Jack Daniel's Tennessee Fire, Jack Daniel's Sinatra Select and Jack Daniel's Country Cocktails. Today, Jack Daniel's is a true global icon found in more than 170 countries around the world and is the



most valuable spirits brand in the world as recognized by Interbrand.

Your friends at Jack Daniel's remind you to drink responsibly.

#### ABOUT CHASE RICE

Country music maverick Chase Rice has become one of country music's most exciting figures since arriving in Nashville, building a loyal fan base across the country through his energetic live shows and gaining the attention of music critics and industry professionals alike with his edgy, eclectic sound. The Tar Heel State native recently released his sophomore album, *Lambs & Lions*, with new label Broken Bow Records. The first single from *Lambs & Lions*, "Three Chords & The Truth," was a Top 20 hit at country radio and the follow-up, "Eyes On You," is already a major hit with fans who streamed it over 50 million times before even learning it would be the next single. Rice's debut album *Ignite the Night* debuted at No. 1 on Billboard's Top Country Albums and No. 3 on the all-genre chart, and produced a pair of Top 5 hits, the Platinum-certified "Ready Set Roll" and "Gonna Wanna Tonight." After supporting Kenny Chesney's The Big Revival Tour, Rice consistently sold out 2,500-3,000 seat venues on his headlining JD and Jesus Tour, Everybody We Know Does Tour and *Lambs & Lions* Tour. He recently served as direct support Luke Bryan Farm Tour 2018 and headlined a U.K. run in advance of his highly-anticipated *Eyes On You* Tour, currently underway. For more information visit [www.chaserice.com](http://www.chaserice.com).

#### ABOUT THE NVFC

The National Volunteer Fire Council (NVFC) is the leading nonprofit membership association representing the interests of the volunteer fire, EMS, and rescue services. The NVFC serves as the voice of the volunteer in the national arena and provides invaluable resources, programs, education, and advocacy for first responders across the nation. NVFC membership includes more than 24,000 individuals, departments, state associations and corporate supporters. Learn more at [www.nvfc.org](http://www.nvfc.org).



## GRAVOIS FIREFIGHTERS DONATION

By Ron Anselmo, Gravois Firefighters Association

**F**irefighting is a dangerous profession. A growing body of research and data shows the contributions that job related expositors have a higher risk of cancer. This same research details a number of means to lessen the risk of cancer. Two of these measures are to remove contaminated gear at the fire scene and cleanup on scene. Gravois Firefighters Association is sponsoring two projects to assist in reducing risks.

First will be to provide funds to allow for the purchase of a second protective hood, used to aid in the protection of ears, neck and face area in conjunction with the helmet. The second hood will allow for a

clean hood in the event of a second fire. The cleaning is used to remove contaminants and reduce additional exposure for the firefighter.

Second will be providing funds for on scene cleaning wipes for the firefighters to clean skin from contaminants. The head, face, ears and hand cleaning are essential to prevent additional exposure until firefighters can return to firehouse for a complete cleanup.

The association feels strongly that we can help our firefighters in the prevention of cancer.



# A MESSAGE FROM THE



## 2ND VICE PRESIDENT

Grant Oetting

**G**reetings... Who's ready for summer? This winter has been full of snow and ice and has kept several departments busy with all the accidents in the state. I was reading on the internet the other day Sni Valley Fire Protection District had a 47 car accident on I-70 near Oak Grove, Eldon had 100 cars stalled on 54 Highway and it looked like a parking lot. The one accident I worked personally was with the Concordia Fire Protection District and we had 38 cars pile up, man summer needs to hurry up.

The FFAM convention is right around the corner. The dates for the convention are April 12-14, in Sedalia at the Missouri State Fairgrounds. This is a great opportunity to reach out to your fellow brothers and sisters in the fire service and bounce ideas off each other and also to learn of different trainings that are occurring in the state. The convention is full of things to do. There is an expo with vendors from all over the state. A mixer and this year a BBQ is included with all the trimmings. A firemen's Olympics or games where teams from across the state compete to see who is the best department. A banquet where we get to honor firemen for life safety awards. We issue scholarships to our members, either high school seniors or even us adults wanting to go back to school. Plus a chance to dress in our Class A uniforms and enjoy a great meal catered to our liking. A dance where we can dance the night away and end the convention with the business meeting on Sunday. You get all this for only \$40 per person. If you have not registered yet or got your hotel room, you need to do

– continued on page 14

# KATELYN KASSEL IS HERE FOR YOU

By Katelyn Kassel, Field Marketing Manager, California Casualty

**K**atelyn is energetic, always has a smile, and is dedicated to the men and women who put on the uniform of fire service in Missouri. Katelyn also knows her stuff: communicating and sharing the valuable benefit California Casualty provides to FFAM members.

Katelyn is your next-door neighbor; a friendly face who comes to firehouses, conventions and joins firefighter benefit gatherings to say hello, meet as many of you as possible, and explain auto and home insurance from California Casualty.

“I have a strong passion for serving. I care about the people I serve and I am passionate about building trust and providing excellent service,” she said.

“Working for a 105-year-old company that respects first responders is such an honor,” she added.

What Differentiates the FFAM Auto & Home Insurance Program provided by California Casualty?

The FFAM chose California Casualty to provide auto and home insurance to members in 1995 because of the many unique benefits it offers you:

- Significant savings and exclusive offerings not available to the general public
- Fallen Hero Benefit that waives the insurance for the current year and following year for the spouse or partner of a firefighter who falls in the line of duty
- Zero deductible for damage to your vehicle parked where you work or volunteer as a firefighter
- \$1,000 of free pet injury protection for a dog injured in a crash while riding in a covered vehicle
- \$500 coverage for personal items (including uniforms and turnout gear that you purchased) stolen from your vehicle



- Convenient payment options including holiday or summer skip and EZ Pay

California Casualty can also insure your collectable car, motorcycle, boat, RV, snowmobile or personal watercraft and provides flood insurance.

### GIVE KATELYN A CALL

Katelyn can explain it all. She will also be happy to help you sign up for California Casualty's Work Hard/Play Hard \$7,500 Ultimate Garage Makeover Sweepstakes, designed for first responders. One lucky entrant will receive the remade garage of their dreams in November. Learn more at [policefiregiveaway.com](http://policefiregiveaway.com).

Katelyn's enthusiasm is infectious. “I look forward to working with the dedicated members of the FFAM. I want to match the selfless way you give to your communities with auto and home insurance that best meets your needs.”

Call today to start your quote at 888.502.9152 or get more information at [www.calcas.com/kkassel](http://www.calcas.com/kkassel).



## ROLLA RURAL FIRE PROTECTION DISTRICT IMPEL PUMPER

Rolla Rural Fire Protection District took delivery of their brand new Pierce Impel Pumper back in September 2018. Thank You to Rolla Rural Fire Protection District for choosing MacQueen Emergency and Pierce.

Learn more and see additional photos at:  
[www.macqueengroup.com/delivery](http://www.macqueengroup.com/delivery)



[www.macqueengroup.com](http://www.macqueengroup.com)  
Email: [info@macqueengroup.com](mailto:info@macqueengroup.com)  
Phone: 636-239-3867

– A Message From the 2nd VP  
continued from page 12

this ASAP. There is a limited number of rooms left at the Best Western and also Hotel Bothwell.

On May 11, is the *Missouri Fire Service Charity BBQ and Smoke*, to be held at Mid-America Harley Davidson from 9:00 a.m. till 6:00 p.m. This event is a fundraiser for the Fire Memorial and Museum and the Firefighter Cancer support network. If your department has what it takes to be the best BBQ team in state, you need to enter. The Missouri State Fair Fire Department in conjunction with the FFAM has entered a team. If you can get a team together and want to enter please contact Gail at MU FRTI, and she will set you up.

Before we know it, the State Fair will be around the corner. The Missouri State Fair Fire Department has been busy getting things ready for the fair. This years Chief is Terry Plumb with the Southern Stone Fire Protection District. Terry has lots of years in the fire service, he and his staff will be busy especially if its a hot year. If you are interested in volunteering the application is available on the website or you can get it in this newsletter. If your department would like to donate equipment, trucks, ambulances, medical supplies or even PR items. Please get in touch with Terry and he will be glad to assist you.

In closing, I would like to remind the membership that the FFAM is here for you. If the FFAM can be of any assistance to your department please contact us. We will be glad to assist you if we can. The FFAM would also like to hear about your events you might have coming up. Please send me an invite and I will do my best to attend or I will try to contact your director to attend. As always you can contact me at [grant\\_oetting@yahoo.com](mailto:grant_oetting@yahoo.com) or call my cell 600-229-4525 about questions you might have.

Stay safe my brothers and sisters in the fire service. Until next time...

# NEWS FROM DISTRICT



# 7

**Robert B. Brown  
Director**

**W**ith Spring about to be sprung and we move forward to Spring and Summer, that only means warmer weather and the FFAM convention on April 12-14, at the Missouri State Fairgrounds. I hope everyone has enrolled and will be attending the great classes that are being offered free of charge. A reminder to all departments that will be entering their winning posters. They need to be delivered to the ladies' auxiliary booth before the opening of the convention or they will not be judged. Also, please read over the rules for the contest to ensure the posters meet the contest requirements and all necessary information is filled out on the label. I hope everyone attends for the fun, fellowship, education, competitions and much deserved awards.

Talking about much deserved awards, some of you reading this may not know but a great friend of mine and the fire service received a much-deserved award in February, my friend Chief Ken Hoover retired from Little Dixie Fire Protection District after more than 40 years of service. Thank you for all you've done for the fire service, FFAM, and for me. Thank you for being a friend, mentor, and teacher. Have a great time with your family and enjoy your new life of retirement and let the good times roll.

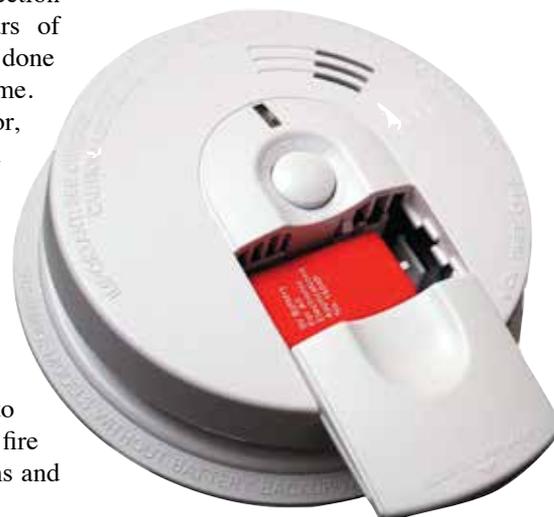
## **CHANGE THE CLOCKS, REPLACE THE BATTERIES**

*Daylight Saving Time* is on Sunday March 10, and as we prepare to "spring forward" one hour, practice fire safety by testing your smoke alarms and changing the batteries.

Working smoke alarms in your home are the most important step you can take to increase your family's chances of escaping a home fire. Installing smoke alarms with batteries that don't need to be changed annually is one of the most affordable ways to protect your family. As a friendly reminder on average the life span of a smoke detector is 8-10 years. Families should replace outdated smoke alarms, if possible, with newer models that feature 10-year sealed lithium batteries.

According to the National Fire Protection Association, almost two-thirds of home fire deaths resulted from fires in structures without working smoke alarms. A working smoke alarm significantly increases your chances of surviving a deadly home fire. To protect your home, follow these smoke alarm safety tips:

- Install smoke alarms in every bedroom, outside each sleeping area, and on every level of your home, including in the basement.
- If the alarm chirps, warning that the battery is low, replace the battery.
- For smoke alarms without the long-life lithium batteries, be sure to replace batteries at least once a year. If that alarm chirps, replace only the battery. Date each unit when it is installed and replace it after 10 years or sooner if it does not successfully sound the alarm when the test button is pressed.





# Options done right. 109' Viper Aerial

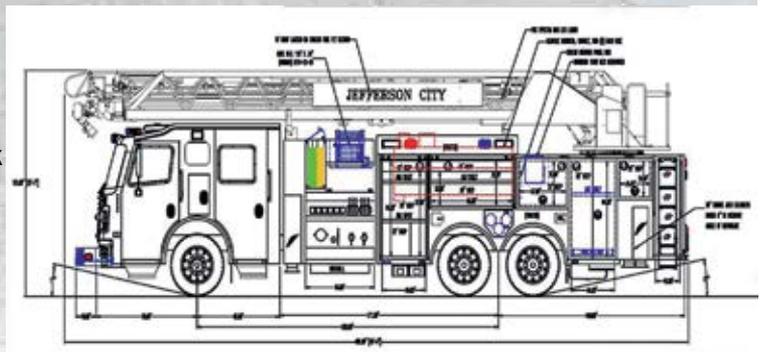
800.851.1928

sales@sentineles.com

www.sentineles.com



- Rosenbauer Commander Chassis with 8" Raised Roof
- Cummins ISX 15L 600 Horsepower Engine
- Rosenbauer Heavy Duty Extruded Aluminum Body
- Galvanized Frame Rails for Corrosion Resistance
- Waterous S-100 1750 GPM Pump with 500 Gallon Tank
- 40 Gallon Foam Cell
- 109 Foot Galvanized Four Section Ladder
- Galvanized Outriggers and Torque Box
- Task Force Tips (TFT) Monsoon Monitor



## Jefferson City Fire Department Jefferson City, Missouri

# A MESSAGE FROM THE



**1<sup>ST</sup>  
VICE  
PRESIDENT**

**Larry Jennings**

**G**reetings! During these cold, ice and snow covered days in parts of our state it is hard to think that Spring, if we get to have one this year, and then Summer will be upon us in no time at all and we will all be discussing how hot and humid our state is and how much we wish Fall or Winter was near.

In this edition let's talk about investing. Seems like a simple enough topic on the surface, but investing can take on many forms at many different levels in our lives. I think we can all agree that an investment in the obvious form normally deals with a financial matter. In other forms investment can be doing things for your betterment, we have all heard the saying "invest in your future" at some point or another.

When you consider the overall importance of financial matters in the long term well-being of any of us it becomes pretty evident that at some point we each need to make investments. Although money is not everything, it is an unfortunate thing that in our society money is required to meet many of our obligations. The recent federal government shut down news coverage was riddled with the sensational stories of employees that had not yet missed the first paycheck, but were already going to be evicted or had no food for themselves. I am fully aware that there are many people in our society that live literally from one paycheck to the next, but to have this outcry before a check was missed should be a wake up call to anyone working and receiving a paycheck.

Have you made any efforts to make even small investments to help with your future financial stability? You might find it amazing what the returns can be even when making small investments on a regular basis. There are many simple ways to work towards making these small investments, you just have to be creative. Perhaps you got a raise in your salary this year, did you think about taking some or all of the "raise" amount and depositing it in an interest bearing account? If you think about that raise amount as money you didn't need before you started earning it and you were getting by then perhaps just make the investment instead of adjusting your spending habits up to eat away at the raise. If you have the option of direct deposit, take advantage. There is no easier way to put money away then to never have it in your hand. You don't have to fight off the temptation to spend it and you don't have to make time to go to the bank or use your electronic device to make the transaction.

What do you do with your income tax refund each year? Spend it all or set some back? I know that may be a way to settle some outstanding bills, which can often save money long term by avoiding the interest payments, but if you don't need it to settle these debts consider putting

Financial investment really boils down to a simple decision, do I want to spend everything I have now or do I want to keep at least some back so should things not go as I plan I am able to support myself for a period of time? If you decide you want to make a financial investment to benefit you later then get creative and look for places to trim your expenses some, nothing drastic is needed, or in some form take any "extra" funds and secure them.

Have you considered what you are investing in you as a person yet? This is beyond the financial side of investing and jumps to the "what are you doing to make yourself" category. These types of investments may be doing things for better health, pursuing additional education or job specific training or maybe simply making time to do things for yourself for a change.

Considering the way most of our schedules go while engaged in the emergency service field we often do not eat correctly, sleep enough or get the exercise we need. All of these things can have a negative impact on the way we do our job and ultimately on our overall health. So the next time you are faced with the decision, to "eat healthy (something that tastes good)

## **All of these things are an investment in you!**

some back for the future. I look back at American history and see a group of people who had limited funds and literally saved and reused almost everything that wasn't rotting trash, much of that went to feed the animals. Perhaps that is a result of the post-depression era that molded many of their beliefs, but no matter why they were that way they were actually making a financial investment. By reusing and repurposing things they were able to save money instead of spend it for the same thing over and over. Eventually they could actually make financial investments, which over time grew and many of those people were able to amass funds that helped them provide for their families and their futures.

or eat unhealthy" make the choice to eat healthy. When you have the opportunity to catch some extra rest, do so. These opportunities often come few and far between so take advantage when you can. If you don't get regular exercise beyond getting on and off the rig or in and out of the ambulance take a few extra minutes between calls and squeeze in some basic exercise. How about a brisk walk around the station parking lot a few times, you are still close enough to respond on the calls, or doing some basic other exercises inside the station with your crew partner or entire shift. None of this has to be some exotic workout led by Tony Little on the Gazelle®, google the infomercial, it will make you shake your head, but can just be simple things you take the effort to

add to your day. All of these things are an investment in you!

Have you considered your education, formal or informal, and your ongoing training? This area is likely the single most important investment you can make. I am not talking about the financial investment to pay for this, but the way it affects everything you do. Whether we like it or not our profession continues to change and evolve. Not that many years ago, and yes some of us are still around, SCBA's were almost unheard of. Now it is far more rare to see people working in the hazardous environments we encounter without one. Why, because we continued to educate ourselves and discover some of the things that were ending careers and lives early and made an investment to use these items to protect ourselves. Why not pursue additional training and make the investment in yourself to be better than you were yesterday and help those around you be better also.

The last area of investment I will talk about is that investment you make by doing something for yourself. We are in a business where our entire purpose is doing for others, but what about you? Do something simple like a few days away from the normal schedule or maybe a short inexpensive vacation. Just get away and let your mind clear and your body heal and you might be surprised what you can do upon your return. A little investment in you can go a long way.

Any way you look at investing it is not a bad thing. Whether you invest financially or just make investments in yourself the dividends you will receive will no doubt benefit you in many ways. Take the time to sit down and look at ways you can invest in your future, I don't think you will be disappointed with where you end up.

As always if I can be of any assistance to you, please contact me.

Be Safe!



## GET READY FOR THE CONTESTS

By Rob Erdel

Once again convention time is upon us. The convention contest will take place Saturday morning at 8:00 a.m. As a committee we invite teams out to participate. Teams are made up of FFAM members and you must be registered for the banquet. All the information you need can be found on the FFAM website under contest. If any further questions you can contact a committee member.

The deadline for registering teams is the Wednesday before convention. This allows time to resolve membership issues and for the committee to get brackets and competition evolutions set up. All registration information as well as contact information is in the newsletter. It can be emailed or mailed to me at any time. No need to wait until the last minute.

We invite any and all board members to compete or assist on the competition grounds the day of contest. It takes a lot of people to keep things going in a timely manner, so come out Saturday morning and plan on having a good time. We should be done around noon time.

As past chairman of the contest committee I would like to thank everyone for the help they have given me over the past years. Your new chairman will be Gary Berendzen from Cole County as I am stepping down and moving to the NVFC committee.

If you have questions or concerns please feel free to contact me at any time. Thanks for your support and hope to see you in Sedalia.



# RANDOLPH COUNTY FIREFIGHTERS HONOR OWN

## By Randolph County Firefighters

Moberly, Missouri, firefighters and first responders gathered in Moberly to honor the firefighters that serve all of Randolph County. The *4th Annual Firefighters Awards* banquet was held at the Municipal Auditorium in Downtown Moberly on Saturday, February 9, with nearly 200 guests in attendance.

Each year for the past four years the five fire protection districts and the City of Moberly honor the men and women that serve Randolph County. Special guest speakers included the State of Missouri Fire Marshall Tim Bean who delivered the keynote address and Chief Ken Hoover of the Little Dixie Fire Protection District.

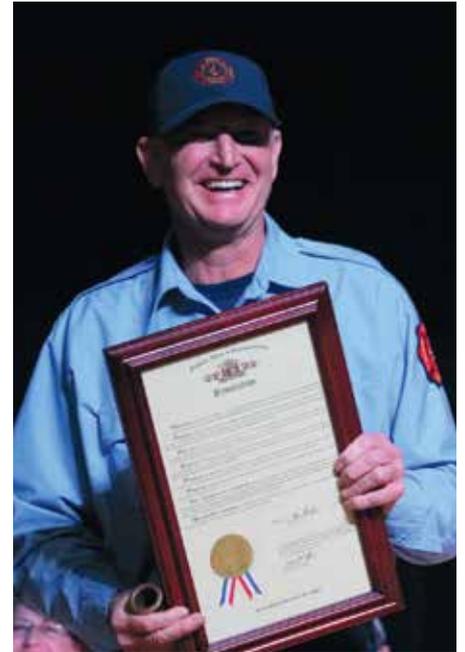
Also, on hand were State Representatives Tim Remole and Cheri Toalson Reish to present special Missouri House of Representatives Resolutions to Mr. Stephen Kreek and Lt. Mike Smith of the City of Moberly Fire Department. Mr. Kreek was honored by the Eastern Randolph County Fire Protection District with their Board of Director's award and the Resolution recognizing his over three decades of service to the community. Lt. Smith was honored for his 30 years of service to the City of Moberly's Fire Department with his retirement pending in March.

Other honorees for the special evening were from the City of Moberly, Firefighters Dusty McGee and Steven Riggs for effecting rescue of a stranding

motorist trapped by rising flood waters last spring. Also honored from the City of Moberly was Captain Robert Hardy for 30 years of service.

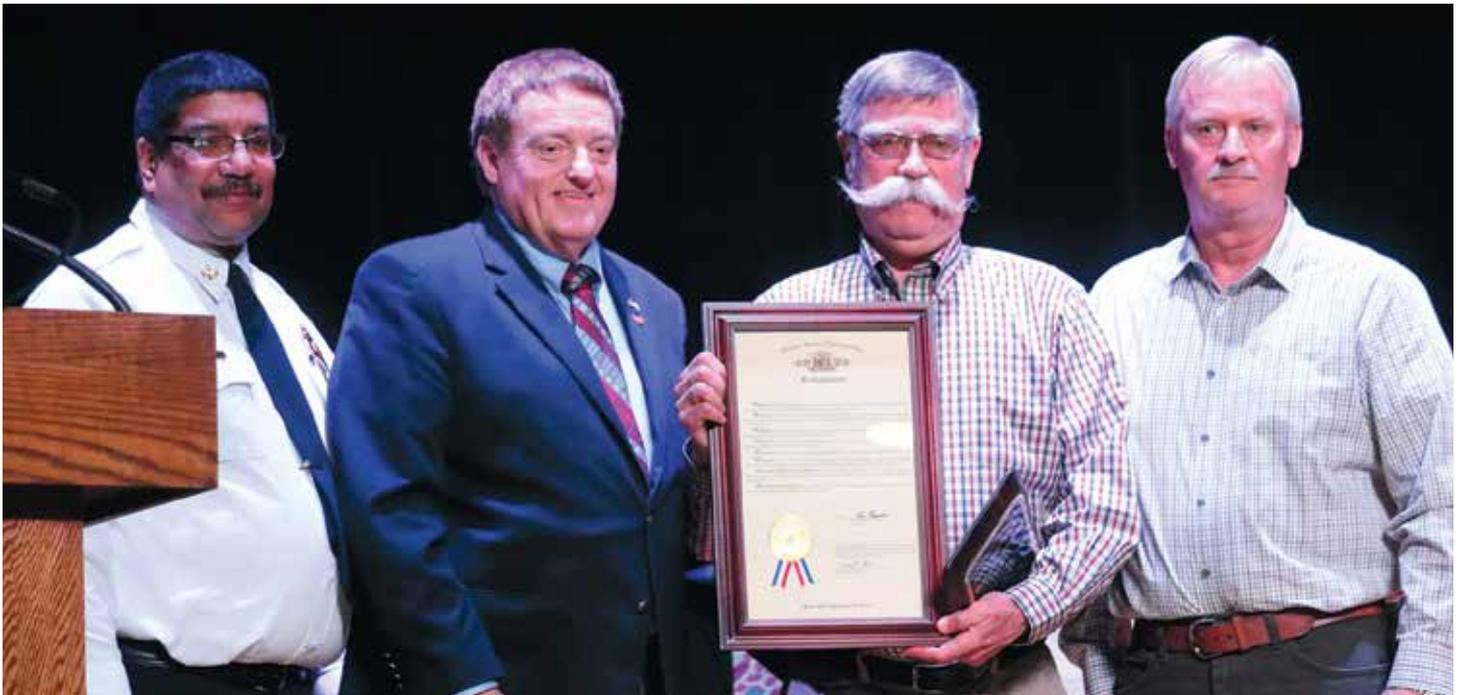
The Higbee Area Fire Protection District presented their Board of Director's Award to Ms. Stacey Ingersoll, the Chief's Award to Firefighter Toby Orton, the Firefighter of the Year Award to Captain Mitchell Morenz and the Community Service Award to Firefighter Michael Pottebaum. A special Appreciation Award was presented to Chief Joe Roberts.

The Westran Fire Protection District presented the Board of Director's Award to Mr. Mike Hill, the Chief's Award to Firefighter Gary Riley and the Firefighter of the Year award to Firefighter Brian Bell.



The Eastern Randolph County Fire Protection District presented the Community Service Award to the City of Moberly, the Chief's Award to Mr. Rodney Boots and the Firefighter of the Year Award to Captain Michael Fugate.

Together the agencies responded to over 1,500 emergency calls during 2018. Most often the calls involved a collaboration of mutual-aid, with one agency supplying manpower and equipment to the other during an emergency.





# History's CORNER

## JOPLIN FIRE DEPARTMENT PART TWO

By Bill Westhoff with assistance from Joplin Fire Chief James Furgerson, Battalion Chief Doug Nolan and Patrick Cox II – MU Journalism Major

The first part of this article published in the January/February 2019 issue of the newsletter would have been better suited as part two and this article part one. It seems that I got off on a tangent about the year of 1939 and didn't do the city of Joplin justice by highlighting the total history of this very colorful and interesting department and city.

Part of the fascination of the first article was the apparatus that we were featuring, the 1939 ladder truck. The modern version of ladder one shown above is equally as interesting to see in operation and more efficient than it's 1939 counterpart. Also, slightly more expensive, the 1939 was \$18,000.

Now that you are completely confused, lets start at the beginning and review not only the fire department history, but the of the city of Joplin itself.

### THE ORIGIN OF THE CITY OF JOPLIN

In 1872, Harris Joplin, a minister, settled in the area now known as Joplin, Missouri. He began to spread the work of the Lord in the area and often held church services in his home. A settlement began to develop and the town was named after Minister Joplin.

In the late 1860's and early 1870's, lead and zinc were discovered in the area. Joplin was thrust into a time of quick development to support the mining industry that came with the discovery.

As the town of Joplin grew dramatically in a short amount of time, so did the normal concerns about fires.

In 1872, city officials passed an ordinance requiring all places of business to keep a



water barrel and buckets available to be used in case of fire. By 1882, a formal fire department was formed.

### A FORMAL ORGANIZATION IS ESTABLISHED

The action of the city officials in 1882 truly reflects the concerns of the citizens and leaders about the dangers of fire in this rapidly growing community.

Four fire companies were formed, one in each of the four wards of the city. Clark Craycraft was appointed the first fire chief of Joplin.

As was the norm for towns and cities during that time, most of the fire control equipment was stored in some type of barn or shed, usually hand or horse drawn to the fire location.

The city council also recognized the need for speed and efficiency in their newly formed organization by providing an incentive for arrival at the scene. The first company to "get water" to the scene of the fire received a ten dollar bonus. Each member received a buck and a half for responding.

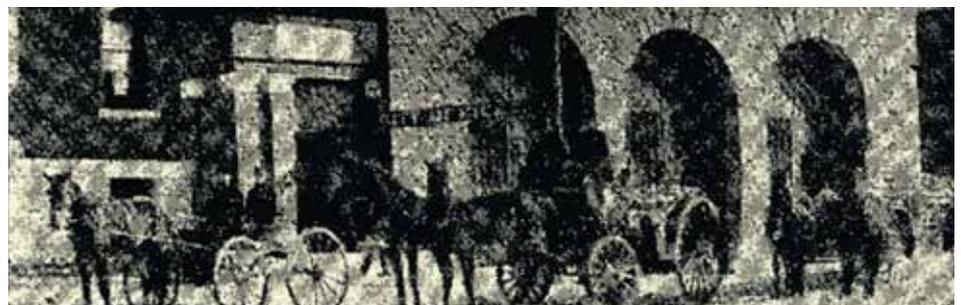


Photo taken around 1906 by N.O. Vincent in front of the main Joplin Fire Station. Pictured above is some of the last horse-drawn fire equipment used in Joplin

With transportation improving and businesses thriving, the population of Joplin grew to 26,000 by the turn of the century. Many photos on record at the Joplin Globe reflect massive high-rise office buildings along Main Street. Most of the large commercial facilities throughout the community related to the mining industry. Historical records reflect that most of Joplin's rapid growth occurred between 1890 and 1910. The turn of the century brought about massive changes in the way fire departments of the time did business.

The original volunteer fire department was formed in 1882 and worked well for eleven years but was replaced by a full time staff in 1893. Chief Haughton led the department at that time.

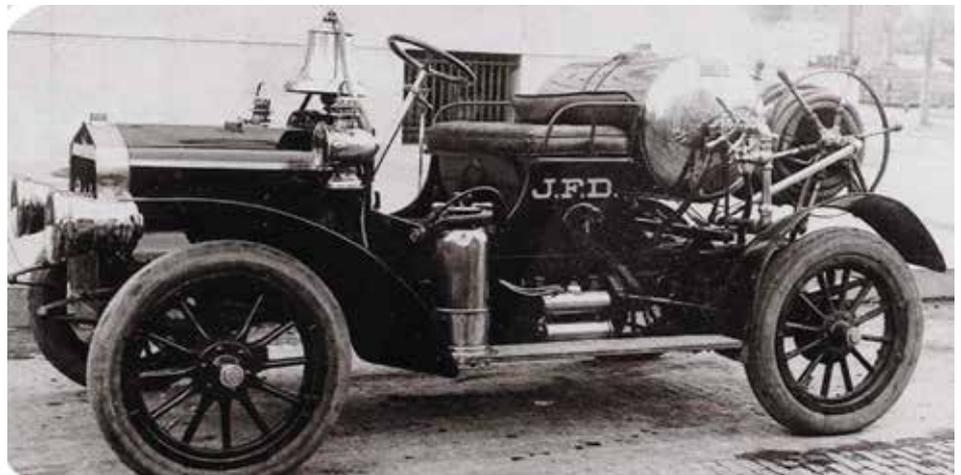
### THE TRANSITION TO MOTOR FIRE APPARATUS

The story of how the very first motorized equipment came to be used in Joplin is a colorful one. There have been several different sources used to identify the individual who made it happen and how it took place.

The first source I found was an article in the Joplin Globe by Bill Caldwell in June of 2017 entitled, *A.C. Webb – race car driver, inventor and entrepreneur – motorized Joplin Fire Department*. The article goes into great detail about Webb's exploits as a race car driver, including his victory at the 1904 Worlds Fair race in St. Louis.

Webb owned an automobile repair shop at Second Street and Joplin Avenue near the Joplin City Hall, which housed the fire and police departments. In June 1907, the Globe reported Webb had, "quietly negotiated with the members of the city council to install an automobile in the central fire station." Webb's "deal" included a three-month trial period and a twenty-four-seven driver for the unit at no cost to the city.

The unit was built on a Buick auto and included a thirty-gallon chemical tank, hose reel, and 2 three-gallon hand extinguishers.



Pictured above is the unit built in 1907, nicknamed "the goat."

After the trial period came to an end, the city approved the purchase of the unit for \$1,750. It remained in service as the Chiefs vehicle until 1914. For some reason the car was named "the goat."

The second source provided a slightly different and more colorful version of the story. That author, Anthony Buono, did a comprehensive article about the development of the Webb Motorized Pumping Engines in the January/February issue of *Vintage Fire Truck and Equipment* magazine. Here is how author Buono's version unfolds in the City of Joplin around the turn of the century.

Buono's article is much more detailed and mentions that Al Webb was born in Joplin in 1878 and began selling automobiles in 1900. He opened his garage in Joplin in 1906. According to the author, Webb's story goes something like this:

Webb appears on a fire program in the spring of 1913 at the New Jersey Fire Chief's Association conference. It was there that he told his own story how his first piece of firefighting equipment came about.

Since his auto repair garage was close to the fire station, he befriended the fire chief and other members of the department. One day the fire chief mentioned his horse was lame and had no way to respond to calls.

Webb offered to drive the chief to alarms in his car. After responding to several different calls, the chief noticed they arrived way before the horse drawn appa-



This portrait of Albert C. Webb appeared in the September 17, 1913 issue of *Fire and Water Engineering*.

ratus. The chief proposed an idea and offered some surplus equipment to Webb so he could mount a chemical tank and hose reel on a car.

Webb eagerly accepted the challenge and using a 60-gallon chemical tank, a 200-foot hose reel, and a Buick Model F passenger car, "the goat" was born.

Now you have heard two different versions of how the first Joplin motorized fire apparatus came into being.

I believe that both versions could be true because having appeared before many fire conferences in my day, I think the second version is much better for use at a large public gathering. Webb's adventure in 1906, building a "fire car" set him on a wild path that led to the formation of his new company known as Webb Motor Fire Apparatus Company.

In 1907, Webb turned his attention to designing and building motor pumping engines. His first design was a demo unit built on a much more powerful vehicle than the little Buick. After touring a number of auto plants, he settled on the Thomas Flyer automobile because of its powerful 6-cylinder engine.

Webb eventually let Joplin FD test the pumper before he drove the unit to Kansas City and several other cities.

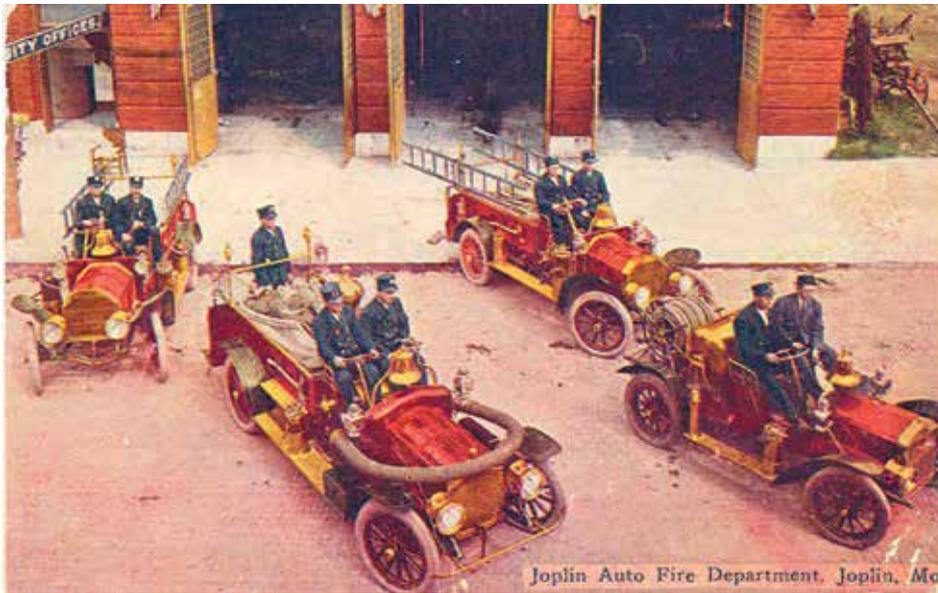
When demonstrating units for city and fire officials, Webb always made sure to include a demonstration of speed. Given his racing past and knack for speed, demonstrations would often include a trip through the city at break-neck speeds sometimes topics out at 60 miles-per-hour.

The company experienced tremendous growth and Webb's products were accepted by fire departments all over the United States and Canada. In late 1908, the Webb Company moved into a new factory in Vincennes, Indiana.

It was the first factory built in this country meant exclusively for the production of fire apparatus. Webb's aggressive marketing was apparent. By 1910, he had more pumping engines in service than all other manufacturers combined.

Webb's plant was a total of sixty thousand square feet. The facility included a foundry, its own power plant, a pattern shop and body shop. It was also home to 30,000 square feet of apparatus building area and a two-story office building.

Production capability was completely sold out for all of 1908, 1909, and well sold into 1910.



Pictured above is the Webb Fire Apparatus in front of Joplin's fire headquarters. The unit on the far right is "the goat"



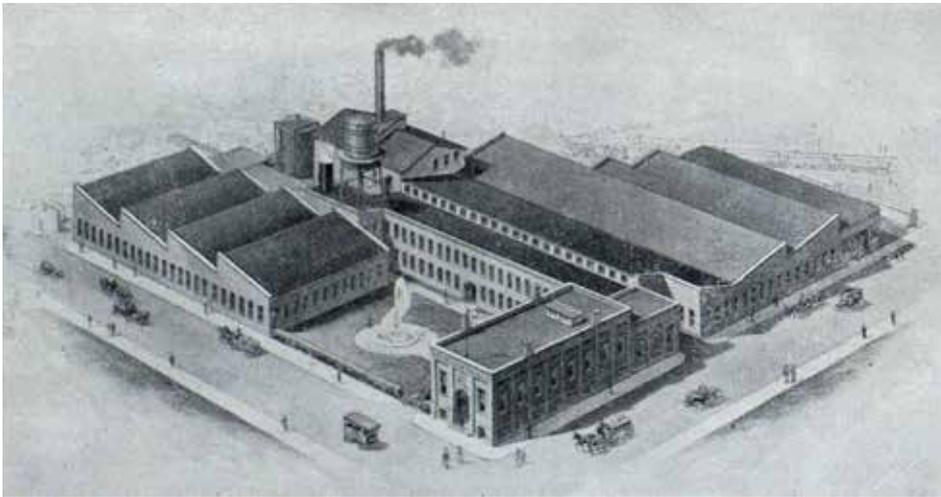
Pictured above is the Webb Fire Apparatus delivery to Dallas, Texas. Note the tire chains on all wheels.

### A VERY RAPID END

In April 1912, Al Webb abruptly resigned as president of Webb Fire Apparatus. The circumstances for that rapid change are lost in history. Three months later, Jack Mack, one of the founders of Mack Trucks secured controlling interest in the company and Al Webb was back in as president.

The first half of 1913 saw nearly 400 thousand dollars in orders but in August of 1913, Webb departed again with controlling interest in another apparatus firm. He took most of the mechanics, engineers, and designs with him. By the end of 1913, Webb Company ceased production and closed for good.

If "the goat" stayed in service in Joplin until 1914, it lasted a year longer than the Webb Fire Truck Company.



Pictured above is the Webb Motor Fire Apparatus Plant in Vincennes, Indiana. It appeared in an article in Fire Engineering Magazine on August 11th 1909.



An example of what Joplin's fire fighting force looks like today.

### CONTINUING WITH JOPLIN

I must admit, there is a large gap in time from the early 1900's to the present Joplin. Without a doubt, this city has become the crown jewel of the several state area, with a population of over fifty thousand.

It is easy to see that the fire department and its over 100 dedicated members has also become the pride of the community. Since the 1900's, many things have come and gone and become the history of the Joplin including:

- 1926 - The impact of the development of "the Mother Road", route 66 and later the interstate highway system and I-44.
- 1933 - Bonny and Clyde and their visits to the Joplin area.
- 1940's - The effect of Camp Crowder and the war effort.
- 1943 - The flood that proved what ten inches of rain can do in 36 hours.

- 1971 - Tornado and the most devastating day of Joplin's history - May 22, 2011.

Every day of this cities history, the members of the fire department stood ready to handle any emergency challenge that faced the thousands of people who live and travel through the Joplin area.

The most current tribute the to Joplin Fire Department (JFD) is its contribution to regional fire and EMS training and the effect it has had on the emergency services in the area.

In November of 2007, the Joplin Fire Department marked its 125th anniversary. From an article in the Joplin Globe by Wally Kennedy, comes a great quote and perfect conclusion to this article.

Jim Perkins, the JFD training officer at the time, made this statement about the valiant firefighters of the JFD, "They were some tough old guys who just absolutely did their job with zeal and no fear. It's something to be proud of!"

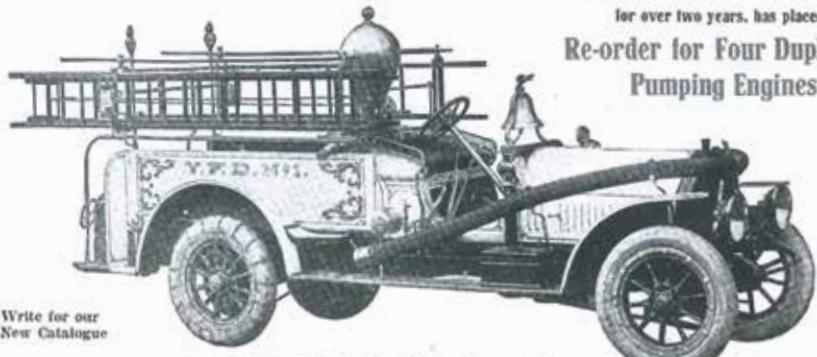
The citizens of Joplin continue to be proud of the men and women who protect them daily.

### ACKNOWLEDGEMENTS

- The Joplin Globe has the most awesome archives of things that have taken place in Joplin and we appreciate the opportunity to review some of it in this article.
- The article in the Vintage Fire Truck magazine by Anthony Buono about Al Webb was a great asset in telling that story, which started in Joplin in 1878.
- Thanks again to all the folks at the Joplin Fire Department. Over a century of dedicated members doing what it takes to take care of business!

**Government Approval**      The City of Manila, P. I., after having in service two  
**WEBB PUMPING ENGINES**

for over two years, has placed a  
**Re-order for Four Duplicate  
Pumping Engines**



Write for our  
New Catalogue

**THE WEBB COMPANY, Allentown, Pa.**  
**REPRESENTATIVES**

<p>JOHN McELROY, U.S. Rubber Bldg., New York. J. A. PRESCOTT, 521 Wightman Bldg., Philadelphia, Pa. O. S. DOOLITTLE, 1000 Michigan Ave., Chicago, Ill. W. J. LACY, P. O. Box 324, Dallas, Tex. D. B. BLOSSOM, 530 N. Vandewater Ave., St. Louis, Mo. C. O. FINGREY, Neodesha, Kans.</p>	<p>IRA MILLER, 28 Court St., Westfield, Mass. W. E. SHARPE, care of Virginia Hotel, Columbus, O. R. E. DAVIDSON, 1229 Candler Bldg., Atlanta, Ga. A. C. HOFFER, 412 American National Bank Building, Oklahoma City, Okla. M. M. SEE, care of N. W. Fire Appa. Co., Spokane, Wash.</p>	<p>H. G. McKANWAY, 343 Bank of Italy Bldg., San Francisco, Cal. BEN E. SWINGLEY, 1000 Michigan Ave., Chicago, Ill. PAUL D. ROBINSON, 1143 So. Flower St., Los Angeles, Cal. R. S. BICKLE, cor. Gallagher and Vine Sts., Winthrop, Mass., Conn. SELIGMAN &amp; CO., Tamaqua, Pa.</p>
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## IBERIA RURAL FIRE PROTECTION DISTRICT AWARDS

The Iberia Rural Fire Protection District held its annual Firefighter Appreciation Dinner on January 26, 2019. Tim Vinson was awarded the *2018 Firefighter of the Year* by a vote of his fellow firefighters. Matt Gruber was given a 5 year service award. Gary Pendleton was given a 20 year service award. Jim Humphrey was recognized for 25 years of service. Fire Chief Greg Onstott reported the district had 349 calls for service in 2018. The breakdown of those calls are as follows: 19 structure fire, 2 flu fire, 8 vehicle/equipment fire, 14 natural cover fires, 28 motor vehicle accidents, and 42 other miscellaneous calls.



**Gary Pendleton**  
20 Years of Service



**Matt Gruber**  
5 Years of Service



**Tim Vinson**  
Firefighter of the Year



**Jim Humphrey**  
25 Years of Service

## ROCK HILL FIRE-EMS MOVES INTO A NEW STATION



Rock Hill Fire-EMS moved into a new station in August of 2018.

## 40 YEARS OF SERVICE TO RETIREMENT



Assistant Fire Chief Kevin Hoskins with the Chillicothe Fire Department.

On April 1, 2019, Kevin Hoskins completed nearly 40 years of service to The Chillicothe Fire Department. Kevin Hoskins began his career with the city on September 17, 1979. During his 4 decades of service, Hoskins has held the ranks of emergency medical technician, paramedic, firefighter, lieutenant, captain, assistant emergency management director, and has held the position of assistant fire chief since April 1, 1986. He has overseen the modernization of the current ambulance service changing from basic life support to advanced life support, and has molded the lives of so many young recruits. He has taught numerous classes to many which has helped mold the future of the Chillicothe Fire Department, the emergency medical field and emergency services for decades to come.

Kevin and his wife Kathleen are members of the Pleasant Grove Church. Kevin's family includes: son Joshua and wife Jacy, Daughter Caitlin and husband Ben, Daughter Carlie and husband Adam. Daughter Stacey and husband Kyle. Stepchildren Stony and wife Crystal, Matthew and Alex and wife Katie, 16 grandchildren, 3 great grandchildren. 6 Brothers, 6 sisters, and several nieces and nephews.

Over Kevin's four decades of service he has helped change the future of the Chillicothe Fire Department and EMS services and we wish him and his family the best.

From  
Around  
the  
STATE

## SPECIAL RECOGNITION - SOUTHERN STONE CO FPD

FFAM President Hoover presented special recognition awards to Keith Wolven, Chief of Southern Stone County Fire Protection District, Chris Berndt, Chief of Western Taney County Fire Protection District and Ted Martin, Chief of Branson Fire Department (accepted by Ben Bonner) of the Branson Fire Department, for their devotion and dedication to their community in response to the Duck Boat incident on July 19, 2018.



# Auxiliary Meeting Minutes

SUNDAY, JANUARY 27, 2019

SEDALIA, MISSOURI

Meeting called to order by President Diane Hanes at 9:00 a.m.

## MEMBERS PRESENT

Diane Hanes, Galt FPD; Jessica Miller, Norborne FPD; Theresa Cox, Wentzville FPD; Sheri Berendzen, Cole County FPD; Chris Slaughter, Warrenton FPD; Ann Jones, Madison West Monroe; Joyce Thompson, Kearney Fire; Brenda Wright, Shelbina Fire; Missy Erdel, Little Dixie FPD; Kay Asher, Wentzville FPD.

## MINUTES

Diane asked if there were any changes or comments for the December 2018, meeting minutes. Sheri mention that the date was wrong that was submitted. Missy made a motion to accept the meeting notes, seconded by Ann, motion passed.

## FINANCIAL REPORT

There was a deposit of \$205 and an expenditure of \$10.55 with a total of \$7,334.25 in our account. Jessica made a motion to accept the financial report, seconded by Theresa, motion passed.

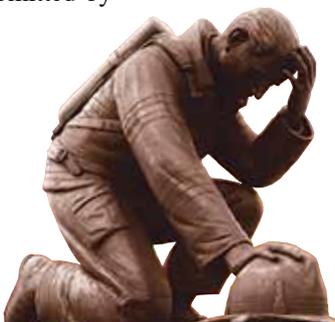
## COMMITTEE REPORTS

### MEMBERSHIP

Theresa reported there was 90 paid dues. Theresa designed and ordered new membership cards.

### MEMBER OF THE YEAR

Diane said that they needed more names or department nominations. Nominations need to be submitted by February 28.



## POSTER CONTEST

Diane reported when a poster is submitted, to make sure rules are followed. We need to make sure the name is on back, the size is correct and such. There was an article in the newsletter about the posters contest rules.

## CONVENTION

There will be a meeting to discuss plans that have been made so far and what still needs to be done yet after the FFAM and Auxiliary meetings.

## GAME CONTEST

Missy said there are no changes at this time. Gary Berendzen is taking over as chairman of the contest. Thanks to Rob Erdel for the great job he has done with the contests.

## HISTORIAN

Chris said she is working on getting pictures for a slideshow and to create a scrapbook.

Theresa has pricing on getting the FFAM history scanned. Newspaper articles, old paperwork, and such are deteriorating. She is going to work the FFAM and see about getting this done.

## AUDIT

Jessica and Diane audited the checking account and found that the checkbook was balanced.

## BY-LAWS

We ran out of time, so the work on the By-Laws was tabled.

## OLD BUSINESS

No new business was brought forward at this time.

## NEW BUSINESS

Tim Bean came and talked to the auxiliary. He talked about the Funeral Assistance Team on what they do. Tim talked about the *Firefighters Day* at the capital. He said it is March 6, and starts around noon.

Jessica made a motion to adjourn the meeting, seconded by Joyce, motion passed. Meeting adjourned at 10:26 a.m. Next meeting: Sunday, April 14, at the 2019 FFAM Convention in Sedalia. There will be no Friday night meeting.

Respectfully Submitted,  
Sheri Berendzen  
Cole County FPD  
Secretary Treasurer

## KNEELING FIREFIGHTER STATUES

The Sales From These Statues Benefits The Firefighters Historical Preservation of Missouri Project

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ QUANTITY: \_\_\_\_\_ X \$100 EACH = \$ \_\_\_\_\_

Checks payable to: Fire Fighters Memorial Foundation

Send to: Doc Kritzer  
5055 Pendergras Rd.  
Fulton, Missouri 65251

Contact:  
573-220-3536 or  
doc\_kritzer@yahoo.com

# HERO FUND USA PROVIDES FUNDING FOR EQUIPMENT

By Darrell Smith, Hero Fund USA, Inc

**H**eroFundUSA is a Blue Springs, Missouri, based volunteer non-profit organization that is dedicated to enhancing the safety of first responders throughout the bi-state area of Missouri and Kansas. Their primary mission is to provide funding, on a 50/50 matching basis, for items primarily falling into the realm of personal protection equipment with other items taken into consideration. In addition to PPE, other items that are considered primarily for the personal safety of first responders, such as thermal imaging cameras and drones, are also considered. As HeroFundUSA is a relatively new organization run solely by volunteers and a few part-time staff, their funding resources are somewhat limited. The organization is willing to consider requests and even provide resources to help smaller departments procure their half of the funding within their local service area, when appropriate.

In addition to providing funding assistance with safety equipment, HeroFundUSA also provides immediate funding assistance to

families of first responders in times of line-of-duty critical injury and fatality.

Based on a recent influx of requests for assistance, the organization has increased their fundraising campaign beyond their initial Kansas City area. Fundraising events are to now include new fundraising events and programs throughout the bi-state area. For instance, they have upcoming bowling fundraisers in Blue Springs on March 9, in Jefferson City on March 31, in Cape Girardeau on April 13, in Joplin on April 27, and in Springfield on April 28.



For further information about HeroFundUSA, Inc. or to apply for funding support for first responder safety equipment its suggested you call their CEO, Darrell Smith at 816-812-1965 or visit herofundusa.org online.



# FFAM

Fire Fighters Association of Missouri

## FREE TRAINING At Convention!

### Strategies of Leadership: Recruiting and Retaining Emergency Service Personnel



This eight hour course will focus on the issues of recruitment and retention for volunteer organizations. The program will be introduced in separate segments: Recruitment Strategies will focus on how to merge the organizations goals and objectives (more volunteers) with their customer's goals. The class assists in identifying the various customers of the department and describes a proven, practical method of informing customers. The R.O.P.E. process (Research, Objectives, Program, Evaluation) is used to develop a program to recruit volunteers. Participants leave with an outline of a recruitment plan developed specifically for their community. Retention Strategies focuses on the important need to retain existing volunteers. These volunteers, then, become recruiters for future volunteers. To increase retention, five tactical approaches are spotlighted. They include: Leadership; Emotional support; Training; Fun; and, Recognition and incentives. Combined with these tactics, recruitment is then organized around organizational, personal and operational considerations. Participants leave with practical, proven ideas to retain their current volunteer cadre.

This course is presented at **NO COST** through funding provided by the Assistance to Firefighters Grant and the Federal Emergency Management Agency. It is hosted by the Fire Fighters Association of Missouri and delivered by the University of Missouri Fire and Rescue Training Institute.



# FEMA

For More Information  
Contact MU FRTI:

# 800-869-3476

# mufrti.org



# FIRE FIGHTERS ASSOCIATION OF MISSOURI 2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS  
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



## SCHEDULE OF EVENTS

All Events Are Held on the Missouri State Fairgrounds

START	END	EVENT	LOCATION
<b>Friday, April 12</b>			
8:00 a.m.	4:00 p.m.	Certified Fire and Ambulance District Board Training	Lowell Mohler Assembly Hall
8:00 a.m.	4:00 p.m.	Recruiting and Retaining Emergency Service Volunteers Training	Lowell Mohler Assembly Hall
9:00 a.m.	12:00 p.m.	Vendor Set-Up	Lowell Mohler Assembly Hall
12:00 p.m.	6:00 p.m.	Registration Open and Vendor Exposition	Lowell Mohler Assembly Hall
1:00 p.m.	5:00 p.m.	Wildland Firefighting Training/Tabletop	Lowell Mohler Assembly Hall
6:00 p.m.	6:15 p.m.	Opening Ceremony	Lowell Mohler Assembly Hall
6:30 p.m.	10:30 p.m.	Dinner and Social Mixer *Food and drinks provided	Lowell Mohler Assembly Hall
<b>Saturday, April 13</b>			
8:00 a.m.	12:00 p.m.	Fire Fighters Contest	Armory Parking Lot
8:00 a.m.	12:00 p.m.	Registration Open and Vendor Exposition	Lowell Mohler Assembly Hall
12:00 p.m.	5:00 p.m.	Explore Sedalia *No scheduled activities but take advantage of the great restaurants and shopping available in Sedalia!	
5:00 p.m.	8:00 p.m.	Banquet and Awards Ceremony	Lowell Mohler Assembly Hall
9:00 p.m.	12:00 a.m.	Dance *Snacks and drinks provided	Lowell Mohler Assembly Hall
<b>Sunday, April 14</b>			
9:00 a.m.		FFAM Business Meeting and Closing Ceremonies	Lowell Mohler Assembly Hall
9:00 a.m.		FFAM Auxiliary Meeting	Lowell Mohler Assembly Hall

## THINGS YOU NEED TO KNOW

- Training Classes—if you plan to attend one of the scheduled training classes, please register ahead of time. Check out our website, [ffam.org/committees/convention/2019-convention/](http://ffam.org/committees/convention/2019-convention/), for more information.
- The campgrounds are available for lodging on a first-come-first serve basis. No reservations need to be made but be aware there are several other events on the fairgrounds the same weekend so space may be limited.
- A free shuttle will be available during the Social Mixer and Dance to take you to and from your hotel and fairgrounds.
- Dinner and drinks will be provided during the Friday night Social Mixer. Snacks and drinks will be provided during the Saturday night Dance.
- If your department would like to reserve tables for the banquet, you must contact Secretary Miller ahead of time to reserve your space. (660)429-1327 or [ffam.jmiller@gmail.com](mailto:ffam.jmiller@gmail.com)

**YOU CAN FIND ALL THE CONVENTION INFORMATION AT: [ffam.org/committees/convention/2019-convention/](http://ffam.org/committees/convention/2019-convention/)**



# FIRE FIGHTERS ASSOCIATION OF MISSOURI

## 2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS  
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



# REGISTRATION FORM

One Form Per Person

Name: \_\_\_\_\_ Rank: \_\_\_\_\_

Department: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Banquet:  Yes  No

T-shirt Size: \_\_\_\_\_ One t-shirt provided with your registration. Additional t-shirts available for purchase for \$12 each. Pre-purchase required. Not available at the door.

### REGISTRATION INCLUDES:

Vendor expo; Friday evening meal and open bar; Saturday firefighter contest; Saturday evening dance and open bar; Sunday morning continental breakfast; Convention t-shirt; Complimentary shuttle Friday/Saturday evenings to and from your hotel to the convention hall.

### DISCOUNTED REGISTRATION DUE BY MARCH 1, 2019

<input type="checkbox"/> Registration \$15.00	<input type="checkbox"/> Banquet \$25.00
<input type="checkbox"/> Additional T-shirts (if applicable)	\$12.00 each: _____ Sizes: _____
Total Due \$ _____	REGISTRATION AFTER MARCH 1, 2019, PAYABLE AT THE DOOR; Registration \$15.00 (no t-shirt); Banquet \$25.00

MAKE CHECKS PAYABLE TO: FFAM

SEND REGISTRATION AND PAYMENT TO:

FFAM 2019 Convention  
P.O. Box 1153  
Warrensburg, MO 64093

IF YOU HAVE ANY QUESTIONS:

Visit our website: [www.ffam.org](http://www.ffam.org)

Email: [ffamconvention2019@gmail.com](mailto:ffamconvention2019@gmail.com)

OFFICE USE ONLY Date Received: \_\_\_\_\_ Date Entered: \_\_\_\_\_ Amount Received: \_\_\_\_\_ Check#: \_\_\_\_\_



# FIRE FIGHTERS ASSOCIATION OF MISSOURI

## 2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS  
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



# FFAM CONTEST FORM

Registration Deadline is 7:00 p.m. on Wednesday, April 10, 2019

Department Name: \_\_\_\_\_ Team 1  Team 2

Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Check One: Firefighter Division  Female Division  Junior Division

Must be an FFAM or Auxiliary Member to participate.

Hose Coupling: \_\_\_\_\_  
(captain)

\_\_\_\_\_  
(alternate)

Extend a Line: \_\_\_\_\_  
(captain)

\_\_\_\_\_  
(alternate)

Replace a Section: \_\_\_\_\_  
(captain)

\_\_\_\_\_  
(alternate)

Water Fight: \_\_\_\_\_  
(captain)

\_\_\_\_\_  
(alternate)

Bucket Brigade: \_\_\_\_\_  
(captain)

\_\_\_\_\_  
(alternate)

Email Contest Registration and  
Release of Responsibility form to:  
roberdel@ktis.net

or mail to: Rob Erdel  
19761 ACR314  
Mexico, MO 65265





# Fire Fighters Association of Missouri Delegate Registration

**2019 FFAM Convention Board of Directors Business Meeting  
Sunday, April 14, 2019 at 9:00 a.m.  
Missouri State Fairgrounds, Sedalia, MO**

Fill out your delegate information and mail the registration form to the address below or submit to Secretary-Treasurer Jaime Miller at the Convention.

An FFAM membership card may be required for membership verification.

Mail to:

FFAM, PO Box 1153, Warrensburg, MO 64093

#### **FFAM BYLAWS: ARTICLE VIII – DELEGATES**

**Section 1:** Each member fire department in good standing with FFAM shall be entitled to representation at the annual convention. A maximum of three delegates from each fire department shall be allowed. In the event any special meeting of this association is called, the number of delegates allowed shall be determined in the same manner as that of the annual convention. All Board of Directors shall be delegates at annual conventions.

**Section 2:** All delegates must be active members of good standing in FFAM and active or retired members of the fire department which they represent.

**Section 3:** No fire organization may be represented by proxy.

**Section 4:** Credentials of each delegate and alternate should be in the hands of the Secretary-Treasurer or his/her designee at least one hour prior to the annual convention business meeting. These credentials shall be on forms supplied by the Secretary-Treasurer, and signed by the chief officer or his/her designee of the department the delegate represents.

**Section 5:** Alternate delegates may vote in the absence of the regular delegate.

**Section 6:** Any active member may take part in the discussion of all orders of business at the annual convention, with the exception of election of Officers, only a duly authorized delegate may place a motion or cast a vote.

**Section 7:** Only one vote shall be allowed to each delegate.

**Section 8:** The Secretary or Sergeant-at-Arms shall poll the delegates by number and department prior to the business meeting of the convention.

Department \_\_\_\_\_ FDID \_\_\_\_\_

Delegate (PRINT)

Alternate (PRINT)

1. \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

3. \_\_\_\_\_

Chief (print) \_\_\_\_\_

Chief (signature) \_\_\_\_\_

# MISSOURI STATE FAIR FIRE DEPARTMENT APPLICATION

## AUGUST 7-18, 2019

**DEADLINE FOR FILING APPLICATION IS MAY 1, 2019. YOU MUST ALSO BE A CURRENT MEMBER OF FFAM BY MAY 1, 2019. SEND APPLICATIONS TO STEVE GENTRY ONLY**

I, \_\_\_\_\_, a member of the \_\_\_\_\_ Department do hereby apply for the opportunity to participate in the operation of the State Fair Fire Department as follows. (Enter **Desired Duty** in the space under the dates you will be available for duty. My home Chief is \_\_\_\_\_ their phone # is \_\_\_\_\_.  
If you cannot attend the dates chosen notify Steve Gentry. No substitutions unless approved by Steve Gentry.

**I will be available for duty on the following days beginning 8:00 am each day** (Enter position applied for under dates available)

<b>WEDNESDAY</b> AUGUST 7	<b>THURSDAY</b> AUGUST 8	<b>FRIDAY</b> AUGUST 9	<b>SATURDAY</b> AUGUST 10	<b>SUNDAY</b> AUGUST 11	<b>MONDAY</b> AUGUST 12
_____	_____	_____	_____	_____	_____
<b>TUESDAY</b> AUGUST 13	<b>WEDNESDAY</b> AUGUST 14	<b>THURSDAY</b> AUGUST 15	<b>FRIDAY</b> AUGUST 16	<b>SATURDAY</b> AUGUST 17	<b>SUNDAY</b> AUGUST 18
_____	_____	_____	_____	_____	_____

Positions available are as follow Adults-Engine Co., Ambulance, First Aid, Dispatch, Inspection, Kitchen, and Fire Safety Education and other duties may be assigned. Juniors may only sign up for Dispatch. You will be expected to accept assignments willingly

**A copy of your current FFAM membership and a current Drivers License is mandatory with your application OR IT WILL BE RETURNED**

**Parents signature for Junior Fire Fighters under 18 years of age:** \_\_\_\_\_

This signature indicates release from liability of all agencies in the event of an accident while participating in the Missouri State Fair Activities. This release also grants permission for emergency treatment in case of an emergency.

DATE \_\_\_\_\_ NAME \_\_\_\_\_ ADDRESS \_\_\_\_\_ CITY\STATE\ZIP \_\_\_\_\_

HOME PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

EMERGENCY CONTACT PERSON \_\_\_\_\_ EMERGENCY PHONE \_\_\_\_\_

Each member will be issued ONE Duty Shirt at no charge and may order extra shirts at \$10 each (\$2 extra for 2x and larger) Mark application if you want more shirts . Please give shirt size either way.

SHIRT SIZE (Check One):  S  M  L  XL  2XL  3XL  4XL EXTRA SHIRTS \_\_\_\_\_ X **\$10 EACH** (\$2 extra for 2XL and larger)

CHOICE OF HAT (Check One):  **6 PANEL** (MESH BACK) OR  **5 PANEL BALL CAP** (FITTED)  S/M  L/XL EXTRA HATS \_\_\_\_\_ X **\$11 EACH**

### ONLY SEND APPLICATIONS TO STEVE GENTRY

**Applications must be completed in full and readable or will not be accepted.** All applicants must be members of FFAM before application deadline. The commissioners and the Chief will make assignments of officers from applications received. If no specific position is desired check the dates you are available or write your request under the dates available. **Duty for all companies begins at 8:00 a.m. each day. The minimum age for Junior Fire Fighters is 16 years of age and no more than 2 juniors from the same department are allowed to attend at the same time. State License and credentials MUST be with the application to assist with your acceptance.**

*If the dates you are requesting are full you will be contacted for alternate dates for you to attend. Due to staffing restrictions the FFAM reserves the right to refuse any application*

**SEND ALL LICENSE AND MEMBERSHIP CARDS AND CREDENTIALS WITH APPLICATIONS**

APPLICANT SIGNATURE \_\_\_\_\_

**SEND APPLICATIONS AND CANCELLATIONS TO STEVE GENTRY ONLY BY MAY 1, 2019**

**STEVE GENTRY**  
 821 S Jefferson St  
 Mexico, MO 65265  
 573-473-4002 (Cell)

# ENTER THE POSTER CONTEST

## LOOK. LISTEN. LEARN.

Be aware.  
Fire can happen anywhere.™

firepreventionweek.org



**FIRE PREVENTION WEEK™**

NFPA — the official sponsor of Fire Prevention Week since 1922.



### POSTER CONTEST RULES

1. The Poster Contest should be conducted by a FFAM member agency in their local schools.
2. There will be three divisions:
  - a. Grade 1-2
  - b. Grades 3-4
  - c. Grade 5-6
3. Sponsoring departments may submit top three posters in each division
4. All posters must meet the following requirements:
  - a. All posters must be the work of only one child.
  - b. Posters must be on 11x17 inches white heavy paper.
  - c. All work must be original.
  - d. The child's name, mailing address, grade, school, county and sponsoring agency must be on the back of the poster
  - e. Posters must incorporate and state the theme determined by the NFPA Fire Prevention Week.
5. The winning poster in each division will become the property of the FFAM

6. The following prizes will be awarded to the winners of each division:
  - a. 1st place in each category will receive \$75.00
  - b. 2nd place in each category will receive \$50.00
  - c. 3rd place in each category will receive \$25.00
7. The winning posters in each division will be displayed on the FFAM website, Division of Fire Safety website and on the website of the sponsoring agency (if available).
8. Prizes in each division will be awarded at the division winners' school immediately following the annual FFAM Convention by the local Fire Chief and the FFAM District Representative.

9. Judging of the posters will be based upon:
  - a. Presentation of the fire prevention theme (75%)
  - b. Artistic attributes (25%)
10. All posters must be submitted to the fire prevention committee no later than 7:00 p.m. on the evening of the opening ceremonies of the annual FFAM Convention.
11. The judges of the poster contest will be determined by the fire prevention committee.
12. The first place winners from each division will be announced during the Convention Banquet.

### FFAM FIRE PREVENTION POSTER CONTEST

Artist Name:	School:
Mailing Address:	County:
City:	Sponsoring Agency:
State: Zip:	Parent/Guardian:
Grade:	Phone:



By applying for membership, I agree to AMCN Terms and Conditions on the bottom of this document.

Initials: **X** \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

FFAM has partnered with AirMedCare Network to offer you, as a member, the opportunity to join AirMedCare Network's Membership Program at a special "members - only" discounted rate!

**Annual Membership Fees for FFAM Members**  
\$65 - Household - 1 Year Membership  
(a \$20 Savings! Multi-Year Also Available)

**Questions? Contact your Local Membership Sales Manager**  
**Roy Woolsey • 636-358-8475**  
Roy.Woolsey@AirMedCareNetwork.com  
Join Online at: [www.AMCNRep.com/Roy-Woolsey](http://www.AMCNRep.com/Roy-Woolsey)

For Office Use Only	PLAN CODE	COUPON CODE
	8998	8998-MO-BUS

**1. Member Contact Information** (please print)

Primary First Name		Primary Last Name		Date of Birth / /	
Home Phone Number ( ) ( )			Cell Phone Number ( ) ( )		
E-mail Address					
<b>Don't miss out on important AirMedCare Network news and updates... leave us your e-mail address and stay in the loop!</b>					
Mailing Address				City	
State	Zip	County			
Home Address (if different than above)					
City		State		Zip	

**2. List Additional Members in Household**

Secondary First Name		Secondary Last Name		Date of Birth / /	
First Name		Last Name		Date of Birth / /	

If more space is needed please use back of this application.

**3. Choose Your Membership Option** (select one)

Membership Options	Standard Cost	Discount Cost
10-Year Membership†	\$765	<input type="checkbox"/> \$575
5-Year Membership†	\$395	<input type="checkbox"/> \$300
<b>More Members Choose:</b> 3-Year Membership †	\$240	<input type="checkbox"/> \$185
1-Year Membership	\$85	<input type="checkbox"/> \$65

† MULTI-YEAR MEMBERSHIP IS NOT AVAILABLE IN ALASKA, CALIFORNIA AND INDIANA.

**4. Choose a Payment Option** (select one)

**Check or Money Order** Payable to: **AirMedCare Network**  
**PO Box 948, West Plains, MO 65775**

**Automatic transfer from checking account**

Name on Bank Account (Please attach a voided check)

Routing Number \_\_\_\_\_ Account Number \_\_\_\_\_

**Credit Card**

Credit Card Number \_\_\_\_\_

Expires \_\_\_\_\_ 3 digit code on back of card \_\_\_\_\_

**X** \_\_\_\_\_  
Signature

**Statement of Authorization**  
I authorize AirMedCare Network to initiate the EFT withdrawal as indicated on this form. If I have elected to pay via credit card, I agree to abide by all terms and conditions of my credit card agreement. If I have elected to pay via EFT, I authorize my financial institution to transfer the amount indicated on the attached voided check to AirMedCare Network. Adjusting entries to correct errors are also authorized. It is agreed that these debits and adjustments will be made electronically and under the rules of the National Automated Clearing House Association (NACHA).

**X** \_\_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Signature required for automatic withdrawal MONTH DAY YEAR

**AMCN Membership Terms and Conditions**

AirMedCare Network is an alliance of affiliated air ambulance providers\* (each a "Company"). An AirMedCare Network membership automatically enrolls you as a member in each Company's membership program. Membership ensures the patient will have no out-of-pocket flight expenses if flown by a Company by providing prepaid protection against a Company's air ambulance costs that are not covered by a member's insurance or other benefits or third party responsibility, subject to the following terms and conditions:

1. Patient transport will be to the closest appropriate medical facility for medical conditions that are deemed by AMCN Provider attending medical professionals to be life- or limb-threatening, or that could lead to permanent disability, and which require emergency air ambulance transport. A patient's medical condition, not membership status, will dictate whether or not air transportation is appropriate and required. Under all circumstances, an AMCN Provider retains the sole right and responsibility to determine whether or not a patient is flown.
2. AMCN Provider air ambulance services may not be available when requested due to factors beyond its control, such as use of the appropriate aircraft by another patient or other circumstances governed by operational requirements or restrictions including, but not limited to, equipment manufacturer limitations, governmental regulations, maintenance requirements, patient condition, age or size, or weather conditions. FAA

restrictions prohibit most AMCN Provider aircraft from flying in inclement weather conditions. The primary determinant of whether to accept a flight is always the safety of the patient and medical flight crews. Emergent ground ambulance transport of a member by an AMCN Provider will be covered under the same terms and conditions.

3. Members who have insurance or other benefits, or third party responsibility claims, that cover the cost of ambulance services are financially liable for the cost of AMCN Provider services up to the limit of any such available coverage. In return for payment of the membership fee, the AMCN Provider will consider its air ambulance costs that are not covered by any insurance, benefits or third party responsibility available to the member to have been fully prepaid. The AMCN Provider reserves the right to bill directly any appropriate insurance, benefits provider or third party for services rendered, and members authorize their insurers, benefits providers and responsible third parties to pay any covered amounts directly to the AMCN Provider. Members agree to remit to the AMCN Provider any payment received from insurance or benefit providers or any third party for air medical services provided by the AMCN Provider, not to exceed regular charges. Neither the Company nor AirMedCare Network is an insurance company. Membership is not an insurance policy and cannot be considered as a secondary insurance coverage or a supplement to any insurance coverage. Neither the Company

nor AirMedCare Network will be responsible for payment for services provided by another ambulance service.

4. Membership starts 15+ days after the Company receives a complete application with full payment; however, the waiting period will be waived for unforeseen events occurring during such time. Members must be natural persons. Memberships are non-refundable and non-transferable.
5. Some state laws prohibit Medicaid beneficiaries from being offered membership or being accepted into membership programs. By applying, members certify to the Company that they are not Medicaid beneficiaries.
6. These terms and conditions supersede all previous terms and conditions between a member and the Company or AirMedCare Network, including any other writings, or verbal representations, relating to the terms and conditions of membership.

\*Air Evac EMS, Inc. / Guardian Flight LLC / Med-Trans Corporation / REACH Air Medical Services, LLC — These terms and conditions apply to all AirMedCare Network participating provider membership programs, regardless of which participating provider transports you.  
†In Nebraska, waiting periods are not allowed; however, a member cannot purchase a membership at the time of transport.



# DIRECTOR'S COMMENTS

**Kevin Zumwalt**  
Director



## *University of Missouri Extension Fire and Rescue Training Institute*

Here we are at the end of February and old man winter still has a grip on us! I heard on our local news that mid-Missouri has had 33 days of recorded snowfall. Wow! I have heard many a passing comment lately that we are ready for spring, and I will go on record to admit, I'm ready. So, as we approach March, comes the age-old adage to predict the coming weather: will it be "in like a lamb and out like a lion;" or, the opposite. Who knows, but as a true Missourian would say, "if you don't like the weather today... wait until tomorrow!"

It has been a few weeks since we wrapped up another successful Winter Fire School. Enrollment this year exceeded 2018 with just over 1,100 total students and 2,700 enrollments. We have received many compliments from students, faculty and vendors on the quality of the school and we are humbled them. The success of the event is due in large part to those who participate, and for that we are thankful. We are proud to be able to host this event and provide valuable training and resources to assist fire and emergency responders in their daily duties.

Spring is another busy time of the year here at MU FRTI. As the weather turns, more agencies are ready to get out and train. We currently have over 100 classes scheduled for delivery through the end of our fiscal year in June, and more are being scheduled weekly! Please watch our website and social media, as well as a listing elsewhere in the newsletter, for upcoming classes.

In addition to classes delivery through end of year, our Regional Training Coordinators are busy contacting departments to determine training needs for next fiscal year. This process assists MU FRTI in developing a needs analysis for submission to the Division of Fire Safety for funding requests to support your training needs. If you have not heard from your FRTI Regional Training Coordinator, please take the time to contact them. If you do not know how to contact your coordinator, or if you are not sure who your coordinator is, please visit our website at [mufrti.org/about/regional-training-coordinators/](http://mufrti.org/about/regional-training-coordinators/); or, you can contact our office at 800-869-3476 and we can assist you.

The 87th Annual Summer Fire School will again be in Columbia on May 29 through June 2, 2019. The final brochure should be available by mid-March with a selection of classes that bring back favorite topics, such as: rope rescue, boat rescue, driver operator, honor guard clinic, live fire instructor, incident safety officer, large vehicle rescue and wildland firefighter. New topics that you can look forward to include: arson detection, elevator rescue and ground ladders. We hope that you have the ability to participate in these classes and gain valuable experience from attending. Several courses meet certification or continuing education requirements through the Missouri Division of Fire Safety and Missouri Bureau of EMS for relicensure. To learn more about Summer Fire School, please visit our website at [mufrti.org](http://mufrti.org).

I recently attended the MO Association of Fire Chiefs annual conference at Big Cedar Lodge in Branson. Kudos to John VanGorkom and the association for a great program and the opportunity to network with fire service leaders from across the state. The association recognized Chief's Kenneth Hoover, Steve Westerman and Mike Ballman for their lifelong service to the association, an honor well deserved.

On behalf of the faculty and staff of the MU Fire and Rescue Training Institute, welcome to Spring. And remember... Train Safe, Be Safe!

Kevin D. Zumwalt  
Director  
MU Fire and Rescue Training Institute

**Pipeline Safety Training – Pipeline Association of Missouri**



Helping you and your Fire Department identify the pipelines in your jurisdiction. Helping you to know about the various types of pipelines in your state, and the characteristics and hazards of the products they transport. Introducing you to the Pipeline Association of Missouri (PAM), who are subject matter experts on the pipelines and the substances transported by them. Providing you with information about the importance of working a pipeline incident in a coordinated effort with your local pipeline operator to ensure the best outcome for the protection of life, property and the environment within your community.

**ShowMePipeline.com**





DATE	COURSE	LOCATION	CONTACT	PHONE
	Pipeline Awareness and Education Program • Multiple Deliveries • <a href="http://mufrti.org/training/pipeline-awareness-and-education-program/">mufrti.org/training/pipeline-awareness-and-education-program/</a>			
03/18	Vehicle Fire Fighting	Gainesville	Ed Doiron	417-679-4858
03/19	Firefighter Friendly Thermal Imaging	Troy	Robert Shramek	636-528-8567
03/22	Water Supply Operations for Suburban and Rural Firefighting	Rolla	Roger Hayes	417-274-1113
03/22	Health and Safety Officer	Richland	Fred Luckritz	573-528-9302
03/22	Farm Machinery Rescue	Fredericktown	Dean Stevens	573-783-0189
03/22	Structural Fire Fighting Techniques	Westphalia	Jim Roark	573-680-9154
03/23	Rail Safety for Emergency Responders	Bonne Terre	David Pratte	573-701-3467
03/23	Vehicle Fire Fighting	Eolia	Larry LaFavre	573-324-8060
03/28	Managing in a Changing Environment	Arnold	DC Vargo	636-296-2211
03/29	Emergency Vehicle Driver Training	Armstrong	Scott Larson	660-672-9971
03/29	Swiftwater and Flood Rescue: Awareness	Kirksville	Jon Cook	660-665-3734
03/30	Rail Safety for Emergency Responders	Crocker	Mark Francher	573-528-1885
03/30	Vehicle Fire Fighting	Iberia	Matt Gruber	573-937-9321
03/30	Swiftwater and Flood Rescue: Awareness	Huntsville	Tony Bell	660-651-6592
04/05	Incident Safety Officer	Jackson	Greg Hecht	573-243-1010
04/05	Water Supply Operations for Suburban and Rural Firefighting	Ava	Alex Fourman	800-869-3476
04/05	Structural Fire Fighting Techniques	Versailles	MB Jones	573-378-3450
04/05	Basic Pump Operations	Clinton	Mark Manuel	660-492-5899
04/06	Vehicle Fire Fighting	Perryville	Jeremy Mantz	573-517-1802
04/06	Vehicle Rescue: Technician	Salisbury	Christopher Sturm	660-788-1331
04/06	Vehicle Rescue: Technician	Camdeont	Rob Odenwald	573-346-2049
04/12	Water Supply Operations for Suburban and Rural Firefighting	Eldridge	Thomas Slavens	417-718-6386
04/12	Certified Fire and Ambulance District Board Training	Sedalia	MU FRTI	800-869-3476
04/12	Strategies of Leadership: Retaining/ Recruiting Emergency Service Volunteers	Sedalia	MU FRTI	800-869-3476
04/12	Water Supply Operations for Suburban and Rural Firefighting	French Village	Bob Reeves	573-760-5506
04/12	Simulated Incident Management for First Arriving Officer	Chillicothe	Eric Reeter	660-646-8147
04/13	Rail Safety for Emergency Responders	Huntsville	Tony Bell	660-651-6592
04/13	Vehicle Rescue: Technician	Eolia	Larry LaFavre	573-324-8060
04/15	Vehicle Fire Fighting	Ellington	Ryan Barnes	573-604-0554
04/15	Shaping the Future	St. Louis	MU FRTI	800-869-3476
04/16	Responding to Utility Emergencies	Troy	Arron Lee	636-358-3528
04/19	Basic Pump Operations	Houston	Jimmy Sherrill	417-664-2457
04/20	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Hannibal	Mark Kempker	573-221-0657
04/20	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Eldon	Trapper Meadors	573-392-9111
04/26	Lost Person Search and Rescue	Salem	Jeffrey Stokes	573-247-9183
04/26	Structural Fire Fighting Techniques	Savannah	Brian Roarty	816-262-6053
04/26	Vehicle Rescue: Technician	Spokane	Kevin Stephens	417-844-5585

# SUICIDE IS NOT THE ANSWER FOR FIREFIGHTER'S

By Stan Popovich

**Y**ou are a firefighter and you are the end of your rope, and you can't take it any much longer. You are suffering from anxiety, depression, guilt or some other fear related issue and you feel there is no hope. Although things may seem difficult suicide is not the answer to your personal struggles.

Here are six reasons why suicide is not the solution to your problems.

## 1. THINGS CHANGE OVER TIME.

Regardless of your situation, things do not stay the same. You may feel very bad today, but it won't last forever. Remember this fact: Regardless of your current situation, everything changes over time. This includes your current situation. Nothing remains the same forever.

## 2. THERE ARE ALWAYS OTHER OPTIONS... ALWAYS

You may feel lost and confused, but the answers to your specific problems are out there. The key is that you have to find the answers. The answers to your problem will not come to you. As mentioned before, the first step in finding the solution to your problem is to seek help from a qualified professional.

## 3. YOU CAN'T PREDICT THE FUTURE

You are fearful, confused and do not know where to turn. You think that there is no hope for you. When you are in this situation, remember the 99 percent rule. The 99 percent rule states that that no one can predict the future with 100 percent certainty. Even if the thing that you are afraid of does happen, there are circumstances and factors that you can't predict which can be used to your advantage.

For instance, you miss the deadline for a project you have been working on for the last few months. Everything you feared is coming true. Suddenly, your boss comes to your office and tells you that the deadline is extended and that he forgot to tell you the day before. This unknown factor changes everything. We may be 99 percent correct in predicting the future, but all it takes is for that 1 percent to make a world of difference.

## 4. FOCUS ON THE FACTS OF YOUR SITUATION AND NOT YOUR THOUGHTS

When people are depressed they rely on their fearful, depressing, and negative thoughts. That is a huge mistake. Your fearful thoughts are exaggerated and are not based on reality. When you are

depressed, focus on the facts of your current situation and not on what you think. Do not assume anything regarding your current situation. Seek help from a professional immediately.

## 5. GO TO THE HOSPITAL IMMEDIATELY WHEN ITS THAT BAD

If things are so bad that you are unable to function, drop everything and go to your local hospital or crisis center immediately. The people there will take care of your situation right away.

## 6. NO SITUATION IS HOPELESS

Your loved ones, friends, relatives, God, mental health counselors, priests, ministers, etc. are all good sources of help. They are all willing to help you and they can make a difference, but you must be willing to take advantage of this help. Regardless of your situation, take advantage of the help that is around you. Remember: Every problem has a solution. You just have to find it.

## BIOGRAPHY:

Stan Popovich is the author of "A Layman's Guide to Managing Fear". For more information about Stan and to get some more free mental health advice, visit Stan's website at [www.managing-fear.com/](http://www.managing-fear.com/)

# Classified Advertisements

## NOTICE OF EMPLOYMENT

The Board of Directors of the Little Dixie Fire Protection District will be accepting applications for the position of Fire Chief.

The candidate shall have a minimum of a High School education or GED equivalent. Train to the level of Fire Fighter I and II. Missouri Fire Service Instructor II. Missouri Basic Fire Investigator Certification. Minimum of ten (10) years of experience in a Fire Protection District. Minimum of five (5) years of

experience in a supervisory position at the rank of Chief, Deputy Chief, Assistant Chief, or shift commander. (Captain, or Lieutenant)

The Board of Directors will consider applications from within the department as well as from outside the department.

The Little Dixie Fire Protection District offers a competitive salary depending on qualifications and experience. In addition to the salary, the district provides a generous benefits package

which includes district vehicle, comprehensive medical coverage, disability, retirement paid at Missouri LAGERS L-1 level, paid vacation, paid sick leave, and holidays.

All applications are due at the fire district headquarters by April 30, 2019 at: 415 Agricultural Street, Mexico, Missouri 65265

Any questions can be answered by calling the fire district at 573-581-6235 or Roger Rosenthal, Chairman 573-473-5237 or [srosenthal48@yahoo.com](mailto:srosenthal48@yahoo.com)

# TIPS FOR REDUCING WORKERS COMPENSATION COSTS

## Report Incidents within 24 Hours

Employers should report all incidents within 24 hours.

- Report all injuries—even minor injuries—to MEM. This helps MEM fully track your incidents and develop action plans and safety measures specific to your organization.
- Use MEM's online reporting option on [www.mem-ins.com](http://www.mem-ins.com). Online reporting is quick and efficient.
- Train employees to report injuries in writing by the end of their work shift. End of shift written reporting helps in getting incident facts straight and documented before employers and employees start to forget or reinterpret events over time.
- Send injured employees to company-approved medical providers. In Missouri, the employer has the right to direct medical care. MEM can help customers find quality medical providers throughout Missouri. Communicate with the employee, physician and MEM throughout the entire process.
- Build a relationship with local providers before workplace injuries occur, and use them regularly. This helps to better focus treatment, restrictions and light duty options. If workers are in other cities, find local providers in the area that can handle cuts, strains and sprains.
- Require employees to submit to a post-incident drug and alcohol screen. If you do not currently have a substance abuse program in place, contact MEM for a sample substance abuse screening program.

### Develop a Substance Abuse Program

Under Missouri workers compensation law, if the employee fails to obey any rule or policy adopted by the employer on a drug-free Workplace or on the use of alcohol or non-prescribed controlled drugs in the workplace,

and the employee sustains an injury while using alcohol or non-prescribed controlled drugs, the compensation and death benefits shall be reduced fifty percent. If the employee's use of alcohol or non-prescribed controlled drugs in violation of the employer's rule or policy is the proximate cause of the employee's injury, the benefits or compensation payable for death or disability are forfeited.

### Develop a Return To Work Program

Light duty helps get workers back to work by keeping them involved. It also improves communication and shows that the company is vested in getting employees back to work. Offer transitional duty (also called light or modified duty) to employees that have been injured.

- Have a list of jobs and duties ready for when the time comes to meet the needs of an injured employee. Include things like: ordering supplies, checking and cleaning company vehicles, cleaning up and organizing the shop or warehouse.
- Communication is the key. Communicate and check in with injured employees frequently. Ask employees how they're doing, and review restrictions, doctor's orders. Communicate with MEM on a regular basis. If there are open claims, then communicate with your claims representative on a weekly basis.
- Know how each incident affects your experience modification rate—in real dollars.

### Reduce Insurance Costs by Lowering Accident Rates

Is your safety program written, active and in use?

- Train employees to work safely by offering training on a regular basis. Frequent safety meetings are recommended.
- Consider holding a safety meeting on a weekly or bi-weekly basis. MEM can provide safety training materials upon request.
- Perform facility and jobsite safety inspections.
- Inspect work areas for safety rule compliance.
- Inspect machines, tools and equipment for hazards.
- Require employees to sign for safety rules.

### Have Employees Sign Safety Rules

If an employee has an injury caused by the employee's failure to use safety devices provided by the employer or failure to obey a reasonable safety rule of the employer, the compensation and death benefits are reduced at least twenty-five, but not more than fifty percent.

However, it must be shown that the employee had actual knowledge of the employer's safety rule and the employer had made a reasonable effort to make sure that the employee used the safety device or obey the safety rule.

What safety rules will help combat an organization's most frequent losses? Falls, vehicle accidents, etc.

- Are you enforcing the rules, once they are written?
- Perform incident investigations. Incident investigations can yield information about hazards, which can then be corrected.
- Incident investigations uncover training needs, which can then be addressed.

### For more information:

 [www.mem-ins.com](http://www.mem-ins.com)

 1.800.442.0593



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